



2013

Annual General Meeting

Mission Statement:

We encourage and support healthy choices in individuals, families, and communities by offering innovative programming and diverse counselling and support services.

Vision Statement:

We envision all individuals living in a happy, healthy environment.

Exploring Your Options, Supporting Your Decisions.



Envision Counselling & Support Centre Inc.

ANNUAL GENERAL MEETING

Estevan, SK

Date: Tuesday June 17, 2013 at 6:30pm

AGENDA

1. Call to Order
2. Introductions
3. Adoption of Agenda
4. Approval of the Minutes of the June 2012 AGM
5. Auditor's Report - MNP
6. Envision Reports
 - a. Chairperson's Report - Jessica Morland
 - b. Finance Committee Chairperson Report - Sherrill LeBlanc
 - c. Personnel Committee Chairperson Report - Tami Scott
 - d. Program Committee Chairperson Report - Vic Wiebe
 - e. Property / Capital Committee Chairperson Report - Vic Wiebe
 - f. Executive Director's Report - Patt Lenover-Adams
- Including Overview of Envision Statistics
7. Nomination for Envision Board
8. Election of Board Members
 - a. For re-election (2 year term): Jessica Morland (2009) and Vic Wiebe (2009)
 - b. New Members
 - c. Treasurer
9. New Business
 - a. Nomination of Auditors for 2013-2014
 - b. Amendments to Bylaws - Patt Lenover-Adams
10. Guest Speaker - Sheena Wock, Outreach Coordinator
11. Retirement from Board - Sherrill LeBlanc (2007)
12. Adjournment

Envision Counselling and Support Centre Inc.
Annual General Meeting
Weyburn, SK
June 12, 2012

Minutes

Present: Margot Arnold, Michelle Hardy, Sherrill LeBlanc, Patt Lenover-Adams, Christa Daku, Byron Mack, Alana Clow, Jessica Morland, Cara Schultz, Caroline Guest, Vic Wiebe, Angie Hewitt, Wanda Miller, Alyssa Gould, Edna Franks, Michael Piluk, Sonja Fisher, Shelley Dayman, Roberta Hardy, Joanne Metzger, Linda Coffey, Lotti Prokott, Sheena Wock, Ashley Cole, Carla Sidorchuk, Rod McKendrick, Allyson Fisher, Angela Krieger

- 1. Call to Order** – The meeting was called to order at 6:05 pm by Margot Arnold. Introductions were made.
- 2. Adoption of Agenda – Motion #1:** Motion to adopt the agenda made by Sherrill LeBlanc, seconded by Jessica Morland. Carried.
- 3. Minutes of the 2011 AGM – Motion #2:** Motion to adopt minutes made by Vic Wiebe, seconded by Caroline Guest. Carried.
- 4. Auditor's Report** – The auditor's final report was presented by Byron Mack & Angela Krieger of Meyers Norris Penny.
Motion #3: Motion to accept the auditor's report made by Michelle Hardy, seconded by Shelley Dayman. Carried.
- 5. Reports:**
 - Chairperson's Report** – written and submitted by Margot Arnold
 - Finance Committee Report** – written and submitted by Sherrill LeBlanc
 - Personnel Committee Report** – written and submitted by Michelle Hardy
 - Program Committee Report** – written and submitted by Vic Wiebe
 - Property Committee Report** – written and submitted by Vic Wiebe
 - Executive Director's Report** – written and submitted by Patt Lenover-Adams**Motion #4:** Motion to accept reports as submitted made by Jessica Morland, seconded by Sherrill LeBlanc. Carried.
- 6. Nomination for Envision Board – Motion #5:** It was moved by Vic Wiebe, seconded by Jessica Morland to nominate Joanne Metzger and Dawn Johnson to the Envision Board of Directors. Carried.
- 7. Election of Board Members** – Caroline Guest was re-elected by acclamation to a two-year term. The following Board members were elected by acclamation to executive positions:
 - Chairperson – Jessica Morland
 - Vice-Chairperson – Vic Wiebe
 - Secretary – Shelley Dayman
 - Treasurer – Sherrill LeBlanc**Motion #6:** Motion made by Michelle Hardy, seconded by Caroline Guest, to accept the election of the above listed board member and executive positions. Carried.
- 8. New Business**
 - 8.1 Nomination of Auditors for 2012-2013 - Motion #7:** Envision nominates Meyers Norris Penny as auditors for the 2012/2013 fiscal year. Moved by Sherrill LeBlanc, seconded by Jessica Morland. Carried.
- 9. Guest Speaker** – Facilitator Wanda Miller gave an overview of targets and goals related to both staff and Board for the October 2012 Strategic Planning Session.
- 10. Retirement from the Board-Margot Arnold** - On behalf of the Envision Board of Directors, Michelle Hardy thanked Margot Arnold for her six years of service and dedication to the Board.
- 11. Adjournment** - The meeting was adjourned by Sherrill LeBlanc at 7:30 pm.

Minutes respectfully submitted by Michelle Hardy.

ENVISION TEAM ~ 2012-2013

OFFICE

Patt Lenover-Adams
Kendra Memory
Colleen Renard
Lynda Rideout
Sheena Wock
Debbie Slater
Carla Jamieson
Tania Hlohovsky
Precila Taminaya
Mike Smeltzer
Candace Hiebert
James Lainton
Laurie Day

COUNSELLING

Alana Clow
Christa Daku
Edna Franks
Linda Coffey
Allyson Fisher
Jody Haukeness
Devaney Horner

VOLUNTEERS

Audrey
Kristin
Dee Dee
Liz
Jody
Jessica
Theresa
Gail
Moir
Christine
Tania
Lisa
Marian
Jessica
Lorna
Cindy
Jory
Heather
Chardina
Astrid
Angela
Katrina
Lana
Lierin
Bonnie

IN-HOME

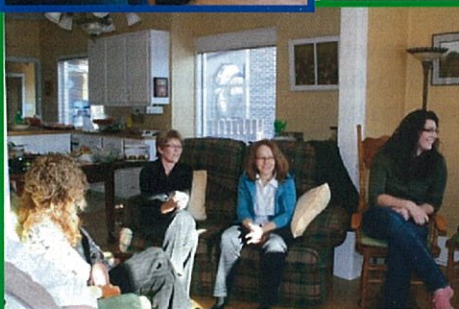
Lotti Prokott
Sonja Fisher
Tracy Corcoran
Penny Deren
Roberta Hardy
Stacy McGillivray
Jolene Roberts
Laura Lausen
Heather Gilbert

BOARD OF DIRECTORS

Jessica Morland - Chairperson
Sherrill Leblanc - Treasurer
Vic Wiebe - Vice Chairperson
Caroline Guest - Secretary
Joanne Metzger - Member at Large
Tami Scott - Member at Large
Karen Hirsch - Member at Large



2012-2013 IN PICTURES



"The miracle is not that we do this work, but that we are happy to do it."
- Mother Teresa

CHAIRPERSON'S REPORT

Envision Counselling & Support Centre Inc.

2013 AGM

This has been my first complete year as the Chairperson for Envision Counselling and Support Centre Inc. This past year has been one of great change, development, and preparation for the future. Two items have been very prominent on everyone's minds (staff and board): strategic planning and the preparation for a new Executive Director in the close future (the strategic planning will guide us through this new territory).

We, the Board of Directors, began our strategic planning in October with a weekend in Weyburn with a facilitator, Wanda Miller. The planning session allowed for members to learn/refresh our knowledge of Envision, its history, mission statement, where we are currently, our strengths and weaknesses, who we consider to be our primary and secondary people of concern, where we wish to go, and how we are going to get there. One item kept coming up again and again, and this is the board's concern over what we are going to do when we will need to seek out a new Executive Director upon Patt's retirement. It was also quite apparent that board recruitment and retention is also a primary concern. The weekend was productive, and made the board realize that we needed to spend much more time after this weekend refining and improving on the forms we developed there. The continuation of working on the strategic plan has been a focus of each committee and board meeting since October and will hopefully reach its culmination in the early fall.

As usual this past year has had challenges and successes. Due to the hard work of our staff, board, and amazing Executive director, Envision continues to grow. All three offices are very busy. FIP has been expanded in its scope. OWIP has been establishing itself. Already through our strategic planning, we have seen the restructuring of current positions, the creation of new supervisory positions, and a much needed decreased workload for our Executive Director. Our current programs are ticking away, there have been some ups and downs in the way of funding, but Envision still manages to provide top-notch services to all that seek out our services. FS and Diversion received some much overdue increased attention as far as funding goes this year. Based on the excellent work our Executive Director, Patt was honoured this year with the Queens' Diamond Jubilee Medal by the staff. A much deserved award!

Again, Envision has offered various workshops, presentations, community outreach, and continues to strive to fill the needs of the area. Envision has built many strong ties in the South East area and is building many more. It is through the support by our many communities we serve that we are able to receive support, funding, and be utilized in our fullest capacity.

As a Board of Directors, we are set on continuing to provide opportunities to learn, grow, and improve ourselves, thus adding value to Envision for meeting our vision and mission. This makes for a great team to be a part of. This Board believes in continuous learning through strategic planning, needs assessments, and attending board workshops and seminars.

