



21st

Annual General Meeting

2014

Enlightened
Courage You are capable
confidence **Wellness**
Health *LOVE* choice
You are beautiful acceptance
STRESS RELIEF *unique*
Endless possibilities
positivity **Self-love**
GRACE Grateful

2015

Exploring your options, supporting your decisions.



Envision Counselling & Support Centre Inc.

ANNUAL GENERAL MEETING

Estevan, SK

Date: Tuesday, June 16, 2015 at 7:00 pm

AGENDA

1. Call to Order
2. Introductions
3. Adoption of Agenda
4. Approval of the Minutes of the last AGM - June 2014 [p.4]
5. Auditor's Report - MNP
6. Funding Representatives
7. Envision Reports
 - a) Chairperson Report - Jessica Morland [p.6]
 - b) Finance Committee Chairperson Report - Karen Hirsch [p.8]
 - c) Personnel Committee Chairperson Report - Tami Scott [p.10]
 - d) Program Committee Chairperson Report - Vic Wiebe [p.11]
 - e) Property / Capital Committee Chairperson Report - Vic Wiebe [p.12]
 - f) Executive Director Report - Christa Daku [p.14]
 - g) Assistant Executive Director Report - Lynda Rideout [p.16]
 - g) Statistics Overview - Christa Daku [p.19]
8. Envision Board of Directors
 - a. Election of Board Members
 - i. Re-Election of Members (2 year term):
Kristin Dupuis (2013), Jay Pierson (2013), Tracey Kiliwnik (2013)
 - ii. Nomination of New Members:
Brian Pilloud
 - iii. Executive Nominations:
Chair, Vice Chair, Treasurer, Secretary
 - b. Retirement from Board:
Jessica Morland (2009), Vic Wiebe (2009)
9. New Business
 - a. Nomination of Auditors for Next Fiscal Year: 2015-2016
 - b. Amendments to Bylaws - Christa Daku
10. Special Presentation - Resource Development [p.38]
11. Adjournment

Envision Counselling & Support Centre Inc.

Annual General Meeting

Estevan, SK

June 11, 2014

A total of 16 staff, 8 Board Members and 3 guests were in attendance.

Board Members: Jessica Morland, Vic Wiebe, Tami Scott, Karen Hirsch, Jay Pierson, Caroline Guest, Kristin Dupuis, Tracy Kiliwinik.

Executive Director: Patt Lenover-Adams

Guests: Michael Piluk (Ministry of Social Services), Angela Krieger and Byron Mack (Meyers, Norris, Penny).

Chairperson Jessica Morland called the meeting to order at 6:34p.m. She welcomed everyone and invited introductions around the table.

1.0 Adoption of the Agenda

Motion #1: Moved by Karen Hirsch, and seconded by Vic Wiebe to accept the agenda as presented. Carried.

2.0 Adoption of Minutes

Motion #2: Moved by Caroline Guest and seconded by Jay Pierson that the minutes of Annual General Meeting of June 17, 2013 be adopted as circulated. Carried.

3.0 Auditor's Report

The auditor's final report was presented by Byron Mack and Angela Krieger of Meyers, Norris, Penny. Byron highlighted year over year major change to the Balance Sheet, Revenue and Expense Statement and Cash Flows.

Motion #3: Moved by Caroline Guest and seconded by Kristin Dupuis that the Auditor's Report be accepted. Carried.

4.0 Ministry of Social Services

Micheal Piluk of Social Services spoke to those present and thanked Envision and Patt Lenover-Adams for the positive relationship between the two agencies. He noted that under Patt's leadership, contract compliance was in order. He noted the upward trend in diversion activities with family support decreasing. He announced that the hourly rate for Child Aid would be increasing from \$22.50 per hour to \$36 per hour to account for administration and expenses.

5.0 Reports

Chairperson's Report—Written and submitted by Jessica Morland

Finance Committee Report—Written and submitted by Karen Hirsch

Personnel Committee Report—Written and submitted by Tami Scott

Program Committee Report—Written and submitted by Vic Wiebe

Executive Director's Report—Written and submitted by Patt Lenover-Adams

Motion#4: Moved by Jay Pierson and seconded by Karen Hirsch to accept the reports as presented. Carried.

6.0 Election of Board Members

Motion #5: It was moved by Jay Pierson and seconded by Tracey Kiliwnik to re-elect by acclamation Caroline Guest, Karen Hirsch and Tami Scott, each for two-year terms. Carried.

Motion #6: Moved by Caroline Guest and seconded by Jay Pierson to accept the following to accept the Executive Board Members as follows:

Chairperson—Jessica Morland

Vice Chairperson—Vic Wiebe

Secretary—Tami Scott

Treasurer—Karen Hirsch

7.0 New Business

Motion #7: Moved by Vic Wiebe and seconded by Kristin Dupuis to appoint Meyers, Norris, Penny as auditors for the 2014/2015 fiscal year. Carried.

Guest Speaker: Tyler McPherson discussed the “Don’t Be That Guy” campaign, which launched in May and will continue over the summer months. Envision is a co-sponsor of the campaign with Saskatchewan Liquor and Gaming.

8.0 Final Comments

Jessica Morland expressed her thanks to the staff/organizers of the Annual Meeting, and once again expressed her gratitude to Patt on her many years of service and congratulations on her forthcoming retirement. Vic Wiebe formally thanked the staff on behalf of the Board for the work and support that they provide now, and will provide in the transition period this summer and fall.

9.0 Adjournment

Jessica Morland adjourned the Board meeting at 7:55 p.m.

Minutes respectfully submitted by Tami Scott

Chairperson _____

Secretary _____

CHAIRPERSON REPORT

Envision Counselling & Support Centre Inc.
2015 Annual General Meeting

Chairperson's Report Continued

This finishes off my third and final year as the Chairperson for Envision Counselling and Support Centre Inc. and being a board member. This year has been quick and very dynamic. We have been diligent about carrying out strategic planning we set out for continuous growth and improvement which has led the way for our new Executive Director, Christa and new Assistant Executive Director, Lynda. The direction we decided as a board to take for replacing Patt has turned out to be a beautiful transition, and an excellent return on venturing into a new frontier for the structure of our organization. It was certainly a sad day when Patt left us. Her legacy, which is Envision, is forever indebted to her. But I feel confident that this organization is in good, caring hands.

We, the board, have continued to work on the strategic planning for much of what we set out last year. The organization is continuing to grow and with Christa and Lynda leading, this organization has gained new life and has had a great opportunity to go into new and beneficial directions.

As usual this past year has had its challenges and successes. Our offices in Estevan, Weyburn and Carlyle remain very busy. And we were excited to announce the opening of our fourth office in Oxbow! Envision manages to provide top-notch services to all that seek out our services, despite the ups and downs we face with uncertain, irregular funding opportunities. Our counsellors, administration, grant writers, supervisors, outreach, family support, volunteers, and the many other valuable members of our staff whose talents and skills that have stood out and have been highlighted in the community to create an organization that is a force to be reckoned with.

Again, Envision has offered various workshops, presentations, community outreach, and continues to strive to fill the needs of the area. Outreach this year has outdone itself in its efforts once again. They are getting our youth and others to talk about issues (such as in the "Don't Be That Guy" campaign), asking questions, and in turn, hopefully educating others. Envision has built many strong ties in the South East area and is building many more (in the larger provincial community as well). It is through the support by our many communities we serve that we are able to receive support, funding, and be utilized in our fullest capacity.

CHAIRPERSON REPORT - Continued

As a Board, we are set on continuing to provide opportunities to learn, grow, and improve ourselves, thus adding value to Envision for meeting our vision and mission. This makes for a great team to be a part of. This Board believes in continuous learning through strategic planning, needs assessments, and attending board workshops (such as a board governance workshop) and seminars. It has been greatly appreciated by the board to be so involved with the organization through invitations to the open houses, the press conferences, the luncheons and banquets, and having a chance to read reports from the staff so we may have a glimpse into their lives. These connections are so important and draw our board members that much closer to the organization.

This past year, we have had some new additions to the board that are full of energy and ideas. I am excited to see where this team will take Envision in the future, but this will be as an outside observer. It has been a pleasure to serve as chair for this board over this past three years as well as being a board member for the last six. I can say without hesitation that I have been proud to have been a part of this great organization. And we all know that this organization is as great as it is because of the staff and volunteers we have. I would like to thank all of the staff, volunteers, agencies that support us, and my fellow board members for a great six years! Good luck in the future!

Respectfully submitted,
Jessica Morland, Chairperson

FINANCE COMMITTEE CHAIRPERSON REPORT

Envision Counselling & Support Centre Inc.

2015 Annual General Meeting

Committee Members: Karen Hirsch (Chair), Caroline Guest and Garth Mryglod

What a year the 2014-15 fiscal year was for Envision. The year we all were apprehensive about was finally here. Not only were we facing the retirement of the Executive Director we were also facing a financial situation where our reserve accounts were completely depleted.

The finance committee began the 1st quarter (April-May-June) frantically trying to soak up as much financial information as possible before Patt Lenover-Adams (the one and only Executive Director in Envision's 20 year history) retired. It was my first experience of participating in the formulation of a budget where expenses were far out weighing the core funding. It was a struggle as we cut back in several areas in order to maintain our current staffing positions. This process definitely brought to realization the importance of securing outside funding in the way of grants and donations. 2015-16 will be the final year of a substantial two year Status Grant so we need and will continue to apply for available grants while constantly presenting our cause to potential donors. We will continue to be reliant on the dedicated efforts of our Resource Development Coordinator, Tania Hlohovsky to obtain additional funding.

As we approached the 2nd quarter of the fiscal year some hoped for increases in contract funding plus the successful awarding of grants came through which substantially relaxed the constraints of our tight budget. The Board made the decision to fill the Executive Director's position with long time staff member Christa Daku and also created an Assistant Director position which was also filled by a long time staff member, Lynda Rideout. These two individuals have proven that Envision's most valuable asset is their employees. The transition, pertaining to the finance committee, went much more smoothly than had been anticipated. Christa and her staff along with Diana Orser our bookkeeper very competently handled the day to day financial activity. Our committee once more was able to concentrate on the big picture for Envision which is greatly appreciated.

The balance of the year went by fairly smoothly. We were successful in meeting our partial replenishment of the reserve funds that had been depleted the previous year. As long as our financial picture is healthy the Board wants to put those finances to work in the best place possible – our employees.

FINANCE COMMITTEE CHAIRPERSON REPORT - Continued

As a non-profit organization it is hard to compete in the wage field so we are hoping a Benefits Plan will aid in employee retention. It is anticipated this new enhancement for Envision staff will take place sometime in the 2015-16 fiscal year.

This brings us to the close of yet another successful financial year. Thank you to our core funders –Ministry of Social Services, Ministry of Justice, and the Estevan and Weyburn United Way. Without your continued financial commitment Envision would not be able to offer the programs and support so many people need, depend upon and benefit from. Thank you to all our donors. We are eternally grateful for all monies received whether it be grants or donations, private or business. Each and every dollar is used to make it possible to “envision all individuals living in a happy, healthy environment”.

Thank you to Patt Lenover-Adams. You took a fledging idea from infancy to maturity and did it in a grand manner. You handed over a very well run organization and we will always be grateful for your dedication to Envision. Well wishes on your retirement!

And finally thank you to Christa Daku for successfully accomplishing the financial responsibilities of the Executive Director. You have made our job in this transition year much easier than ever expected. The finance committee looks forward to our continued relationship in the 2015-16 fiscal year.

Respectfully submitted,
Karen Hirsch, Chair of The Finance Committee

PERSONNEL COMMITTEE CHAIRPERSON REPORT

Envision Counselling & Support Centre Inc. 2014 Annual General Meeting

Committee Members: Tami Scott (Chair), Kristin Dupuis, Roni-Sue Coulter, and Jay Pierson

In the summer of 2014, the Personnel Committee led a very intensive recruitment for a new Executive Director. Our first wave of applicants did not produce a suitable candidate to recommend to the Board of Directors. By early July a proposal was made to separate the leadership of the organization to an Executive Director and an Assistant Executive Director. The structure and the recommendation to appoint Christa Daku and Lynda Rideout to these positions were approved by the Board of Directors and both individuals formally assumed their new roles in August. The transition plan was implemented and both settled into their responsibilities quickly.

August 15, 2014 was Patt Lenover-Adams' last day in the office as she started her retirement. Again, the Board and Personnel Committee are grateful for her many years of exemplary service, and the excellent condition of the organization upon her departure.