This past year, we regretfully saw the resignation of one of our board members – Donna Geiger and want to thank her for her commitment and time serving on the Envision Board. Although her time with us was short, due to a move out of the province, we also accepted Jaunita Wilkins' resignation. We would like to thank her for her desire to work with and support our vision. This year has also seen some excellent additions to the board. I am excited to see where this team will take Envision in the future.

It has been a pleasure to serve as Chair Person for the Board of Directors over this past year and I look forward to the next one.

Respectfully submitted,

Jessica Morland, Chairperson

TREASURER'S REPORT

Envision Counselling & Support Centre Inc. 2013 AGM

Committee Members: Joanne Metzger, Karen Hirsch and Sherrill LeBlanc

Greetings from the Finance Committee! 2012 saw new faces on the Board of Directors with two of them, Karen and Tami joining the Finance Committee. Joanne Metzger and Karen Hirsch both bring valuable financial and business experience to the table for Envision. Thank you for your time and effort!

Envision's Executive Director, Patt Lenover-Adams, and our Bookkeeper, Colleen Renard, monitor Envision's day to day finances. I would like to thank them for their vigilance and hard work. They do an outstanding job which allows this Board the freedom to govern, monitor, analyze and make decisions at the appropriate level.

It has been another busy and successful year for the Finance Committee. Along with our regular duties, we participated in a Strategic Planning weekend last September. It was a great weekend where new many new ideas were brought forward, discussed and examined. The Finance Committee then followed up by refining and developing those ideas into outcomes for future financial stability and growth for Envision. It was an incredible learning experience and will generate a solid course of action for Envision for the next 5 years.

Our funding issues do remain the same as in previous years. We must continue to lobby our government funders for increases and enhancements to our core funding. We must pursue available grant monies to expand our services and then find more permanent and lasting ways to fund these needed services. Community support through the United Way (both in Estevan and Weyburn) and other donations have proven we can supplement and sustain long-term services even when government funding falls short. However, the Finance Committee and Board must continue to seek out alternative sources of funding to ensure. Every facet of financial support received allows Envision to continue their connection in helping many individuals and families. The loss of any funding whether it be core, grants, community or invoiced income would be devastating to our programs and the people we serve.

On a personal note, it will be difficult for me to leave this Board. I began many years ago as a volunteer on our 24 hour line just wanting to help women and children escape violence. Little did I know that 17 years later I would be thanking Envision for what they have given me! I, too, personally have grown with Envision. Thank you for giving me these opportunities and for the great feeling it has been to have worked with wonderful people whose common goal it is to make other people's lives better every day. I believe wholeheartedly that Envision's contribution to the people of Southeast Saskatchewan is both necessary and extraordinary.

It has been a privilege to serve on Envision's Board for the past 6 years. Those 6 years have seen many changes, success stories and amazing growth for Envision for which I am very proud. I wish the Board and staff all the best in future years. Keep up the good work!

Respectfully submitted,

Sherrill LeBlanc, Treasurer



PERSONNEL CHAIRPERSON REPORT

Envision Counselling & Support Centre Inc.

2013 AGM

Last summer, 2012 we had to say goodbye to Michelle Hardy as she moved to B.C. With Michelle gone I took over the Chair position for the Personnel Committee.

Prior to Michelle leaving we reviewed the salary grid. We also reviewed staffing needs and created a ½ time Outreach position and the Estevan office obtained a ½ time receptionist.

We explored possibilities of Administration support to help with the succession planning for the Executive Director and for Program growth. The beginning of August will see three new Supervisory Positions, salaries, benefits and responsibilities are being developed.

The Personnel Committee participated in the Strategic planning and are looking at reviewing and revising Organizational Structure to incorporate managerial positions.

The Executive Directors' (Patt) annual evaluation was completed.

The goals for the upcoming year is to focus on the succession plan for the new Executive Director and Board Stability.

From a Personnel perspective, we are in a very positive position; credit for this must be given to all staff members and management.

I would also like to thank all my fellow Board Members for a very busy but rewarding year!!!

Respectfully submitted,

Caroline Guest, Personnel Committee Chairperson



PROGRAM CHAIRPERSON REPORT

Envision Counselling and Support Centre Inc.

2013 AGM

All of our services have experienced an increase in demand over the past year, but the workload has been manageable. We are fortunate that our financial reserves are strong enough that we are able to adjust staffing levels to meet the changing volume of service demands. This is not easy, however, as it takes considerable time to recruit and orient staff to undertake the specific services that Envision provides. Recruitment and staff turnover also are challenging especially since our funding levels do not allow us to pay staff at a level comparable to government agencies—as a result we often become a setting for the initial training and experience of new graduates before they move on to more rewarding opportunities elsewhere.

The biggest expansion of services over the last year was in the Family Intervention Program. The program was initiated in the previous year so this was the first full year of operation and as expected the numbers increased substantially from the previous year. With staff in each of three different locations, it has been interesting that the nature of the service demands have varied in each community. The program is intended to respond to the needs of the community and these different demands reflect that we are being successful in responding to the unique circumstances of the communities.

During the year we began exploring the possibility of providing services to two emerging service needs. First, we contracted with one individual to study the impact of family violence on the job performance of employees working in the oil industry. There is a definite pattern of a negative impact in this area, but the work on quantifying this and determining the willingness of oil companies to invest in a service to address this has yet to be completed.

Second, we were approached by a private firm providing employee assistance counseling services operating out of Regina, about our willingness to sub-contract with them to provide this service in our catchment area. It appears initially that this might be a good complement to the services we already provide, but further exploration and discussion are required.

In the fall of 2012 Envision undertook a major strategic planning process to provide a clear sense of direction for the longer term future of the agency. This plan is just being finalized and will help to guide the agency in determining whether these new service possibilities and others are consistent with our longer term vision.

Respectfully Submitted,

Vic Wiebe, Program Committee Chairperson

PROPERTY CHAIRPERSON REPORT

Envision Counselling and Support Centre Inc.

2013 AGM

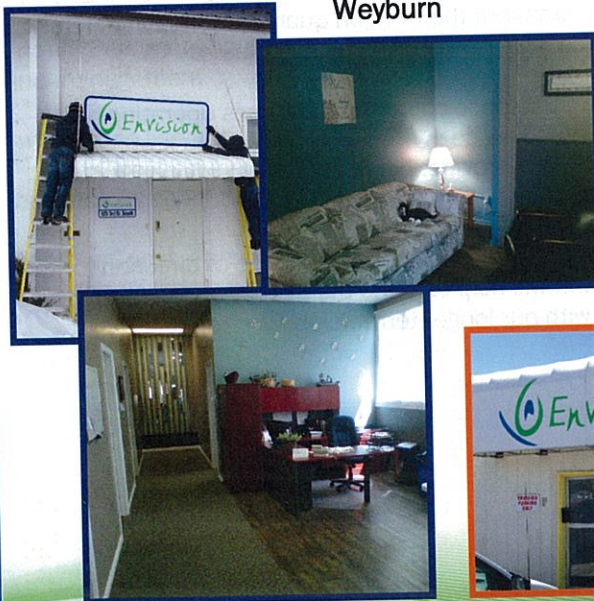
We are continuing to benefit from the decisions of previous boards to update and upgrade our office space in both Estevan and Weyburn. We have been able to accommodate expansion of our programs by adjusting and adapting the space in both locations. With the increase in our programs and staff, our accommodation is again getting tight, but we have been able to make adjustment to insure that we still provide a professional atmosphere for our staff and a good setting for working with the people we serve. We have also acquired office space in Carlyle to accommodate our Family Intervention Program into that corner of our service area.

A significant change for us has been the addition of signage at each of our office locations. Our history of sheltering folks from domestic violence situations had caused us to try to keep our locations anonymous to decrease the threat to families being sheltered. With our sheltering service now being through transportation to the shelter services in Regina or Moose Jaw, we no longer have the need for anonymity. With the expansion of our outreach and counseling services, we have a need to identify our location to the communities so persons accessing our services will be able to locate us more readily. The signage is bright and colourful which we hope will portray an atmosphere of openness and welcome.

Respectfully Submitted,

Vic Wiebe, Property Committee Chairperson

Weyburn

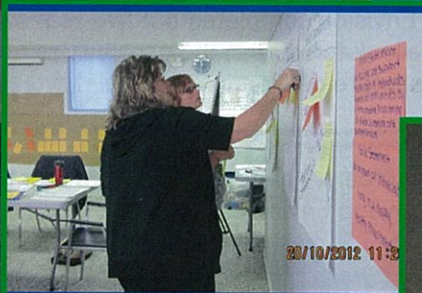


Carlyle



Estevan





STRATEGIC PLANNING 2012



EXECUTIVE DIRECTOR'S REPORT

Envision Counselling and Support Centre Inc.

2013 AGM

This year we move in to our 19th year of programming. Almost twenty years have passed and it seems like it was just yesterday we started with 3 employees and a \$137,000 annual budget. This year we have over a million dollar annual budget and 32 employees. I wonder what the next twenty years will bring?