A key task of the Personnel Committee in the current year is a review and recommendation for enhanced employee benefits.

On behalf of the Personnel Committee we would like to thank the staff and management of Envision for the very dedicated service provided to our clients and the community. In addition, I would like to thank my fellow Personnel Committee members for the very diligent manner in which they have carried out their responsibilities.

Respectfully submitted,
Tami Scott, Personnel Committee Chairperson

PROGRAM COMMITTEE CHAIRPERSON REPORT

Envision Counselling & Support Centre Inc.

2015 Annual General Meeting

Committee Members: Vic Wiebe (Chair) and Tracey Killiwnik

The supervision and oversight of programs shifted during the past year as the agency adjusted to a new structure with the retirement of the previous long serving Executive Director and the promotion of two experienced staff into new roles as Executive Director and Assistant Executive Director. It is a credit to all of the staff that the transition went smoothly and the agency was able to meet the continuing increase in demand for services in all program areas.

To assist with the transition and insure continuity, the focus of the Program Committee was in reviewing existing services and making adjustments as necessary and in following up on the strategic plan developed in the previous year. One item in the plan was to undertake a more formal review of all programs by gathering input from clients and other community agencies. A review process was established to gather data using both survey and focus group approaches. The data gathering instruments for these approaches is in the process of being developed with the data to be collected during the next fiscal year and the analysis to be presented to the Board early in 2016.

A second item in the plan was to review the activity within the agency's geographical boundaries to insure that agency resources are appropriately allocated amongst the three offices. This will involve a modification to the tracking system of clients being served so that this information is more readily available for service delivery planning. This will also occur during the next fiscal year, but it is worth noting that, in the interim, a decision was made to establish part time office hours in the community of Oxbow in order to meet the demand for services from that community and the immediately surrounding area.

The agency was most appreciative of receiving increased funding from our provincial government partners in recognition of the increasing demands for services and of costs that had been escalating beyond the previous base levels provided. This enabled the agency to continue to meet the needs without having to establish waiting lists and to maintain its high quality standard of service.

Having successfully achieved the transition at the senior staff level and with review processes being put into place in the coming year, we anticipate that the agency will be in a position to take advantage of opportunities to address new and emerging needs for services in the future.

Respectfully Submitted,
Vic Wiebe, Chair of the Program Committee

PROPERTY/CAPITAL COMMITTEE CHAIRPERSON REPORT

Envision Counselling and Support Centre Inc.

2015 Annual General Meeting

Committee Member: Vic Wiebe (Chair)

Envision owns the office building occupied in Weyburn and occupies rental space in Estevan and Carlyle, which is no change in the last year. Regular maintenance issues have been handled directly by staff in Weyburn and through the landlords in Estevan and Carlyle. While there have been glitches from time to time, the environment that visitors experience when visiting our offices reflects the quality professional services being provided. The biggest space challenges have been the continuing need to make adjustments to accommodate an increasing number of staff as programs expand and change. Through the creativity and flexibility of staff this has been managed without negatively affecting the services being provided, but all of the offices are now at maximum capacity so longer range space planning will be an issue that the Board will need to address going forward.

Envision did establish regular part time office hours in Oxbow during the last year. It was able to make rental arrangements in the Community Centre, which works very well as it locates the services along with a number of other human service agencies in that community.

Respectfully Submitted,
Vic Wiebe, Chair of the Property Committee

ENVISION IN THE NEWS

Two New Women Running Envision

Details

Category: [Local News](#)

Published: Thursday, 04 September 2014 11:22



Executive director, Christa Daku, and assistant executive director, Lynda Rideout, have taken over operations of Envision Counselling and Support Centre. Daku is based mostly out of Estevan, while Rideout works mostly from the Weyburn office. Photo courtesy of Christa Daku.

Envision Counselling and Support Centre is under new leadership after Pat Lenover-Adams retired.

Lenover-Adams had been with the agency since it began, 20 years ago, and saw it grow over the years. Christa Daku is the new executive director and Lynda Rideout is the new assistant executive director, who will mostly be in charge of the Weyburn office.

"It's a pleasure for us to move into the executive and assistant executive director position," said Daku. "Pat has been around for almost 20 years. Obviously, we're sad to see her go. She's built the agency up from the ground level. We're excited for the opportunity to take it over." Daku added that they don't plan on making any large changes to the programming and services offered by Envision very soon, though there are some expansions to the programming coming very soon.

Envision Counselling and Support Centre now employs more than thirty people and has offices in Weyburn, Estevan and Carlyle. The agency was founded in 1994 under the Violence Intervention Program as a collaboration between two agencies working to prevent and help families dealing with difficult and abusive situations who had been in their communities for more than 10 years - The Weyburn Community Against Family Violence and the Estevan Society Against Family Violence. Once established, VIP started the 24-Hour Abuse/Sexual Assault Support Line to provide support after office hours. The line received 10,000 calls from Saskatchewan callers in its first 10 years. The three office locations now serve more than 56,000 people.

Envision Holding First Open House

Details

Category: [Local News](#)

Published: Wednesday, 25 February 2015 00:00

For the first time ever, Envision Counselling and Support Centre in Weyburn is throwing open their doors to the public.

"We will be hosting our very first open house that is actually open to the public on Thursday afternoon from 2:30 to 4:30. We will have an inspiring presentation at 3:30," said Assistant Executive Director, Lynda Rideout. The open house will be held at their office at 120 Third Street.

The open house will be structured around the 2015 International Women's Day theme of "influential women - agents of change". As such, they will honour their staff and volunteers from the past 20 years.

"We are doing this to offer the public a chance to take a look at what we do in a non-threatening way and just really shed the light on the fact that we are here as a community support now rather than really focused towards just the support for women only. We will never sway away from our original focus of helping women who are in abusive situations, however we also help families as a whole," said Rideout.



Women of Today winners feted at awards luncheon

NORM PARK | ESTEVAN MERCURY
APRIL 26, 2015 01:00 AM

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The winners in the four categories designated in the Women of Today celebration are, from the left: Tania Hlohovsky-Andrini, Helysne Lamontagne, Nicole Davis and Becky Condy.



"You know, every time I end up joining a group around here, I'm shocked at how these people in this city are willing to take on big jobs. I originally come from a large city, and I have come to realize you don't lose anything when you come to a smaller community. The quality of people we have here is superb."

- Tania Hlohovsky

The only way of finding the limits of the possible is by going beyond them into the impossible.
Arthur C. Clarke



EXECUTIVE DIRECTOR REPORT

Envision Counselling and Support Centre Inc. 2015 Annual General Meeting

This was a phenomenal year of transition within Envision, with our former Executive Director retiring last summer. I have been with Envision for a number of years in various programs and this year has by far been my greatest challenge. Moving from strictly programming to a combination of programming and administration is an opportunity few are able to embark on and I truly feel honoured to be provided with such an amazing opportunity.

During the past year, it has been very obvious to me what a strong team we have at Envision. We have gelled throughout the years and each one of us has our delegated responsibilities, but never bat an eye to help out a team member when we can. We are unique in our organization, priding ourselves on respect for one another, support for one another and taking every opportunity we have to share some laughs.

With the support from our Board of Directors and the support from the staff, volunteers, and community, we continue to grow as a reputable organization, which I am proud to be a leader of. Our dedicated support staff and volunteers provide our front line staff of the programming the additional strength and support it takes to continue to be successful and viable.

Over the past year, we have continued to grow, with the addition of the Cyberviolence Project, federally funded through Status of Women, Canada. This has proven to be a valuable add-on for Envision as it fits nicely with all of our programs and partnerships. We have partnered throughout the year with Estevan Police Services, Cornerstone School Division, and numerous other agency members with our focus groups and data collection. Beginning the second stage of the project, we are hopeful we will be able to continue to provide education around this rapidly growing issue and begin bringing parents together whose families have been affected by Cyberviolence.

EXECUTIVE DIRECTOR REPORT - Continued

We also expanded over the past year to the Oxbow area to reach individuals in the far Southeast region, who may otherwise not be able to attend one of our offices to seek counselling. This has also proven to be successful, with our referrals quickly growing to capacity for that area. At the present time we have a counsellor travelling to the clinic providing Family Intervention and Interpersonal Violence and Abuse counselling.

Over the next year, we are embarking on another exciting journey where we will be compiling valuable data in the areas of program successes and gaps in services in our region. Clients and agency members will be approached to fill out anonymous surveys to enable Envision to effectively evaluate the programs we currently offer. With this we look forward to enhancing the partnerships within our communities to effectively meet the needs of the clients we serve.

A sincere thank you to the dedicated Board, staff, and volunteers for your tireless commitment you continue to bring to Envision's team



***Christa Daku
Executive Director***

***"We are all faced with a series of great opportunities
- brilliantly disguised as insoluble problems."***

John Gardner

Assistant Executive Director

AGM Report 2014-2015

The past year has flown by extremely fast, with many changes for Envision. With the retirement of our former Executive Director, the biggest change we faced was a change in management structure. It has been a great privilege to move into the position of Assistant Executive Director, sharing the leadership of such a fantastic organization, and continuing to work with an amazing group of dedicated employees. It has been a year of tremendous growth both professionally and personally for me. I have been with Envision for a number of years, with my main focus area always being administration. Involvement in programming has been something I've strived for, as I've missed that aspect of work experience. In this position I feel fulfilled as I have a great balance of administrative and programming responsibilities.

Working for an organization with a mission of supporting others is like no other experience. The staff are a team, at times more like 'work family' which brings its own set of unique challenges. It takes great skill in keeping the balance of professionalism and equality while being understanding and supportive to individual employee needs. This has probably been the biggest learning experience in a new position of leadership, but at the same time, the most rewarding as well.

Our Family Support Program (formerly the In-Home Support Program) has been extremely busy this past year, and we seem to be hiring and training on a continual basis in attempt to keep up with the demand. The majority of the employees in this program are considered casual with no guaranteed hours. As with most non-profit organizations, staff recruitment and retention are challenges, and casual positions have their own set of difficulties as well. Envision's Board has been working very hard to help ease our load as administrators, in working to develop policies in this area to assist with employee retention. I am looking forward to the implementation of positive changes for the casual staff during the next fiscal year. Last year, in addition to supporting families in their homes/community, we were able to offer a Cooking Workshop at our Weyburn office through a SaskEnergy grant. This workshop was a very positive experience for the families involved, and we were successful in being awarded a match-up grant due to the success we had! We will be offering another cooking workshop for program participants in the new fiscal year.

Assistant Executive Director Report - Continued

Our Outreach Program, based out of Weyburn and Estevan, has been active across the Southeast. We have given many presentations and workshops in a variety of organizations and schools. We are always excited to share our knowledge and educate others whenever we can, and we are hopeful to successfully secure funding so we can provide this service in the Carlyle area as well.

It is a very exciting time at Envision as we take strides into the future. We have a great team of employees, and we have positive connections in our community with other agencies and service providers. I would like to thank the amazing Board, staff, and volunteers for their hard work, and continued support of Envision for hanging in there over the past few months of transition, together WE ALL ROCK!



Lynda Rideout
Assistant Executive Director

“The happiness of your life depends upon the quality of your thoughts; therefore guard accordingly.”

Marcus Aurelius

ENVISION VOLUNTEERS ROCK!!

This year has been another successful year for our volunteer program. We have had great pleasure in lending a hand with Show Case, Telethon, and Lunch with Santa. We have also had a wonderful opportunity to work with Royal LePage Dream Realty in their first annual Garage Sale for Shelter. All of these opportunities have given our volunteers a chance to work out in the community alongside some fantastic organizations.

Terri Campbell from Victim Services joined us in one of our meetings and spoke about Victim Services, what they do and when to refer a caller to them. It was great knowledge for our volunteers and helping them better understand this wonderful resource in our community. Our volunteer numbers have remained fairly steady with 24 Volunteers. It is with great sadness that we have had to say goodbye to a few of our long term volunteers who have retired from the volunteer program, they will be missed dearly.

I would like to send a huge THANK YOU to all of our amazing volunteers. Their hard work, dedication and time does not go unnoticed. These women make the volunteer program what it is and we value each one of them.

I am excited for what the future holds for our program, I am look forward to continue to plan and work alongside such an open and supportive group of women.