I am so thankful to our funders who have supported us throughout the years, Ministry of Social Services, Ministry of Justice and the Estevan and Weyburn United Ways. We have also had long term community organizations, business and individuals who support us as well. I would be remiss in not thanking the Estevan Answering Service who have provided their services for free for our 24-Hour Abuse/Sexual Assault Support Line for the last 18 years.

This year has been very exciting with the introduction of the Family Intervention Program that brought services to Carlyle. Having an office in Carlyle has been a goal for many years and seeing it to fruition has been wonderful. With our Carlyle office our geographical area population is now 54,362 and has 28,700 square kilometers.

This year Envision completed our five-year strategic planning and it has been exciting to look forward at the possibilities and changes to occur. Thank you to Envision's Board of Directors for their hard work and support over this last year.

To our volunteers, I can't express words for the energy, commitment and support they give to Envision.

To our employees, YOU ROCK!! I know it is a term we are using a lot lately but the word says it all for your amazing dedication and work that makes a difference in people's lives. There have been a lot of changes and I appreciate your support during our transitions and know I can always depend on each and every one of you. You are the reason I love coming to work each day.

Envision Staff Include: (In order of Seniority)

1. Kendra Memory – Cleaning Staff
2. Colleen Renard – Bookkeeper
3. Alana Clow – Family Intervention Counsellor- Estevan
4. Christa Daku – Counselling Coordinator
5. Edna Franks – Interpersonal and Abuse Counsellor- Weyburn
6. Linda Coffey – Family Intervention Counsellor- Carlyle
7. Lotti Prokott – In-Home Support Worker
8. Lynda Rideout – Administration Coordinator
9. Sonja Fisher – In-Home Coordinator
10. Tracy Corcoran – In-Home Support Worker
11. Penny Deren – In-Home Support Worker
12. Allyson Fisher – Children Exposed to Violence Counsellor
13. Roberta Hardy – In-Home Support Worker
14. Sheena Wock – Outreach Coordinator
15. Debbie Slater – Estevan Office Manager
16. Carla Jamieson – In-Home Support Worker/Estevan Office Receptionist

17. Jody Haukeness – Interpersonal Violence and Abuse Counsellor
18. Tania Hlohovsky – Outreach Consultant
19. Pecila Taminaya – Cleaning Staff
20. Stacy McGillvary– In-Home Support Worker
21. Jolene Roberts – In-Home Support Worker
22. Laura Lausen – Volunteer Coordinator/In-Home Support Worker
23. Mike Smeltzer – Oil Worker Intervention Program Coordinator
24. Candace Hiebert – Weyburn Office Manager
25. Devaney Horner – Family Intervention Counsellor- Weyburn
26. James Lainton – Tech Support
27. Laurie Day – Cleaning Staff
28. Heather Gilbert – In-Home Support Worker
29. Irene Armstong – In-Home Support Worker
30. Katrina Poier – In-Home Support Worker
31. Kelsey Belfour – In-Home Support Worker
32. And.... Patt Lenover-Adams – Executive Director
- 33 – 58and our amazing volunteers: Audrey, Jody, Kristin, Bonnie, Gail S, Theresa, Tania, Lorna, Lana, Lisa W, Moira, Jory, Chardina, Angela, Liz, Jessica S., Christine, Jessica, Heather, Astrid, Katrina, Lierin, Cindy, Dee Dee, and Marian

So 58 + 7 Board members= 65 members of our TEAM ENVISION!!

"The strength of the team is each individual member. The strength of each member is the team."

OUTREACH EVENTS





YEAR AT A GLANCE 2012-2013

In May, June, July and August:

A Board Orientation was done with new Board Members
AGM was held
We distributed our spring newsletter
A staff barbecue was held
We held a Co-Op barbecue in Weyburn with all the proceeds going to the United Way
Envision joined Sexual Assault Services of Saskatchewan
Spring Volunteer Training was held
Received monies from the Estevan Quota Club to furnish our children's therapy room
4 new offices were built in the Weyburn office
Our Phase 1 of our Family Violence and the effects in the Workplace was completed
We opened our office in Carlyle for the Family Intervention Program

In September:

We participated in the Estevan Showcase
We held volunteer appreciation evening in Estevan
Our Older Person Abuse project was completed- through funding from Spectra Credit Union

In October:

We participated in the Weyburn United Way Communion and the Estevan United Way Telethon
We held a volunteer training in Estevan
Staff participated in the Provincial Child Advocates Consultation
We participated in the Estevan High School Challenge Day and the Weyburn High School National Forum
Envision's Strategic Planning was held
We began Phase 2 of our Family Violence and its Effects in the Workplace project - now called OWIP- Oil Workers Intervention Project

In November:

Our fall newsletter was distributed
Fall Volunteer Training was held
Coordinator positions for Administration and Counselling were established

In December:

The volunteers and staff assisted in the Santa's Breakfast in Estevan

In January:

We held our Volunteer Appreciation dinner in Estevan
We held our post-Christmas Party for the staff
We began to see male survivors of childhood sexual abuse

In February:

We received \$300 grants for each office from Status of Women for activities in Estevan, Weyburn and Carlyle to promote International Women's Day
We began working on services with St. Joseph's hospital to provide support to victims of sexual assault

In March:

We participated in a community display for International Women's Day in Estevan, Weyburn and Carlyle
We participated in the Press Luncheon for the Estevan Women of Today Awards

In April:

We attended the Women of Today awards in Weyburn & Estevan
We updated some of Envision's pamphlets and the information binder

Interpersonal Violence and Abuse Program:

We had **292** clients referred to Envision for counselling and/or groups. This is down from last year as we had a vacancy in our counselling position. This program is only in Estevan and Weyburn and it is our hope in the fall to expand programming for Carlyle. Contacts through our website continue to grow significantly. **77** for this year. Although we do not shelter women and children any more in hotels we continue to assist them when transportation needs to go to a Transition House in Regina or Moose Jaw. We have seen a significant increase in our referrals for counselling for childhood sexual abuse. Both office case-loads are full to capacity.

Family Intervention Program:

The Family Intervention has had a very successful year. We have exceeded our expected number of referrals. We had a total of **152** family referrals between the three offices. These families had a total of **246** members. The program has met the needs of many families seeking immediate support and guidance during a significant crisis in their lives.

Children Exposed to Violence Program:

We have been working at Hillcrest School this year providing individual and group support to children and youth. We are moving towards focusing on individual counselling opposed to group counselling. For the fall of 2013 we will only be seeing children in our offices to meet the demand of parents seeking support. We had **140** referrals this year. **34** children received group support in the schools. Envision continues to augment this program so that we can provide a counsellor full time opposed to 44 weeks of the year.

Outreach/Public Education:

We continue to receive many requests for presentations and various other outreach initiatives. Having full time and part time Outreach Workers has assisted in expanding the Outreach Program. We have had many display booths up this year and focused on Sexual Assault Awareness Week in the spring. This fiscal year we did **70** presentations, events and initiatives with **11,000** individuals participating/attending.

A big part of our work this year was our Family Violence and its Effects in the Workplace. This project was funded by the Estevan United Way and has been a huge success.

Volunteer Program:

We presently have 25 volunteers with one volunteer on leave. We held a fall training and had 5 volunteers trained. We had **250** calls to the line this year.

The volunteers continue to support us at Showcase, Santa's Breakfast and the RAVE. We truly couldn't do it without their amazing support. This year the volunteers worked **13,459** hours for Envision. Most of the hours were on our 24-Abuse/Sexual Assault Line.

The line celebrated its eighteenth year of operation in February. Over the last year **10** families were sheltered in a hotel by Envision or transported to a Transition House.

Family Support Program:

We had **111** family contracts this year. Our biggest growth in this program continues to be the number of Diversion and Child Aid family contracts.

Child and Youth Program:

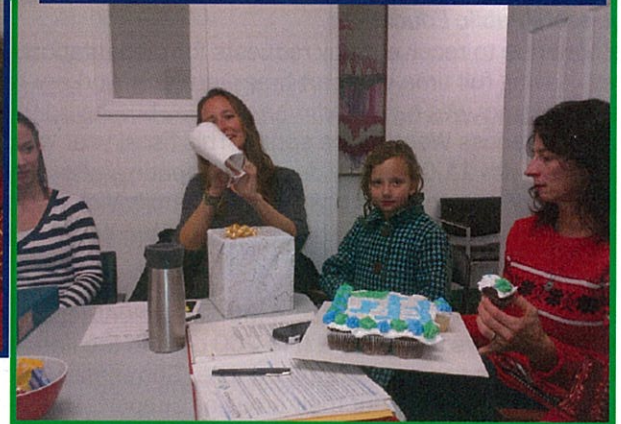
We have 3-7 contracts at any one time for this program. We held a total of **33** contracts for this program this year. This program is contracted from Child and Youth from Sun Country Health District.

All combined we have had 1134 (not including workshops and presentation requests) referrals to Envision from all our programs this year!

Respectfully submitted,

Patt Lenover-Adams, Executive Director

ENVISION VOLUNTEERS ROCK!!



Messages From Our Volunteers:

"Volunteering for me is a chance to give back to a cause that I am passionate about. Volunteering for Envision has been therapeutic for me. As a survivor of domestic abuse, it has given me an opportunity to give back, socialize with many wonderful people, and a sense of well being, peace, gratitude and acceptance in my life."

"Volunteering has many rewards. It had caused me to reflect on my many relationships and appreciated the many blessings in my life."

"I will say it again, Envision has a very compassionate and friendly group of volunteers! A huge bouquet to the Envision staff for your programming, skill sets and leadership as well. I have learned first hand what a great group of women you all are!"

2012-2013

FEEDBACK FROM ENVISION PARTICIPANTS

Flirting vs. Sexual Harassment

Teacher Comments; This gave the students the opportunity to think of solutions to some scenarios they may encounter. The material will be used in my classroom as the students are still reflecting on whether their actions at school are 'flirting or hurting'."

All About Relationships-Student Leadership Conference

- "I was surprised by most of the stats used."
- "I would just like to say what you guys do is truly amazing."
- "I didn't know how many people experience violent relationships."
- "I learned that men can be victims too."
- "There are more kinds of abuse than I thought."
- "I learned that people who abuse were often abused themselves."

Marriage Preparation Course

- "Got us thinking of stuff we do or could change."
- "We really liked the interactive activities and got a lot out of this session."
- "Very informative on how to resolve conflict."

Adult Workshops

- "I didn't know how many people experience violent relationships."
- "I now know where one can go for help."
- "The significant learning was what you do! I didn't realize all the different services that Envision offers."
- "You obviously like your work!"
- "The presentation was good and involved everyone."

Newcomers Group: Guide to Dating in Canada

- "I was able to ask questions openly."
- "Dating does not mean sex."
- "Rape can happen when you are married."
- "I will use this information when dating or talking to friends who are dating."

Boundaries for Women

- "I learned that I can say 'no' and leave it at that. I don't have to explain myself to anyone."
- "I feel better and this will benefit me in my work place and with my family or whatever situation I may encounter."

Counselling

- "Counselling gave me my life back! I was a broken soul and my counsellors offered me a non-biased listening ear, validated my emotions and challenged my perceptions; so gradually I gained my self worth back and became the person.... I used to be... was meant to be, or... I aspired to be."*
- "Counselling led me on a path to self discovery, empowered me to be more assertive and gave me the tools to move towards healing, encouraging healthy relationships and a more peaceful family life (for my children and myself)."*

2012-2013



2012-2013 Statistics Overview

Envision keeps growing!

In 1995,
with 1 program available,
Envision had 65 referrals.

By 2012,
with 6 unique programs available,
Envision had 1041 referrals.

2012-2013 Referrals Breakdown

Interpersonal Violence and Abuse Program: 292

Children Exposed to Violence Program: 152

Family Intervention Program: 140

Outreach Program: 70

24-Hour Support Line: 250

In-Home Support Program: 112

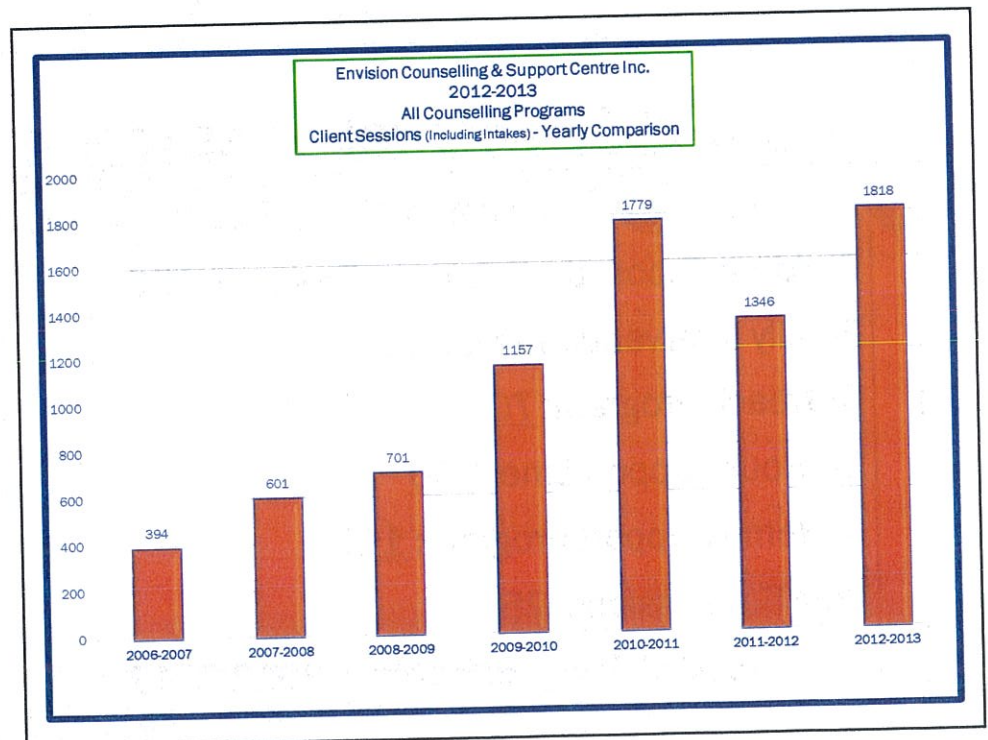
Web Submissions: 25

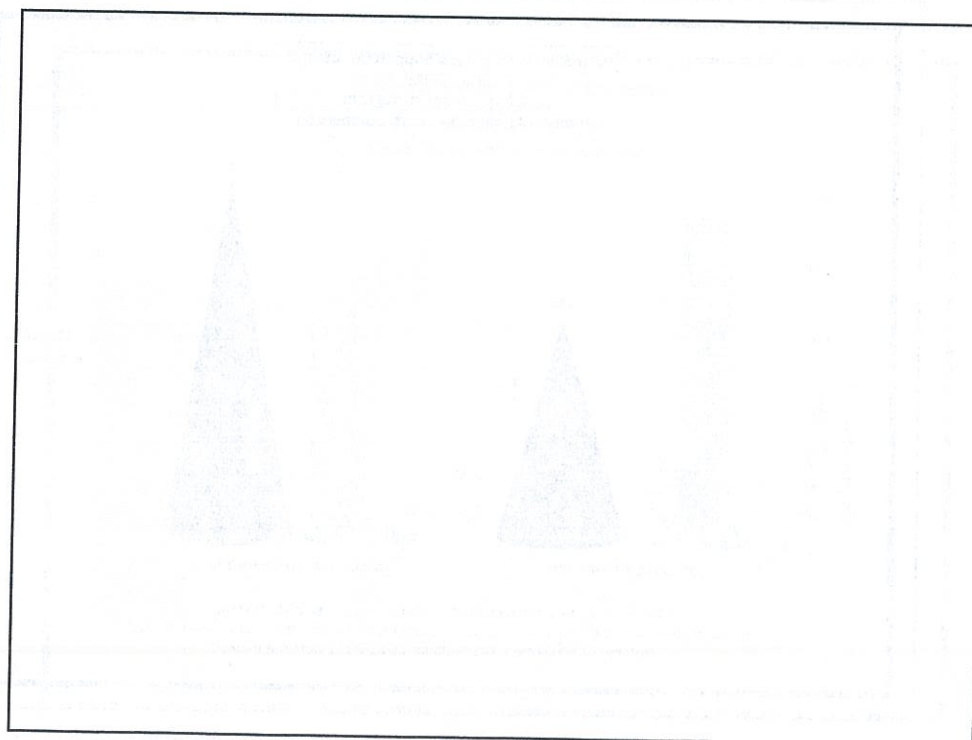
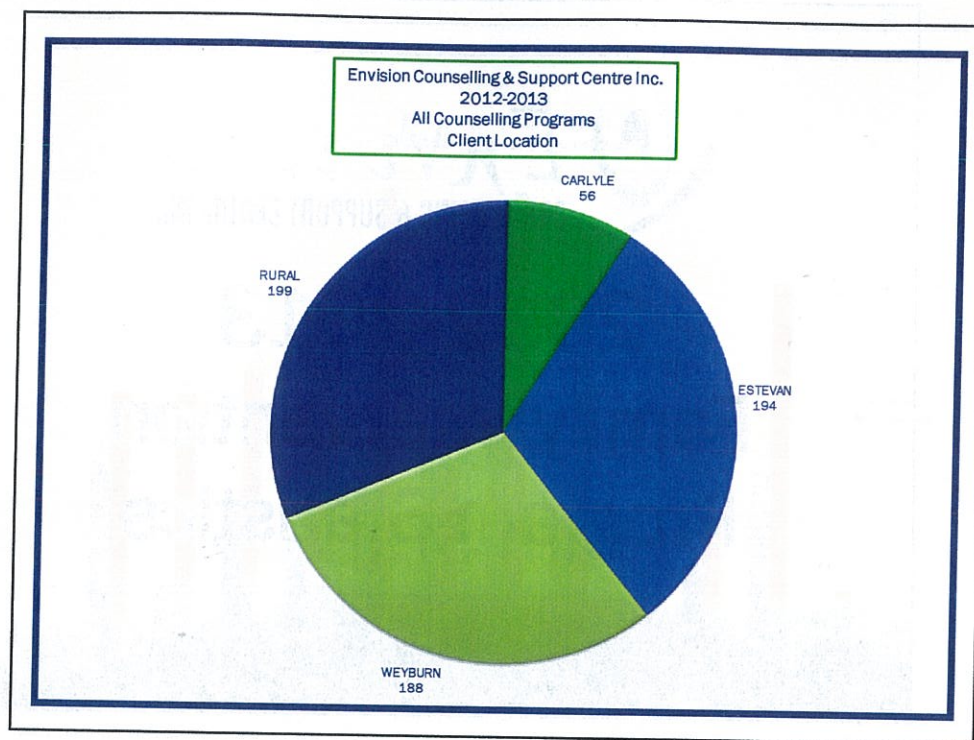
Total of 1041 Referrals in 2012-2013