Renee Borhot
Volunteer Coordinator



2014-2015



2014-2015 Statistics Overview

2014-2015 Referrals Breakdown

Interpersonal Violence and Abuse Program: 318

Children Exposed to Violence Program: 91

Family Intervention Program: 294

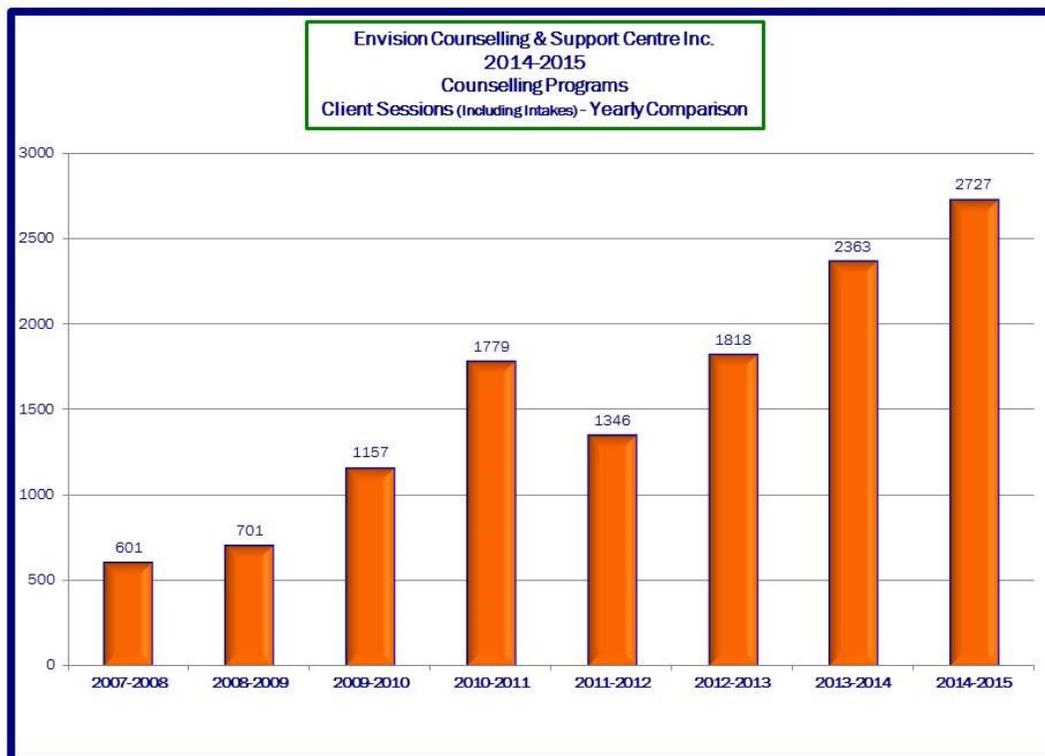
Outreach Program: 261

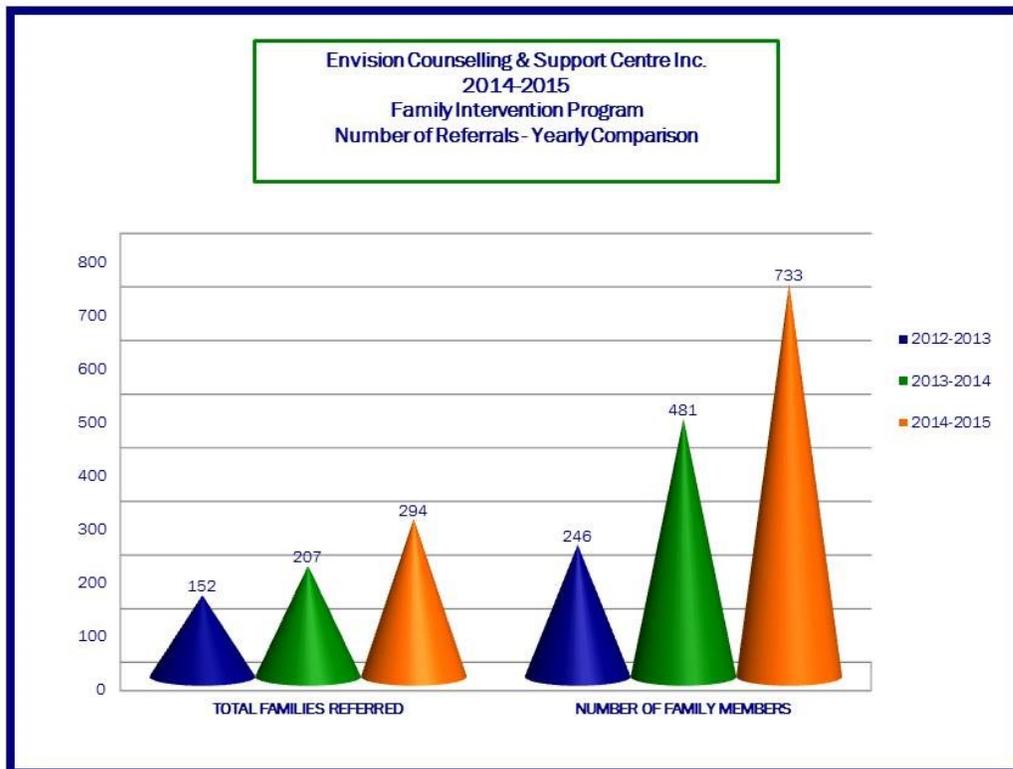
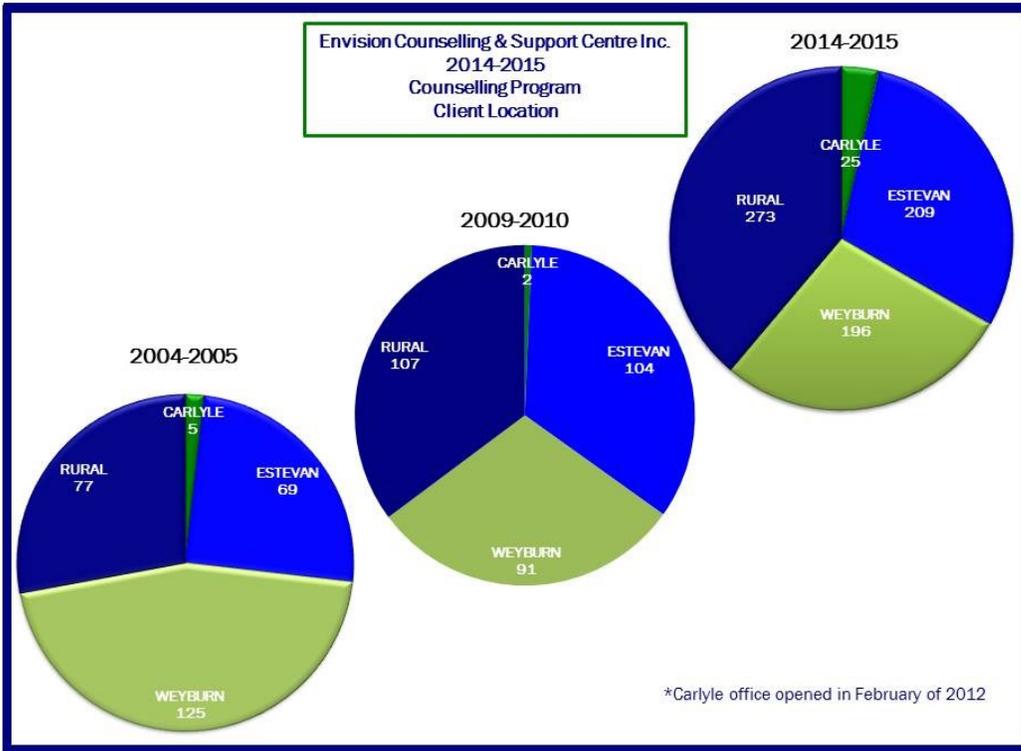
24-Hour Support Line: 130

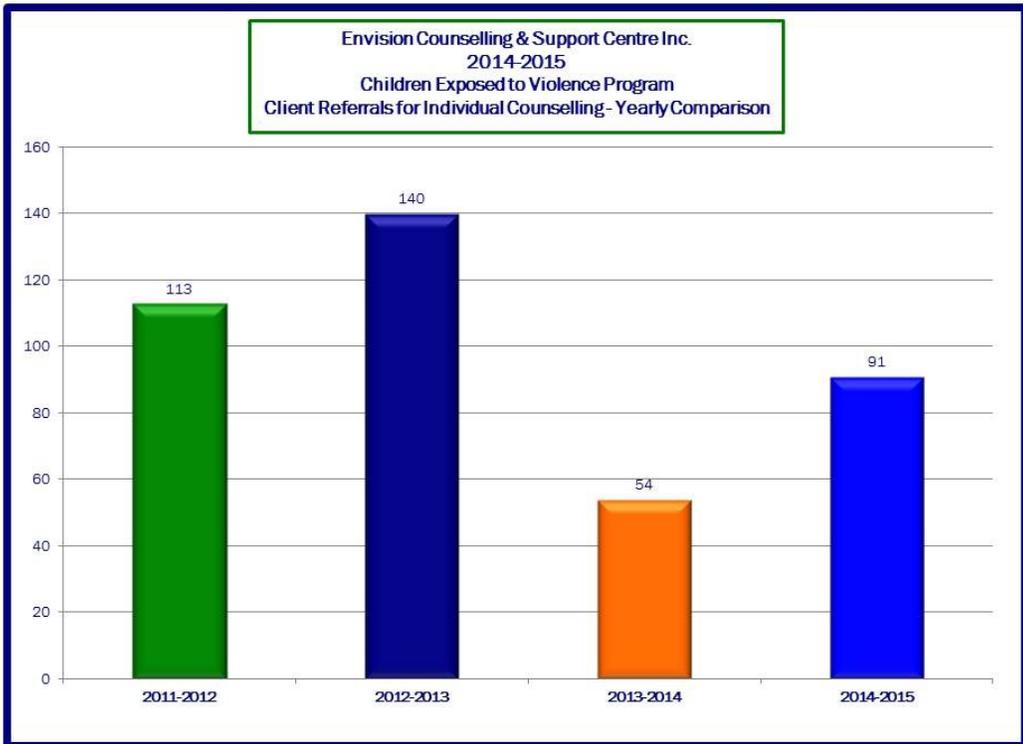
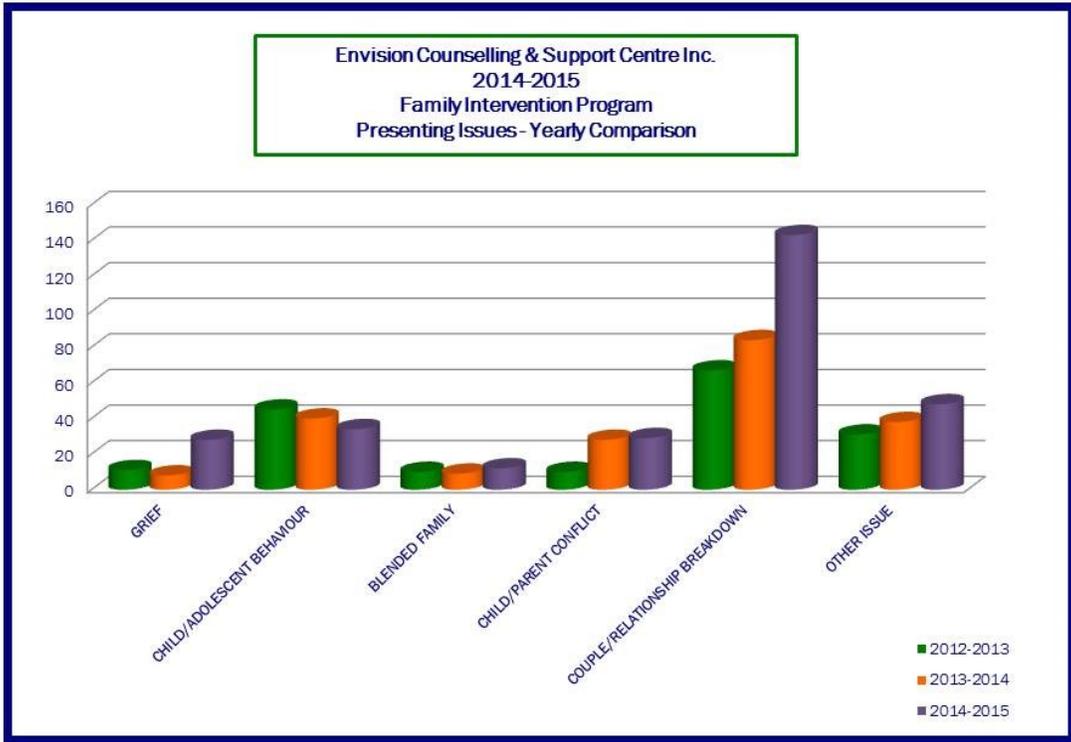
In-Home Support Program: 161

Web Submissions: 41

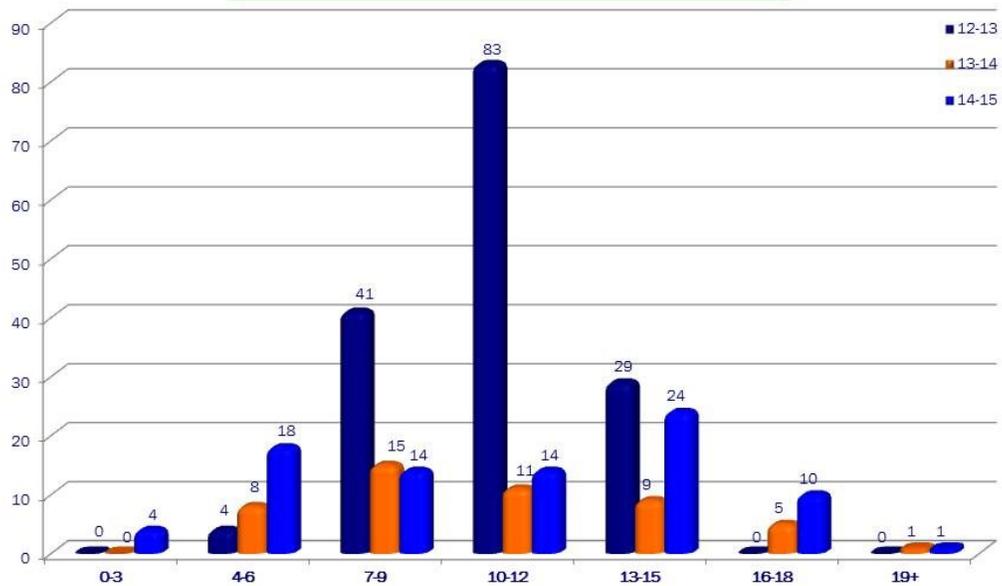
Total of 1296 Referrals in 2014-2015



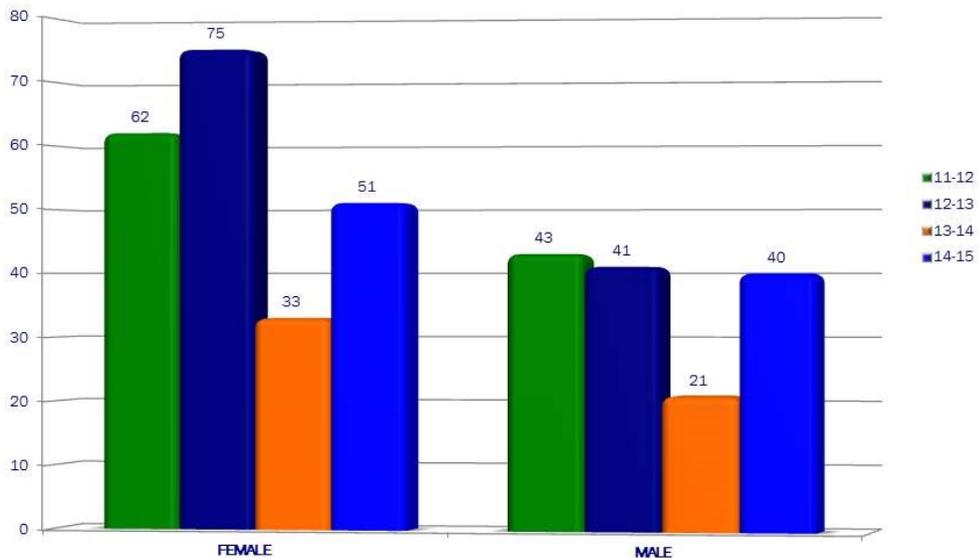




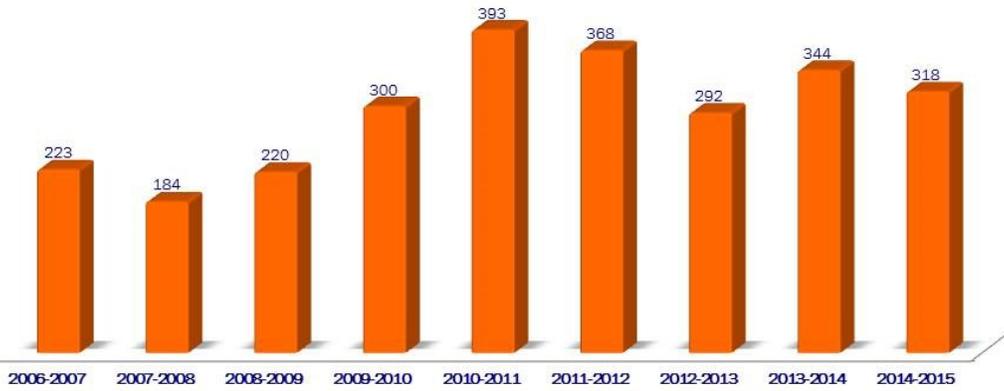
Envision Counselling & Support Centre Inc.
 2014-2015
 Children Exposed to Violence Program
 Age of Client - Yearly Comparison



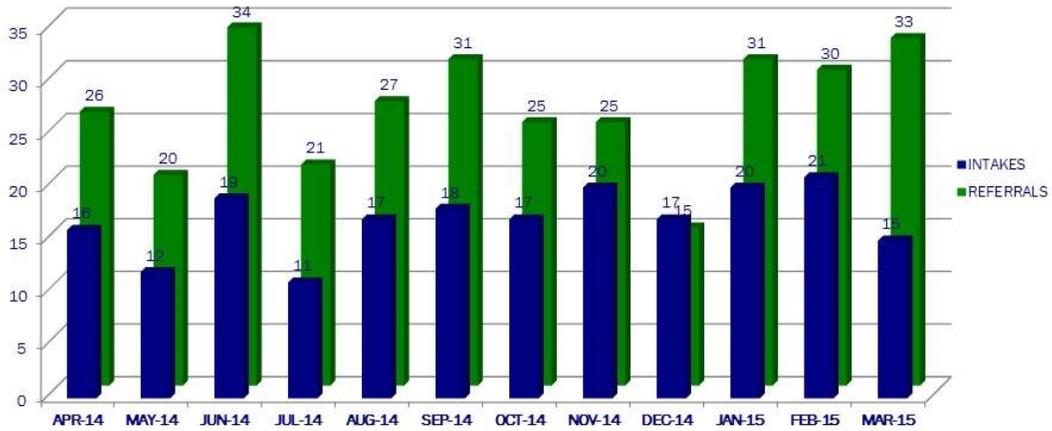
Envision Counselling & Support Centre Inc.
 2014-2015
 Children Exposed to Violence Program
 Gender of Client - Yearly Comparison



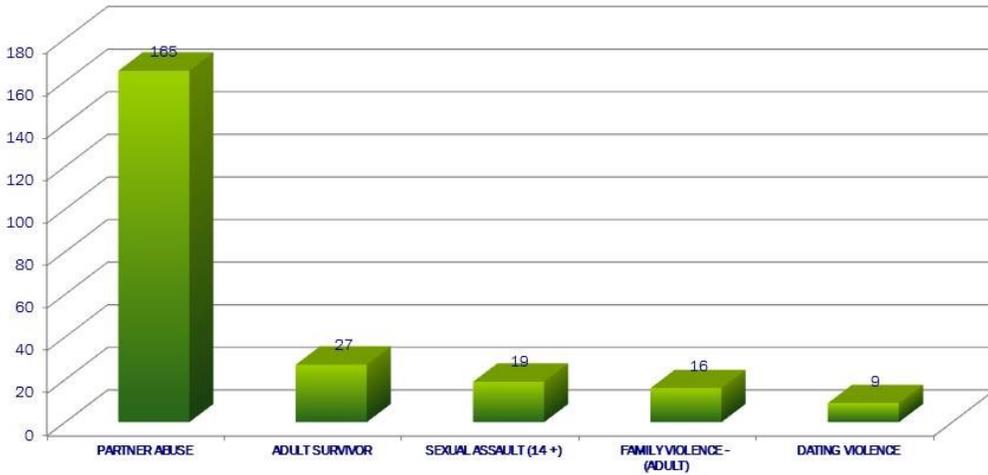
Envision Counselling & Support Centre Inc.
 2014-2015
 Interpersonal Violence and Abuse Program
 Number of Referrals - Yearly Comparison



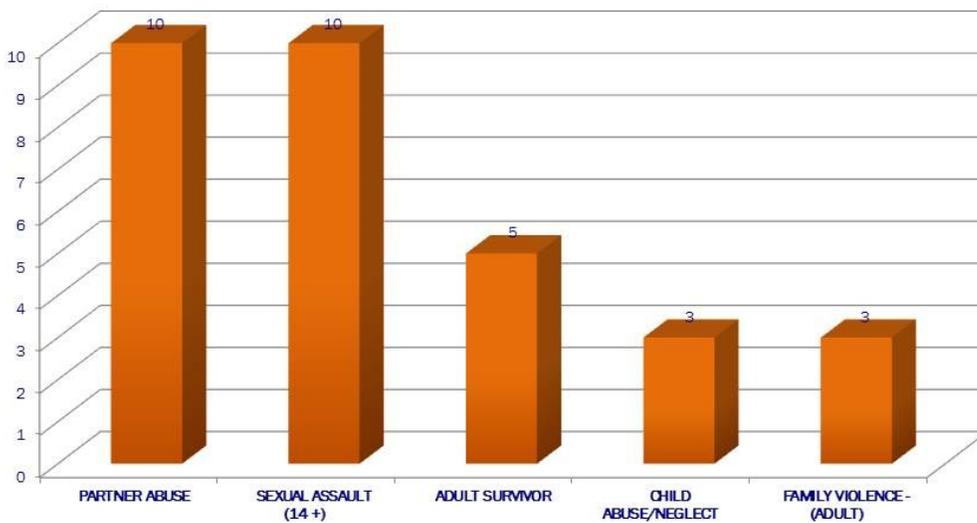
Envision Counselling & Support Centre Inc.
 2014-2015
 Interpersonal Violence and Abuse Program
 Client Referrals vs. Client Intakes



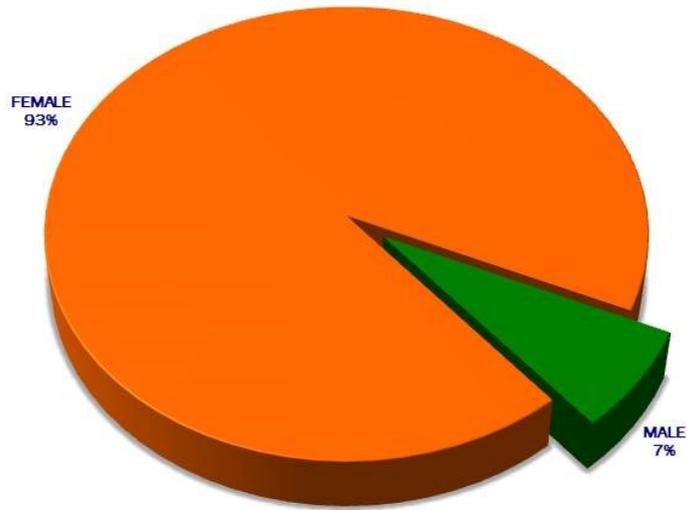
Envision Counselling & Support Centre Inc.
2014-2015
Interpersonal Violence and Abuse Program
Survivor Issues