2012-2013

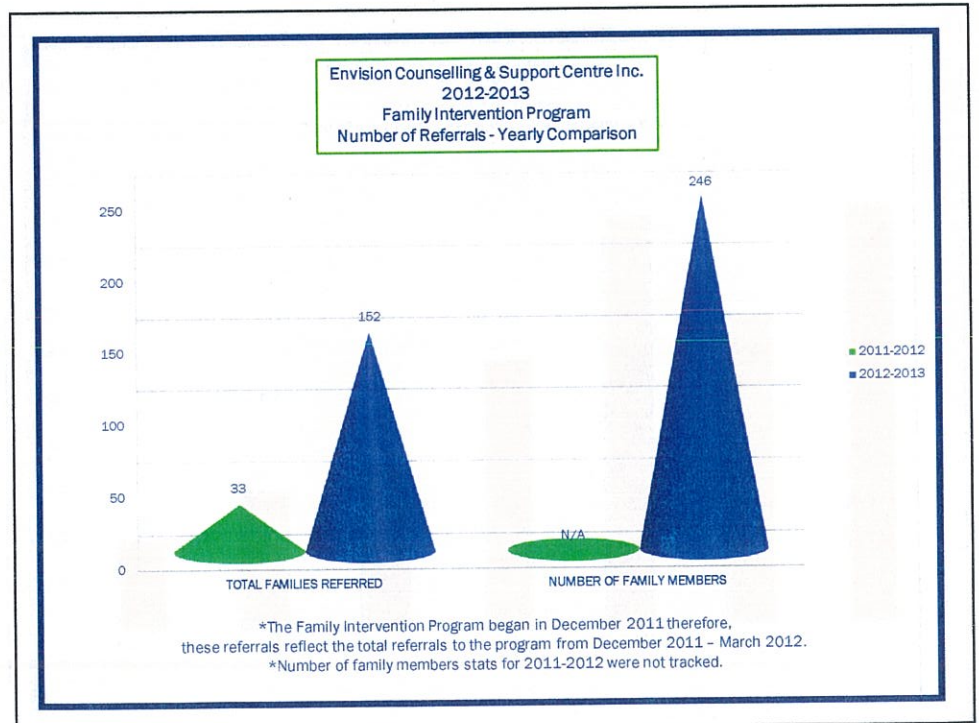
All Counselling Programs Statistics

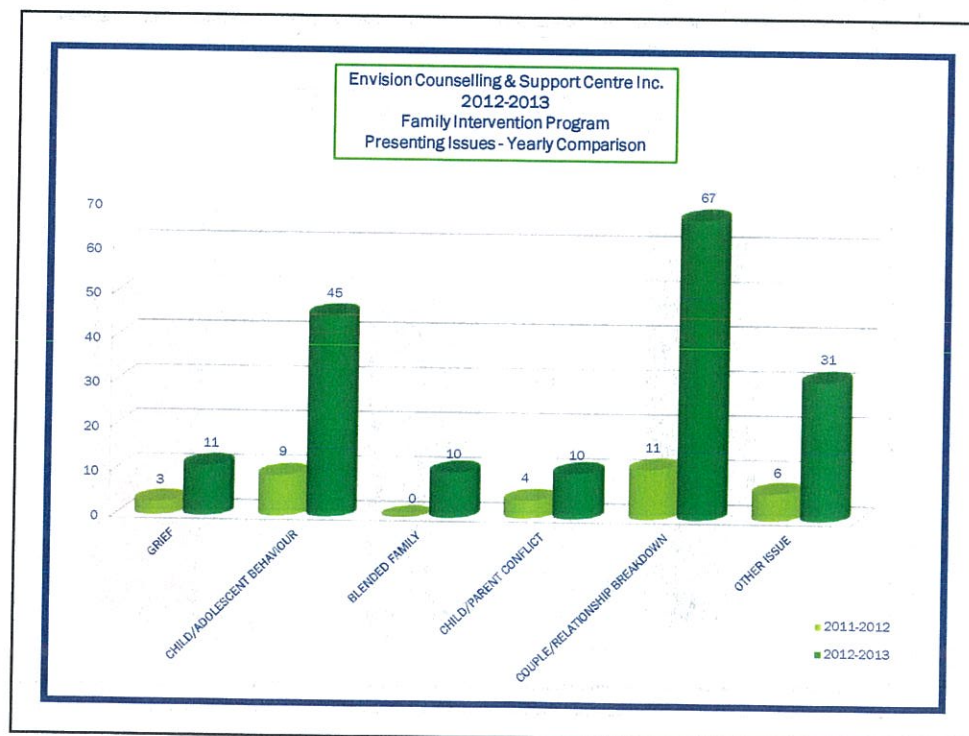
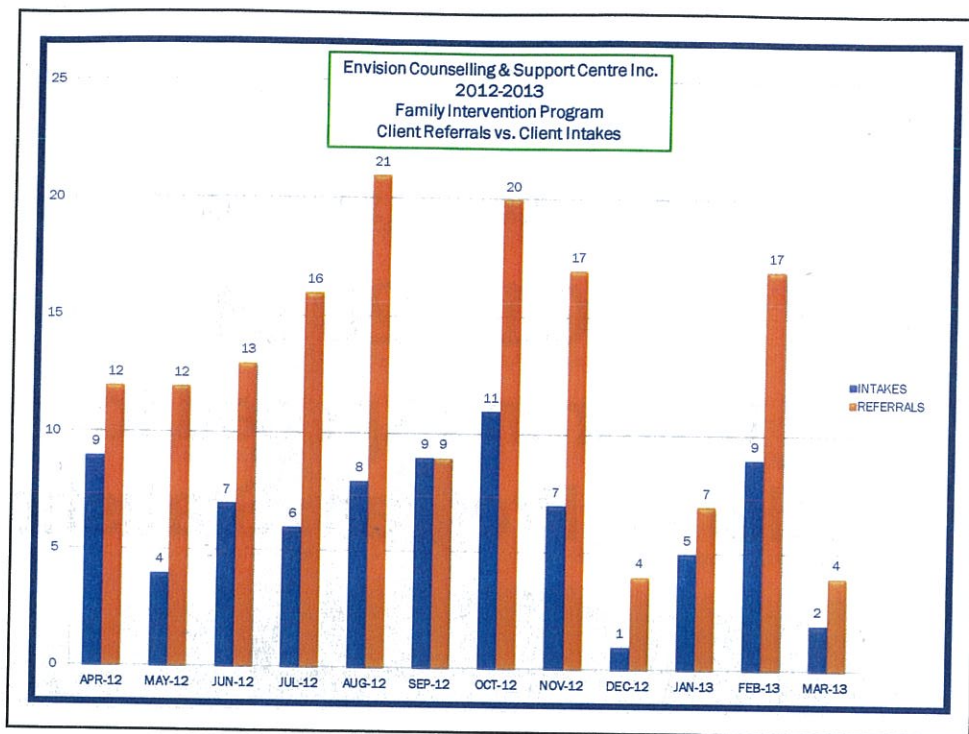