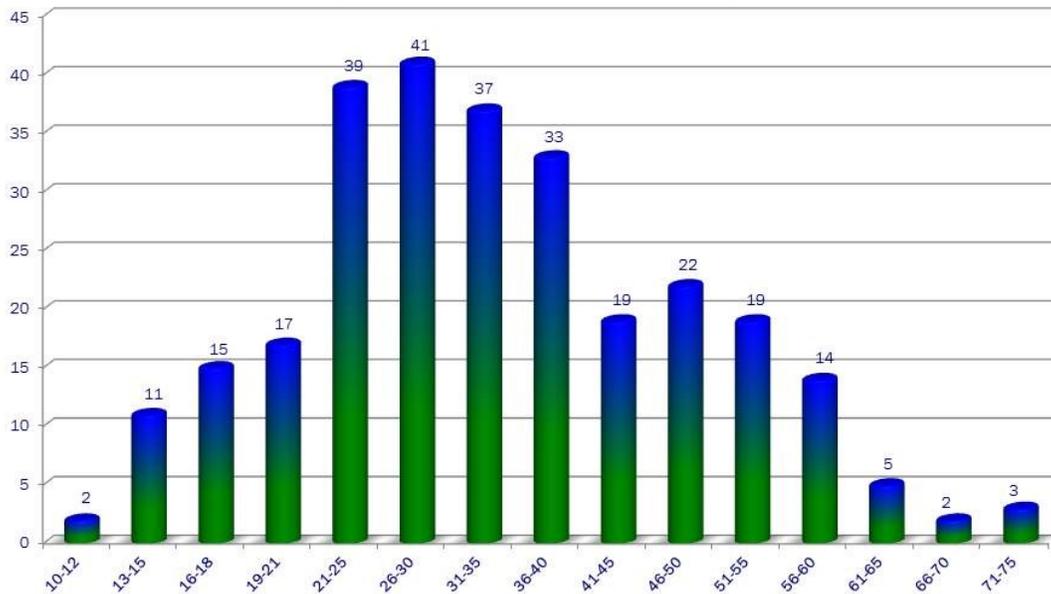
Envision Counselling & Support Centre Inc.
2014-2015
Interpersonal Violence and Abuse Program
Secondary Survivor Issues



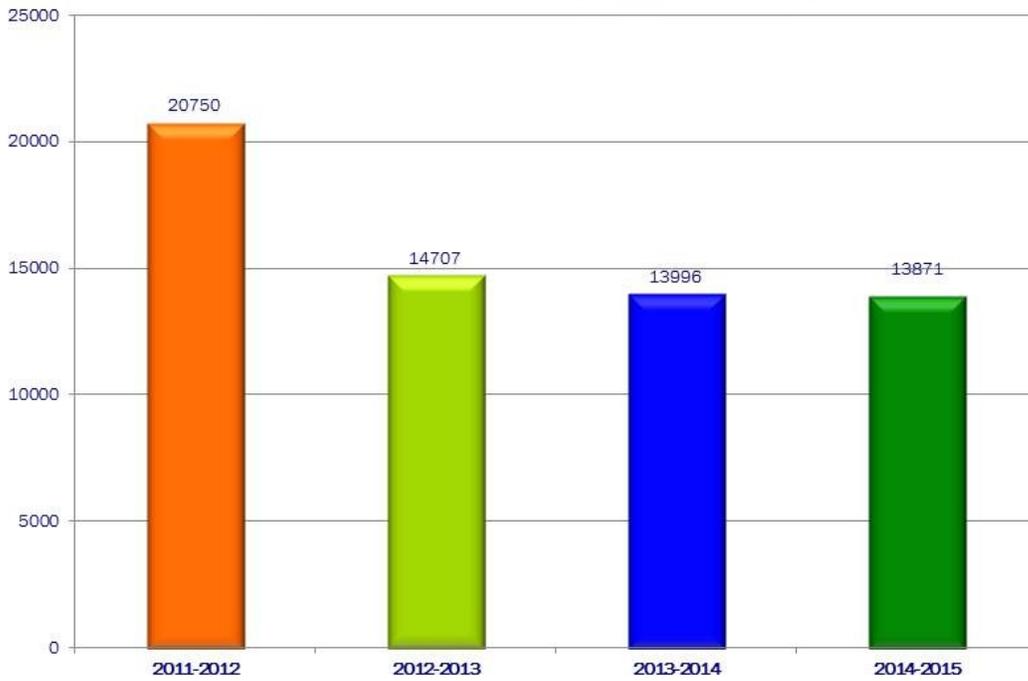
Envision Counselling & Support Centre Inc.
2014-2015
Interpersonal Violence and Abuse Program
Gender of Client



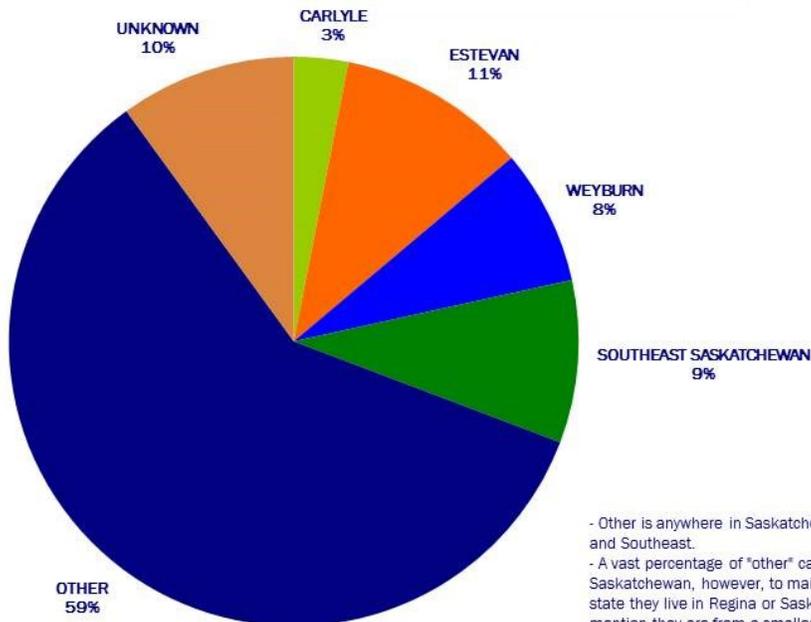
Envision Counselling & Support Centre Inc.
2014-2015
Interpersonal Violence and Abuse Program
Age of Client



Envision Counselling & Support Centre Inc.
2014-2015
Volunteer Program
Volunteer Hours - Yearly Comparison

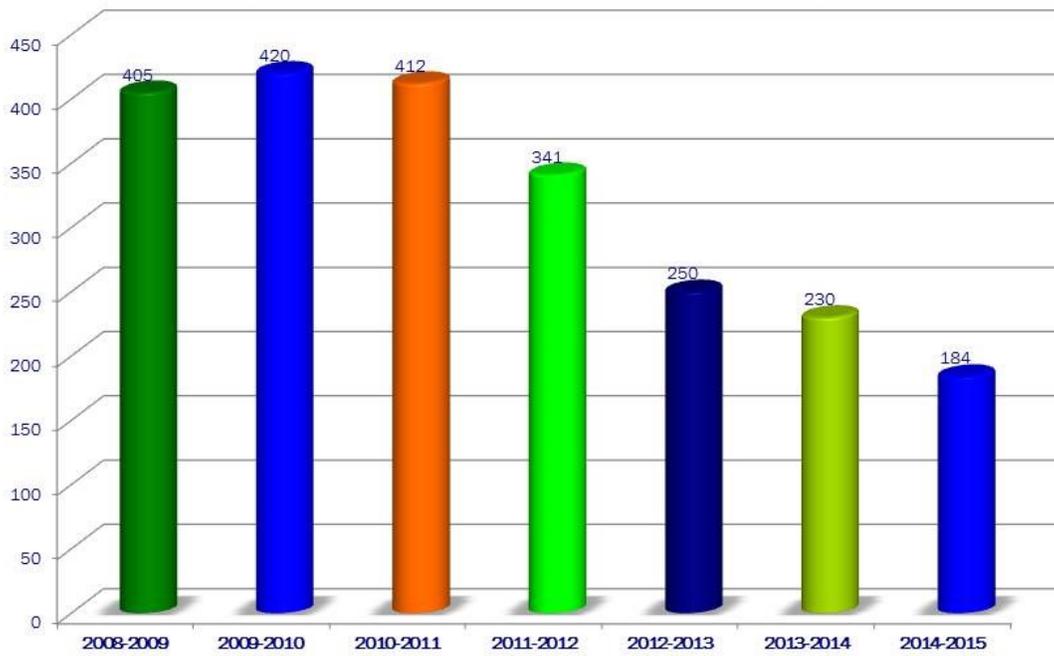


Envision Counselling & Support Centre Inc.
2014-2015
24-Hour Abuse/Sexual Assault Support Line
Location of Caller

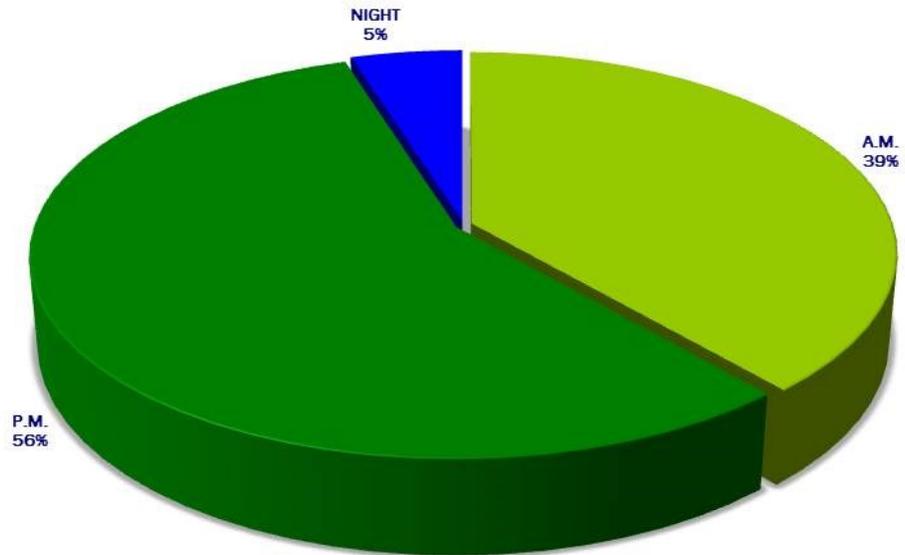


- Other is anywhere in Saskatchewan, excluding Estevan, Weyburn and Southeast.
- A vast percentage of "other" calls will be for Southeast Saskatchewan, however, to maintain anonymity the caller will often state they live in Regina or Saskatoon as they are concerned to mention they are from a smaller area. Often the caller is willing to travel to larger centres for services to maintain anonymity.

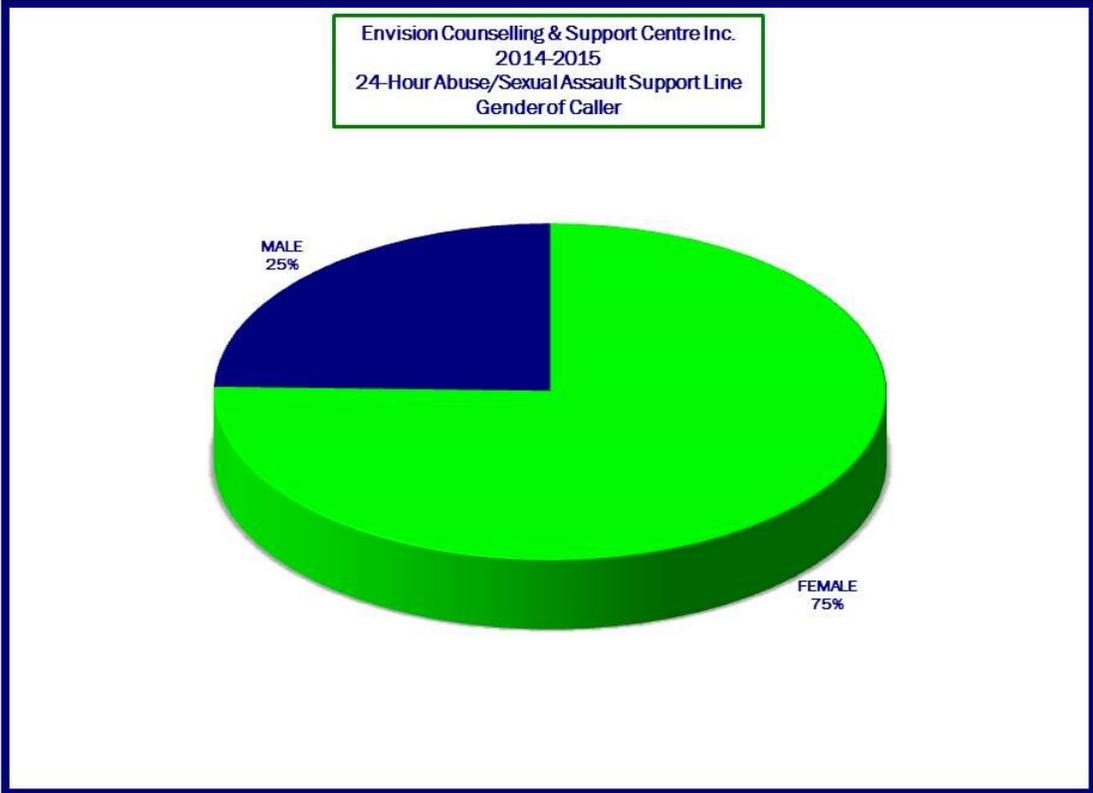
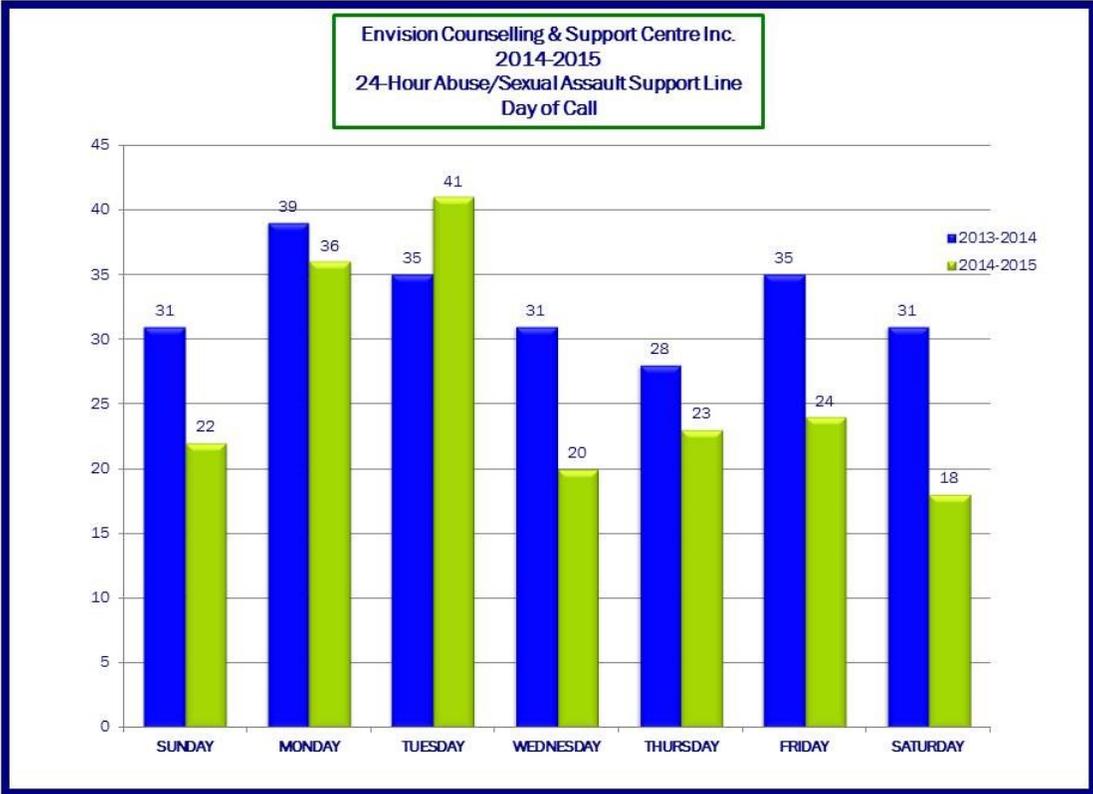
Envision Counselling & Support Centre Inc.
 2014-2015
 24-Hr Abuse/Sexual Assault Support Line
 Number of Calls to the Line

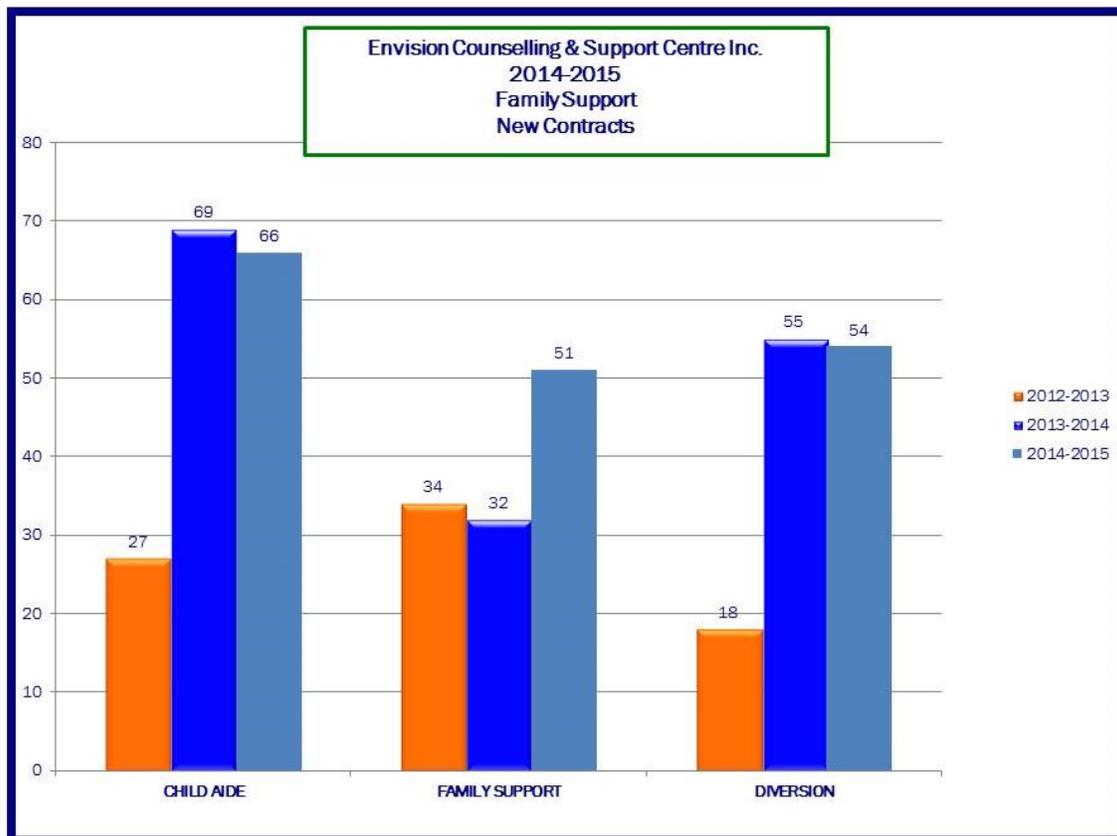
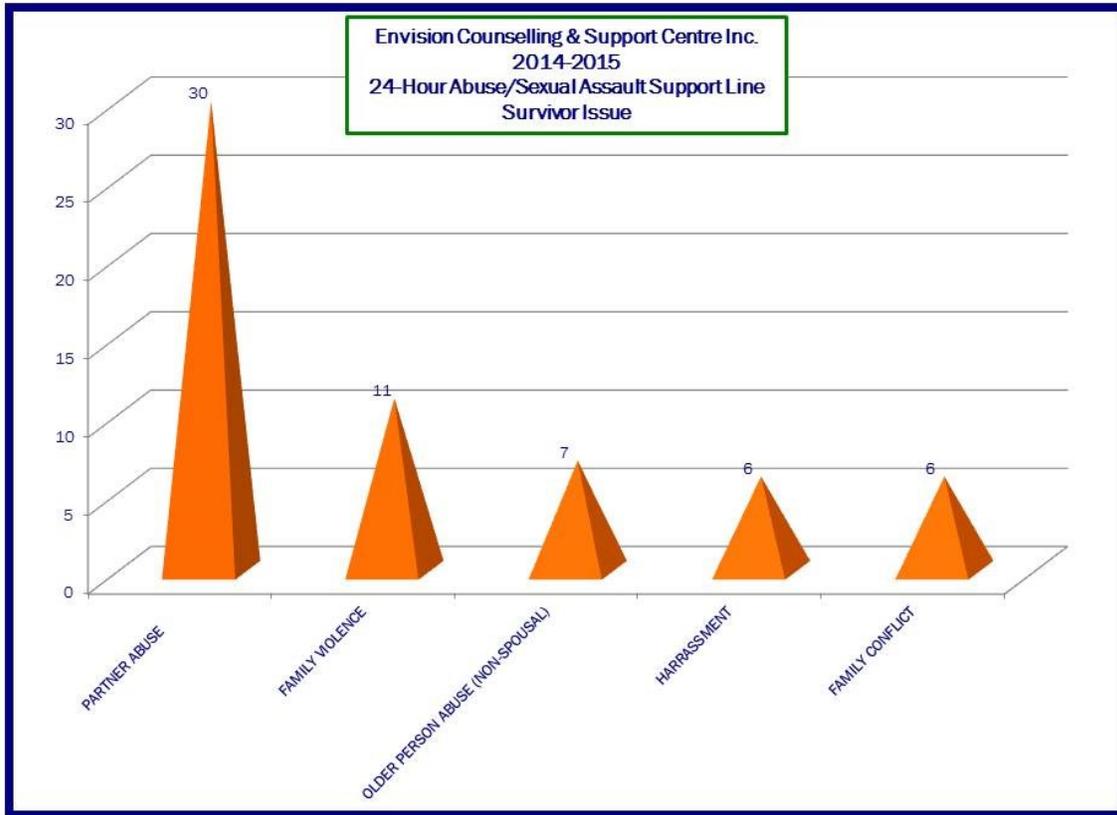


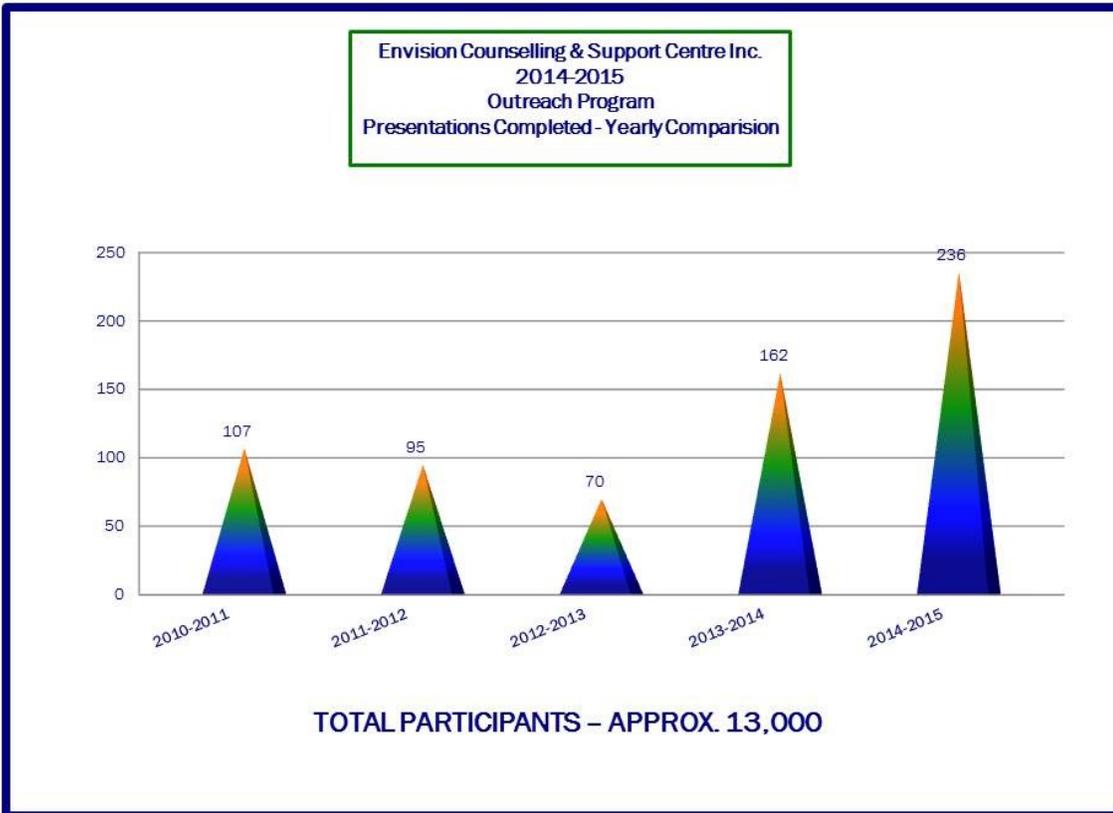
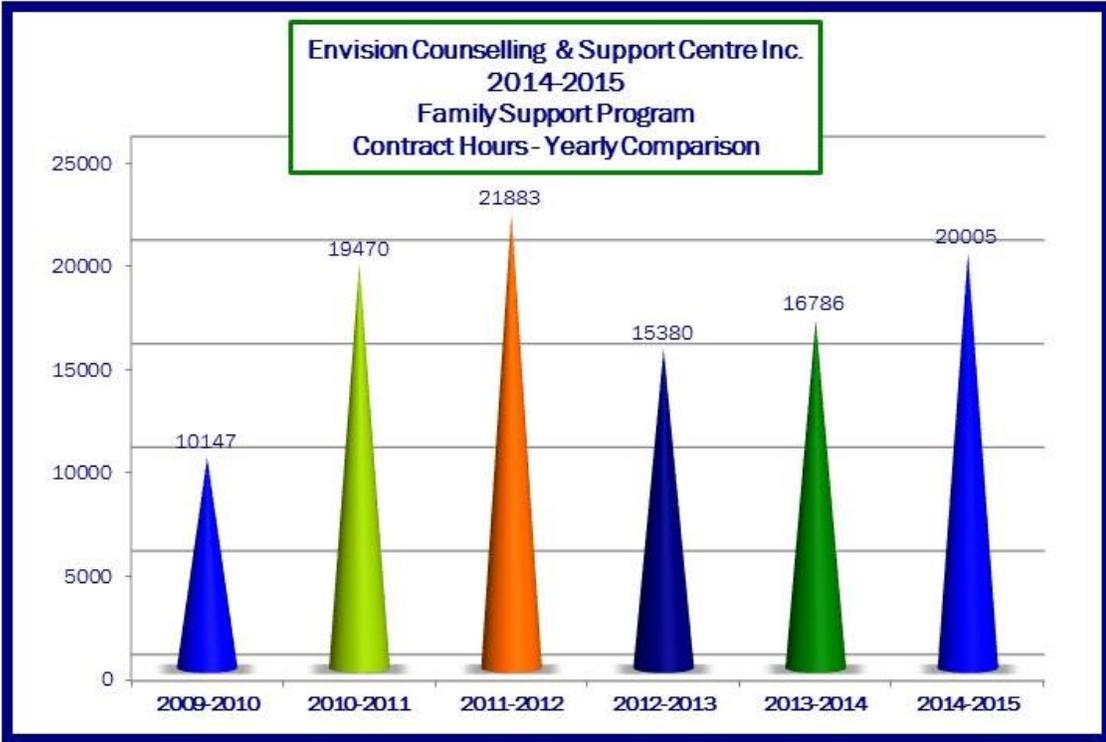
Envision Counselling & Support Centre Inc.
 2014-2015
 24-Hour Abuse/Sexual Assault Support Line
 Time of Call