2012-2013 Family Intervention Program Statistics

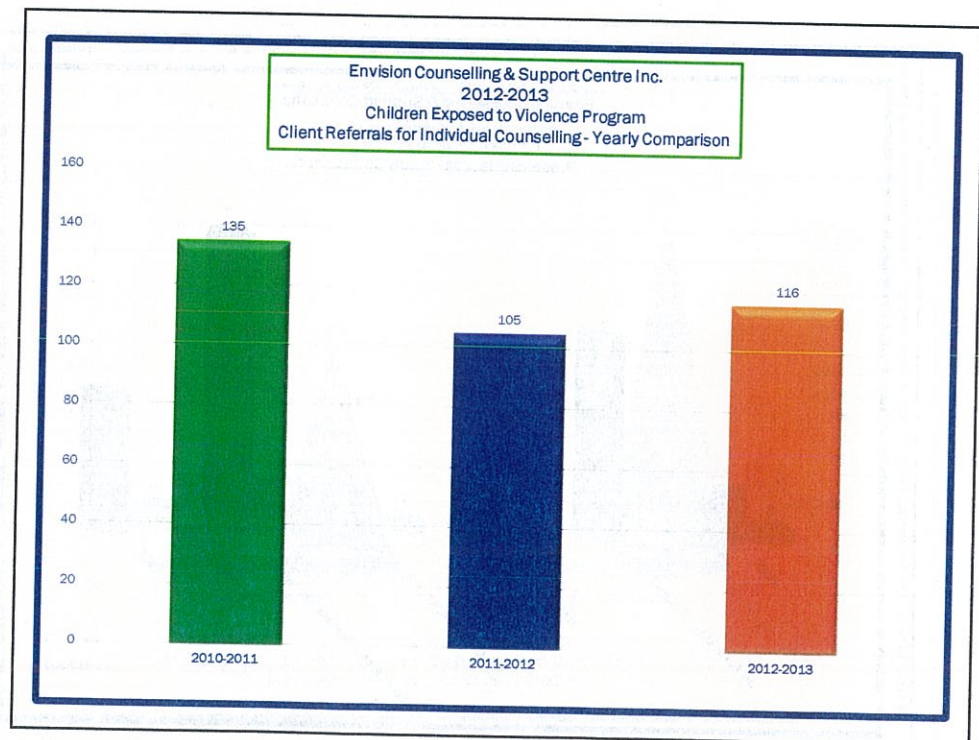


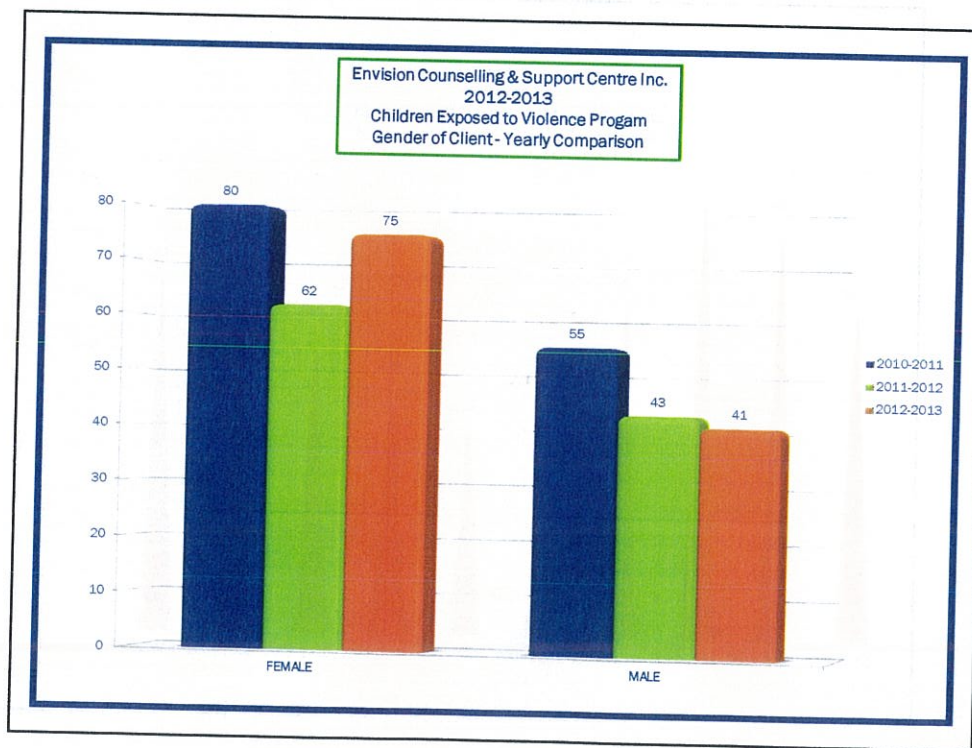
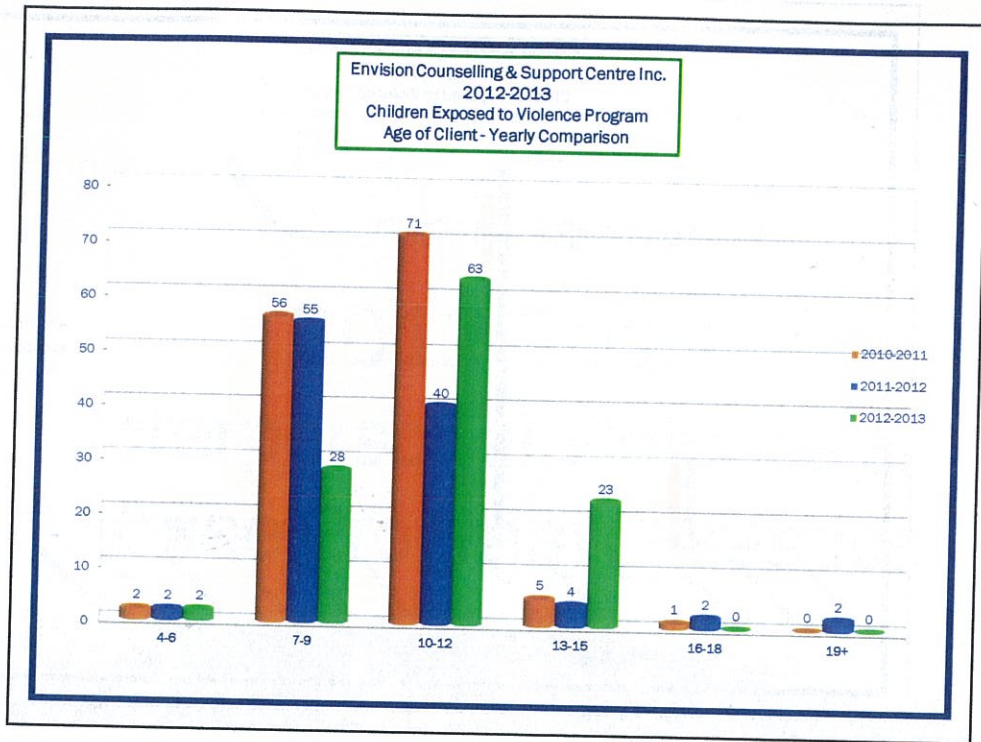


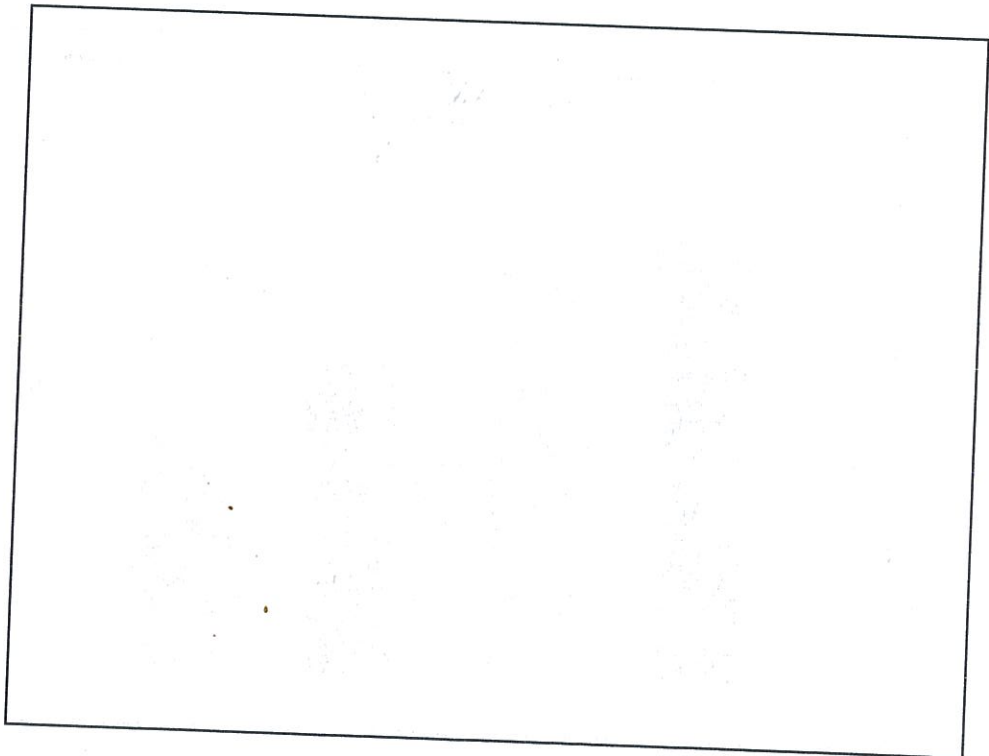
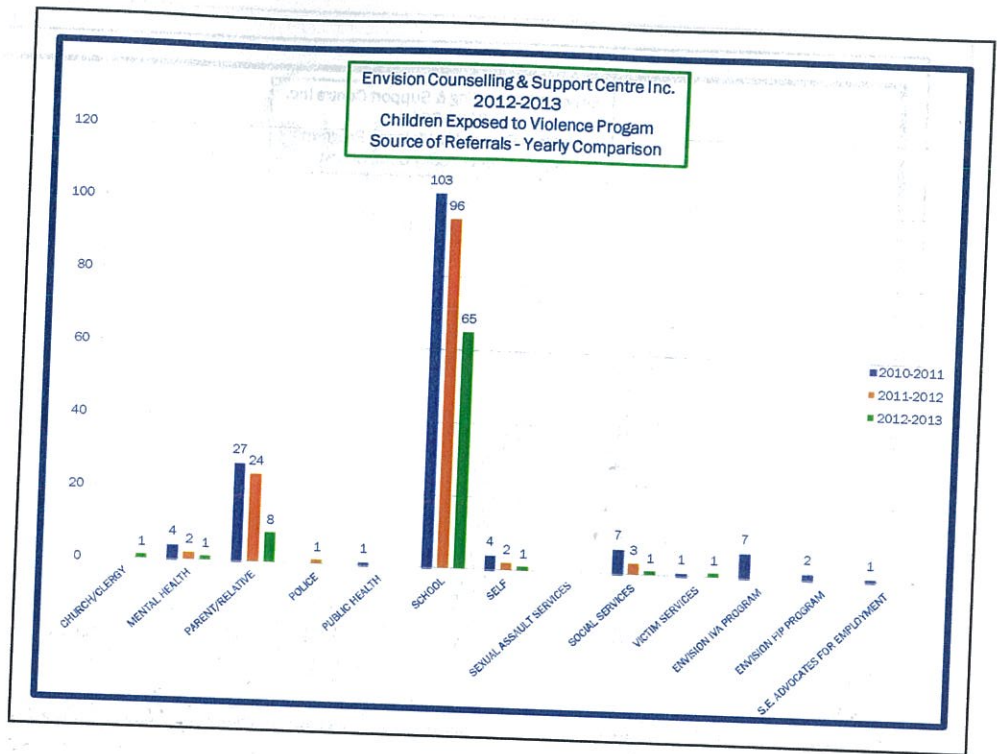


2012-2013

Children Exposed to Violence Program Statistics



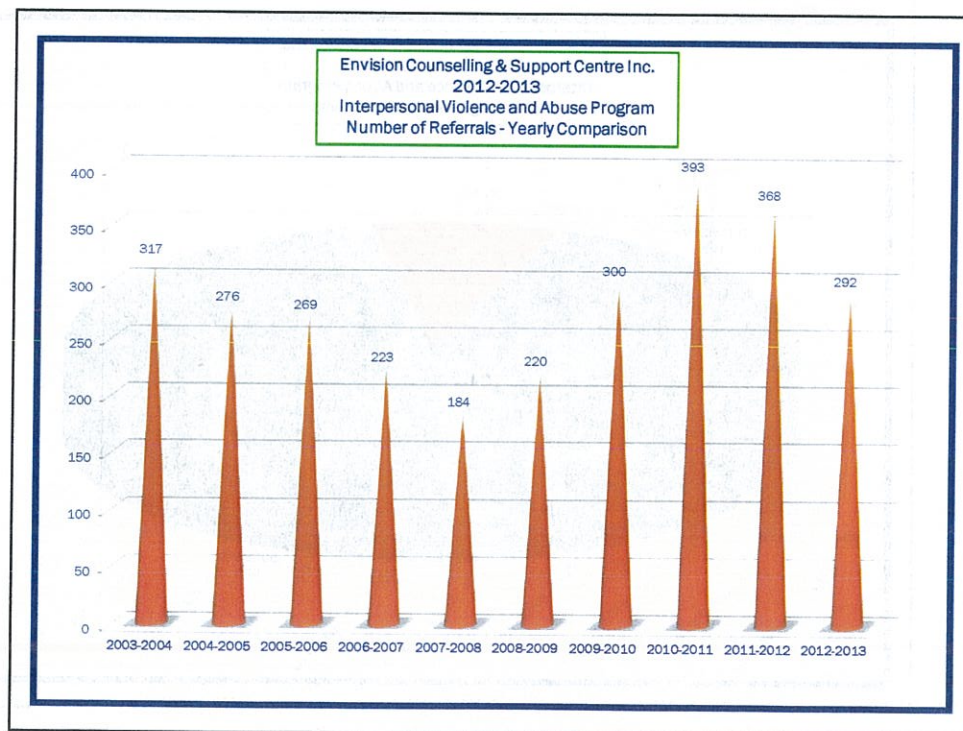


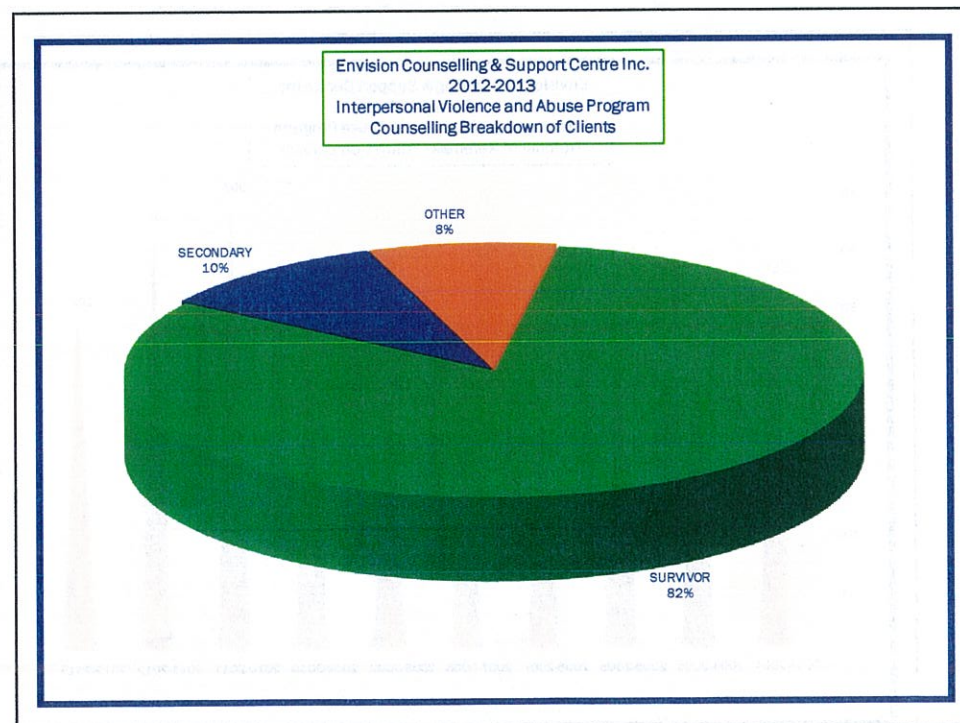
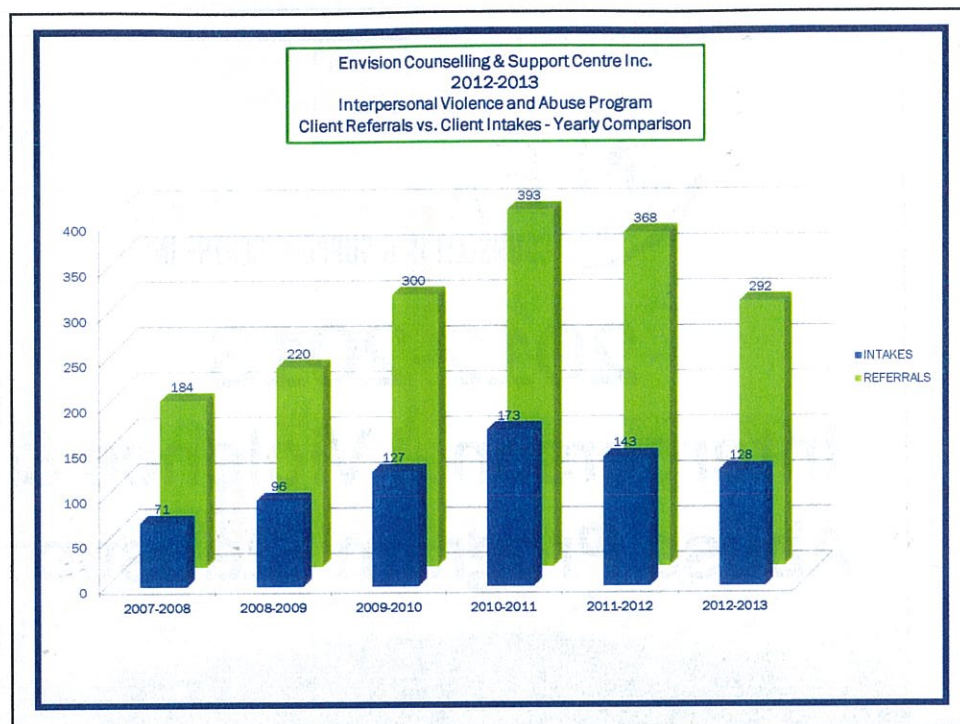