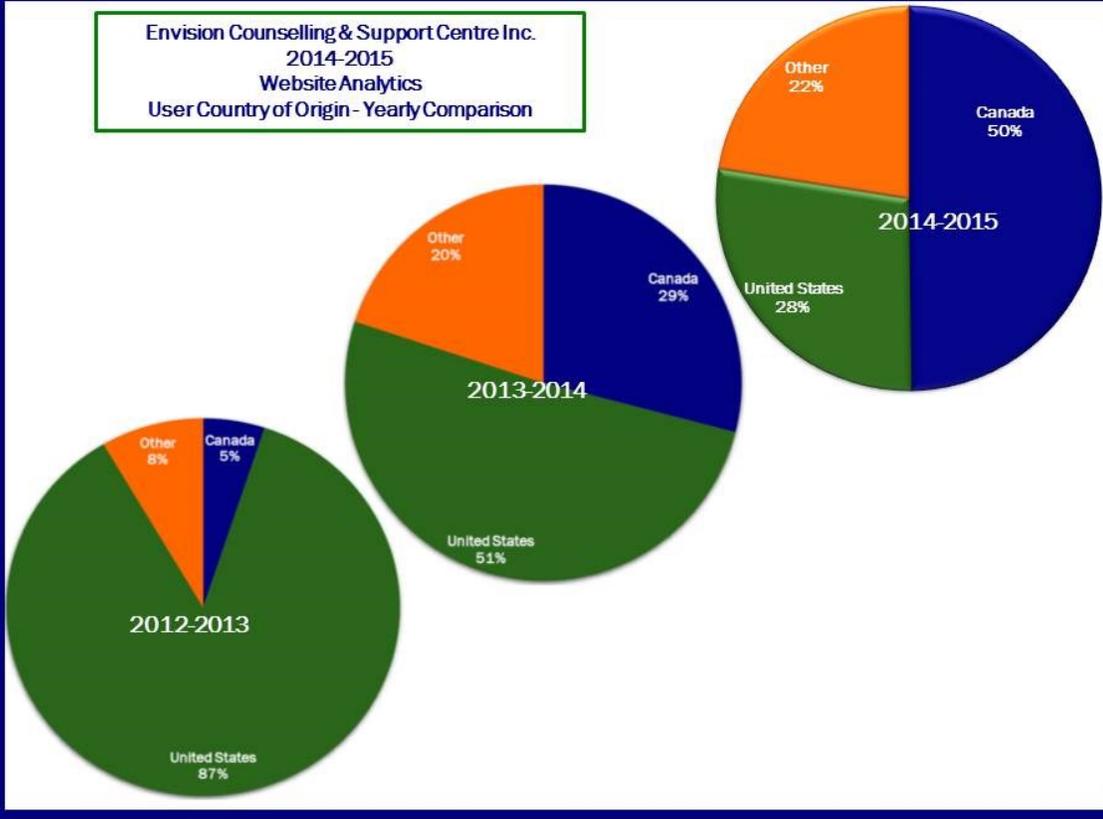
Night is Midnight to 7:00am
 AM is 7:00am to 7:00pm
 PM is 7:00pm to Midnight



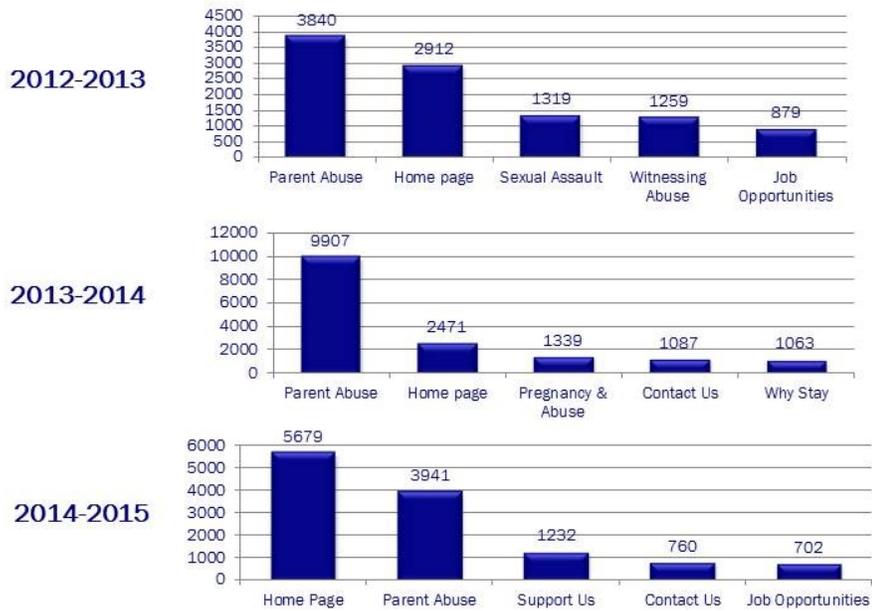




Envision Counselling & Support Centre Inc.
2014-2015
Website Analytics
User Country of Origin - Yearly Comparison



Envision Counselling & Support Centre Inc.
2014-2015
Website Analytics
Top 5 Pageviews - Yearly Comparison



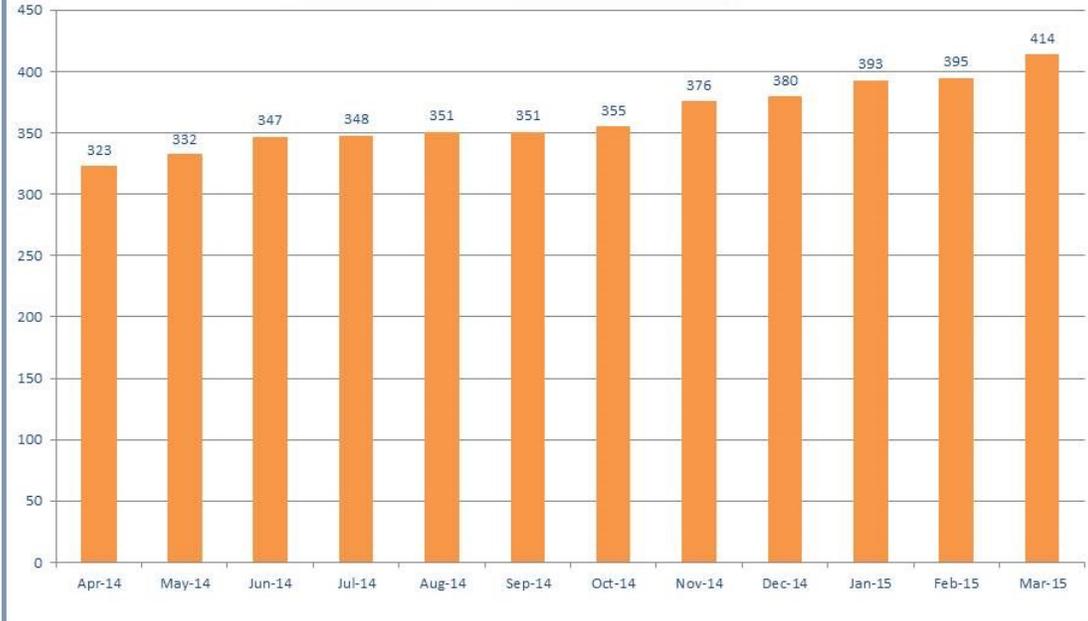
Envision Counselling & Support Centre Inc.
2014-2015
Facebook Statistics
Highlights of the Year



- *90% of our fans are female.
- *71% of our female fans fall in the following age categories:
 - 28% are between the ages of 25-34
 - 25% are between the ages of 35-44
 - 18% are between the ages of 45-54
- *3 of our most popular posts were:
 1. Video – Just because it happens online does not make it any less real. Words can be devastating. (March)
 2. Status – We are excited to announce that we will be offering another set of mini workshops in Estevan & Weyburn that are available to women and men. (August)
 3. Photo – Sex Trafficking in Weyburn: Are your children at risk? (March)



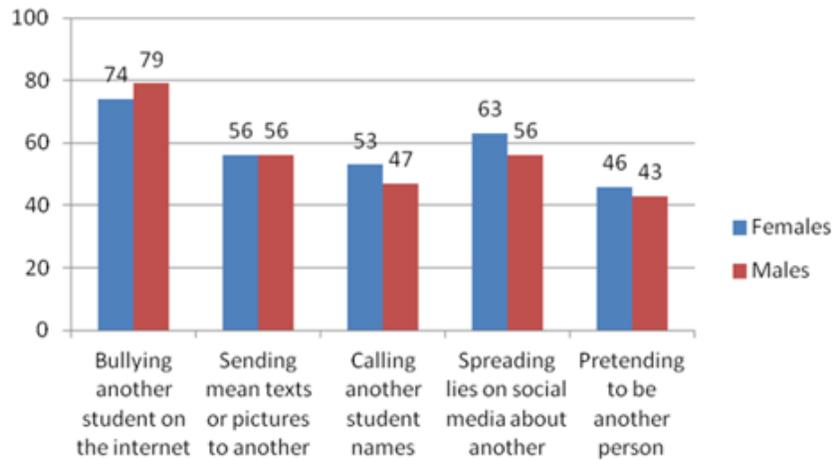
Envision Counselling & Support Centre, Inc.
2014-2015
Facebook Statistics
Envision's Page Likes



CYBERVIOLENCE PROJECT SURVEY RESULTS

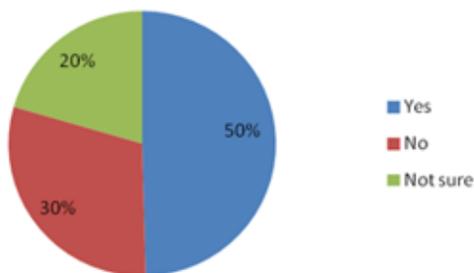
Youth Responses

What do you think mean and/or cruel behaviour online is? (% endorse)

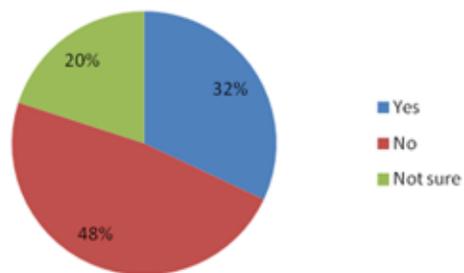


Have you ever experienced behaviour online that you consider to be mean and/or cruel?

Females (n = 117)

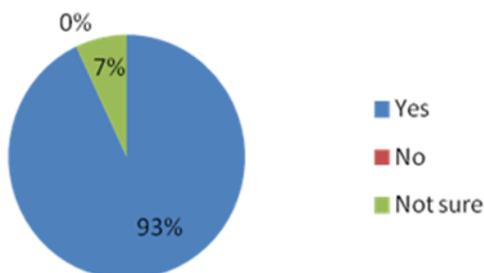


Males (n = 100)

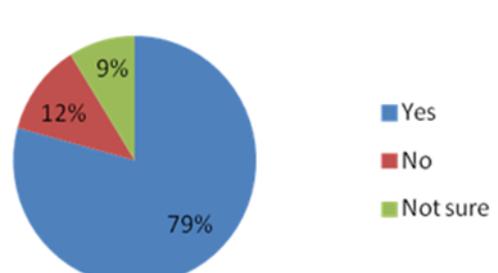


Do you think that there is a problem with people being mean and/or cruel online?

Females (n = 93)



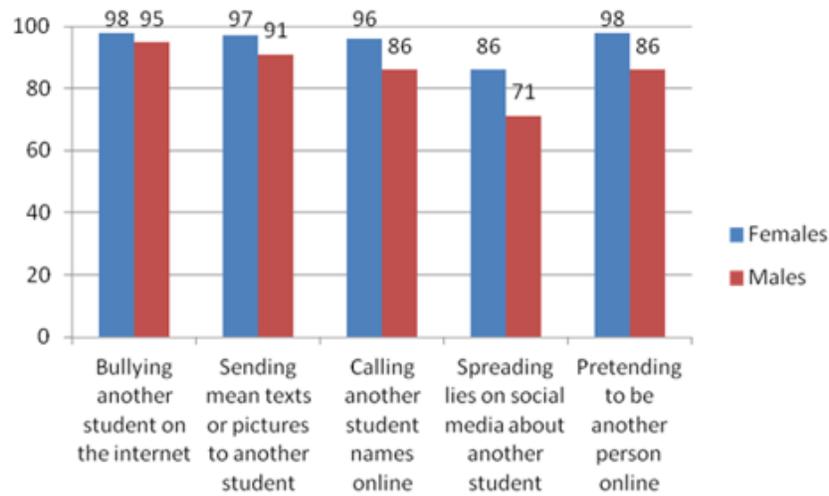
Males (n = 93)



CYBERVIOLENCE PROJECT SURVEY RESULTS

Adult Responses

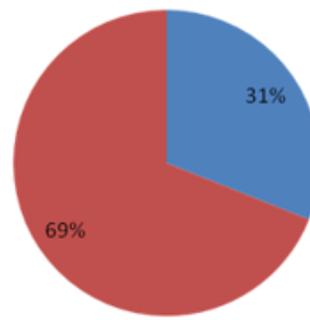
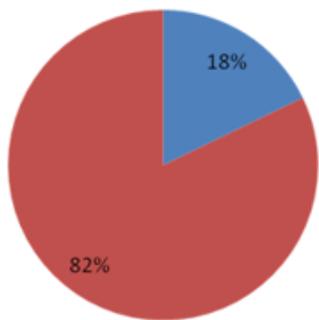
What do you think mean and/or cruel behaviour online is (% endorse)



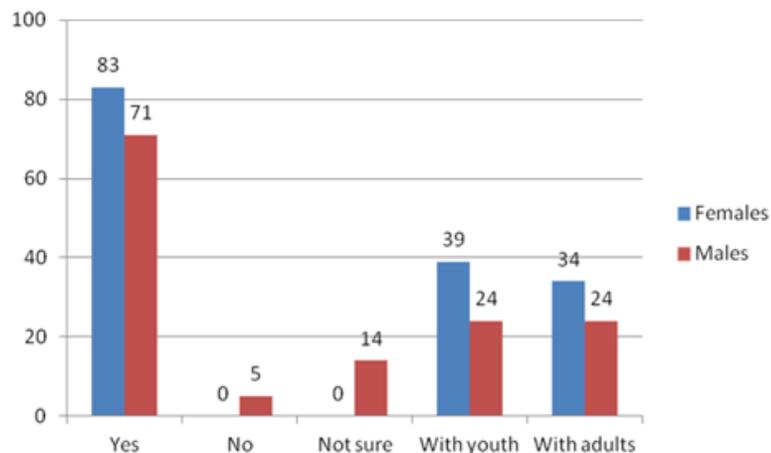
Have you personally or another adult you know, experienced mean and/or cruel behaviour online?

Females (n = 104)

Males (n = 20)



Do you think that there is a problem with people being mean and/ or cruel online? (% agree)



FEEDBACK FROM ENVISION PARTICIPANTS

Relationships

Teacher: "I like that you are able to discuss topics that are sometimes limited as a teacher. Don't hide things from the students."

Sexual Assault

"The most significant thing I learned was that the victims don't ask for it. It's always the rapists fault."

"I wasn't aware of how much rape and sexual assault is going on in our world."

"I wasn't aware of everything that fell under victim blaming."

Domestic Violence

"We need to hear that this is a problem that is not going away."

"1 in 4 women are abused in some way by their partner!"

"I didn't know that I had choices."

Counselling

"Envision counsellors work with me where I am at."

"I felt comfortable talking to the counsellors at Envision."

Self-Esteem

"It helped girls see why they should be worth it. It gave us confidence and made us feel good about ourselves."

"I learned how to appreciate myself more."

Stereotypes

"I will not call guys 'fags' or 'gay'."

"I will not put down boys for not being brave, dominant or showing emotion"

"I will try to make a difference and change the way that society thinks about gender"

Workshops

"I learned better ways to communicate in a positive way with all people."

"It provided me with some "tools" to learn to deal with my emotions."

"Excellent workshop. Strong content with a good speaker who included the audience throughout."

"I will use what I learned today to be more mindful of how I handle conflict, strive to improve."

2014-2015

ENVISION IN PICTURES



We are what we repeatedly do. Excellence, therefore, is not an act but a habit.
Aristotle

Special Presentation

Resource Development Coordinator - Tania Hlohovsky Andrist

Envision Counselling & Support Centre Inc. 2015 Annual General Meeting

In 2013, the position of Resource Development Coordinator was created, a part-time contract position focusing on exploring new avenues for raising funds and expanding Envision's donor base, as well as strengthening existing donor relationships.

We've learned so much from our initial year in this position, primarily that it's intimately connected to all programming streams at Envision. Like Outreach, Resource Development must be aware of the goals and mission of each program, and the needs of each office, to make reasonable requests from donors and granters and best reflect the strategic plan of Envision as a whole.

If 2013 was orientation and securing the federal Cyberviolence grant, this fiscal year – without the mentorship of the previous executive director – has been forging ahead in the new economy of the resource industry. In late 2014, the economic downturn created an environment where our services were being accessed in all three locations, as well as the new clinic in Oxbow, at a maximum rate. However, with many companies freezing wages and laying off employees, sponsorship funding and donations have become the lowest priority for local businesses and their large corporate affiliates.

An anecdote from the past year: I phoned the head office of one of our local donors, Sanjel, and the communications officer said she was unable to assist with promotion of this donation because she was the only one left in her department. Everyone else had been cut. To adjust to the new local environment, we shifted our energies away from sponsorship to look to creative sources of funding opportunities.

That avenue was municipal partnerships. We have found tremendous success in asking our RM's to sponsor our programming, particularly as it can have a tangible impact in the community where they are located. We have received five-year commitments from the RM of Cymri, the RM of Moose Mountain, and another from the Midale Mainprize Manor Trust Board. We will continue to solicit other RMs in the southeast in the next year.

Other successes have been smaller grants, such as the Redvers District Oil Show, which funded the Oxbow office refurbishment, and SaskEnergy, Husky Oil, and the Access Children's Fund. Relationships with the United Way of Estevan and the United Way of Weyburn, as well as many community groups and churches continue to evolve as we do. We offer education presentations, we partner in local initiatives, and express gratitude to all of them, as each donation supports the mission and vision of Envision.

The success of the Cyberviolence grant led us to believe that Envision has the foundation and structure to apply for multi-year national grants. They require an organization with a bigger budget overall and a capacity to administrate and evaluate larger scale projects. Balancing these demanding funding requests while still maintaining a connection to our community donors is the direction of this position moving forward.

Thank you for the opportunity to share my passion for this organization and our cause.

Tania Hlohovsky Andrist

“No person was ever honoured for what he received. Honour is given by what he gave.”

Calvin Coolidge

EXECUTIVE DIRECTOR

Christa Daku

ASSISTANT EXECUTIVE DIRECTOR

Lynda Rideout

Past Executive Director: Patt Lenover-Adams

ADMINISTRATION

Office

Candace Hiebert
Debbie Slater
Lori Wolstenholme
Melinda Daley
Thea Cody
Kendra Memory
Laurie Day
Precila Taminaya

Outreach

Lorelei Lachambre
Sheena Wock
Stacy McGillivray

CyberViolence

Juli Dzuba

Resource Development

Tania Hlohovsky

Amazing Supporters

Diana Orser
James Lainton
Jody Burnett
Heather Price

17

**Total # Individuals
on Envision's team
in 2014-2015 :**

96

COUNSELLING

CEV Program

Allyson Fisher

IVA Program

Edna Franks
Jenna Kosior
Skylar Gunderman

FIP Program

Angela Milleker
Jody Haukeness
Linda Coffey
Tyler MacPherson

8

BOARD OF DIRECTORS

Executive Members

Chairperson

Jessica Morland

Vice Chairperson

Vic Wiebe

Treasurer

Karen Hirsch

Secretary

Tami Scott

Members at Large

Caroline Guest
Garth Mryglod
Jay Pierson
Kristin Dupuis
Roni-Sue Coulter
Tracey Kiliwnik

10

FAMILY SUPPORT

Coordinator

Laura Lausen

Assistant

Renee Borhot

Support Workers

Anna Erick
Ashley Hudson
Bonnie Chapman
Brenda Sehn
Carla Jamieson
Dan Graf
Emily Gillies
Gay Wilderman
Heather Gilbert
Irene Armstrong
Jolene Roberts
Katrina Poier
Krista Light
Lisa Robertson
Lori Wilton
Lotti Prokott
Megan Greenwald
Michell Lawrence
Paige Wells
Paula Ealey
Penny Deren
Shannon Heska
Shauna Wock
Stacy McGillivray
Sonja Fisher
Twyla Bailey

28

VOLUNTEERS

Angela M
Angela B
Astrid
Audrey
Bonnie
Britni
Chardina
Christine
Emily
Gail
Heather
Jessica S
Jessica Y
Jody
Jory
Judy
Karen
Katie
Katrina
Kelsey
Kristan
Lana
Liz
Lorna
Megan
Moir
Monika
Sarah
Sharley
Theresa

30

ENVISION TEAM ~ 2014-2015



Envision is a non-profit, community-based organization governed by a volunteer Board of Directors from Southeast Saskatchewan.

Envision helps individuals, families, and couples embrace healthy choices to feel empowered, by providing therapeutic counselling, support, in-home services, groups, workshops, and education.

Estevan Office

Box 511
Estevan, SK
S4A 2A5
P: 306-637-4004
F: 306-634-4229

Weyburn Office

Box 1056
Weyburn, SK
S4H 2L3
P: 306-842-8821
F: 306-842-8815

Carlyle Office

Box 1017
Carlyle, SK
S0C 0R0
P: 306-453-2405
F: 306-453-2407

E-mail: info.envision@sasktel.net

**We do not subscribe to call display.
Collect calls accepted.**

24-Hour Abuse/Sexual Assault Support Line 1-800-214-7083



Envision receives funding from the Ministry of Justice, Ministry of Social Services, United Way of Estevan, Weyburn & District United Way, and the community.

Donations from private groups, organizations, corporations, or individuals are gratefully accepted to assist Envision in serving communities in Southeast Saskatchewan.



Check us out on

facebook

www.envisioncounsellingcentre.com