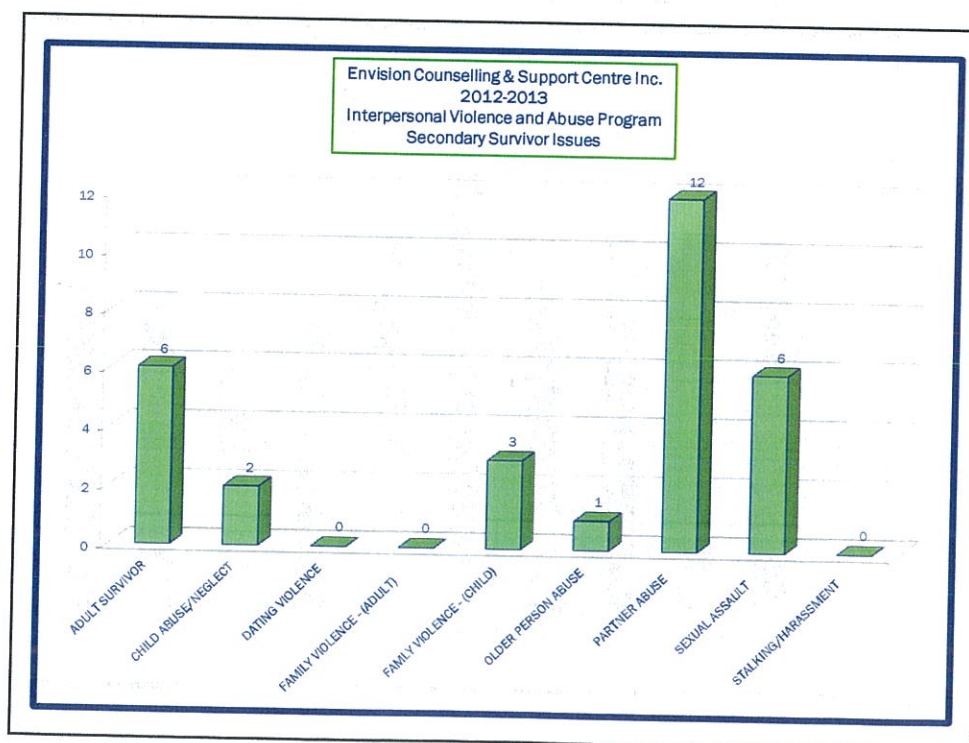
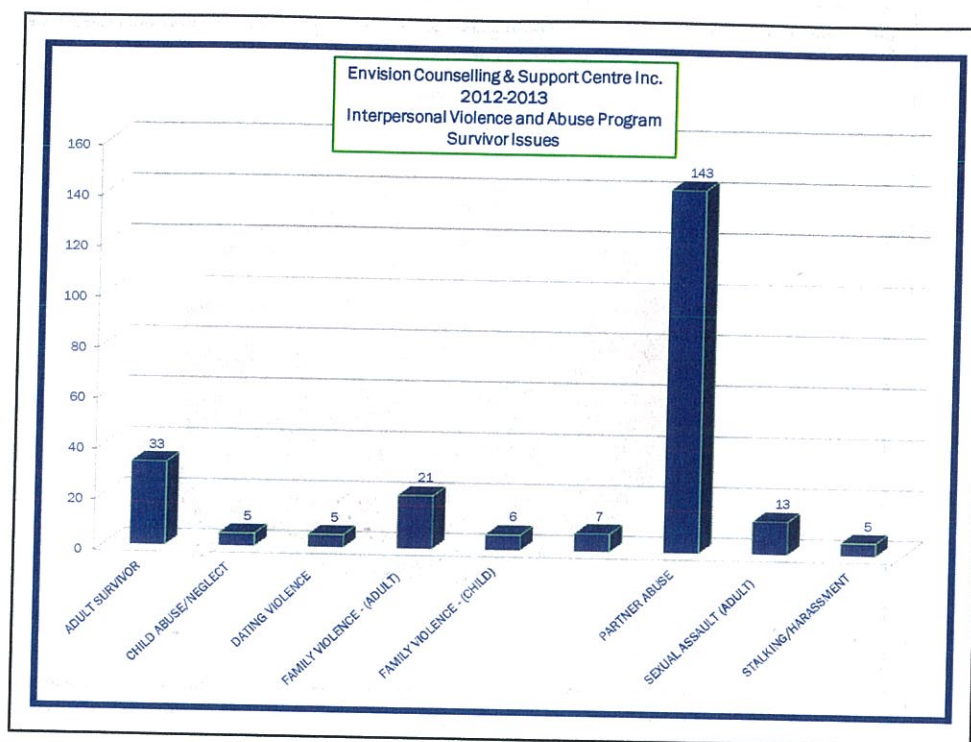


2012-2013

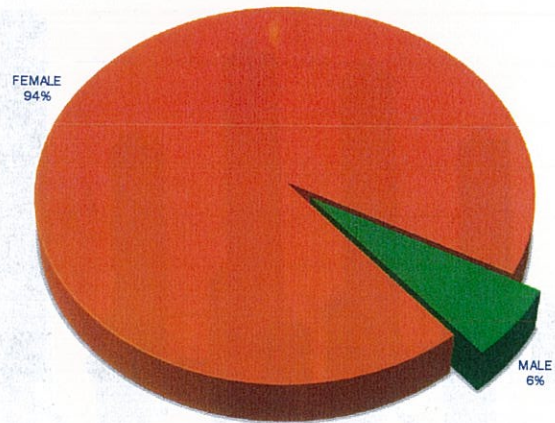
Interpersonal Violence & Abuse Program Statistics



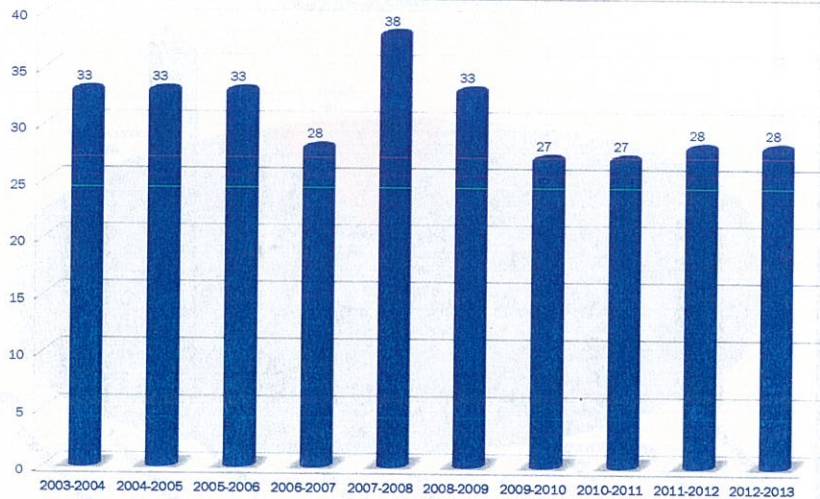


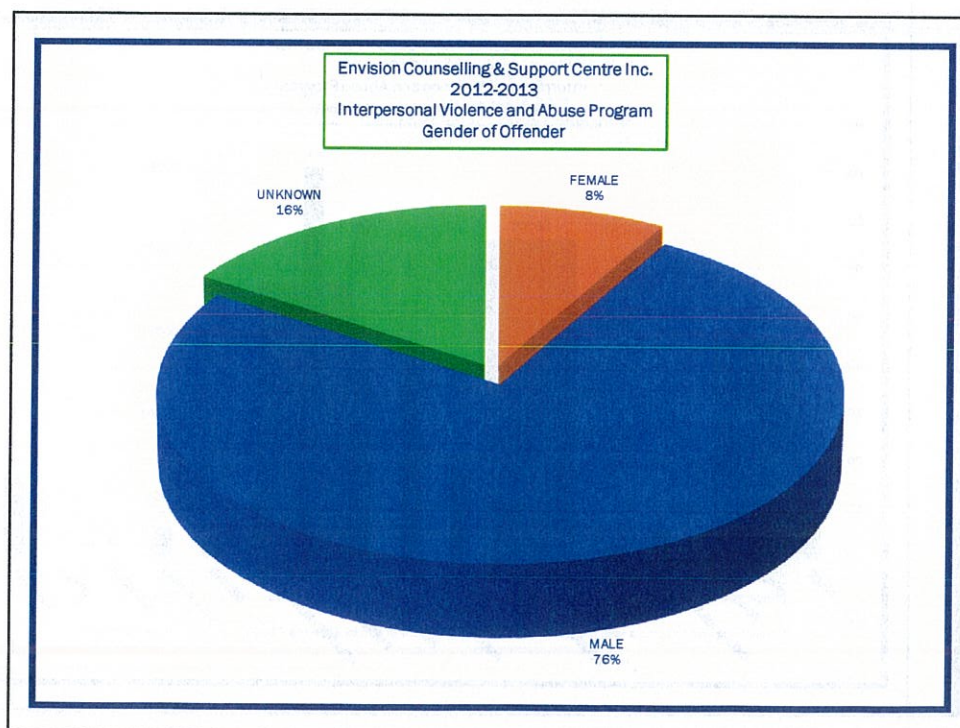
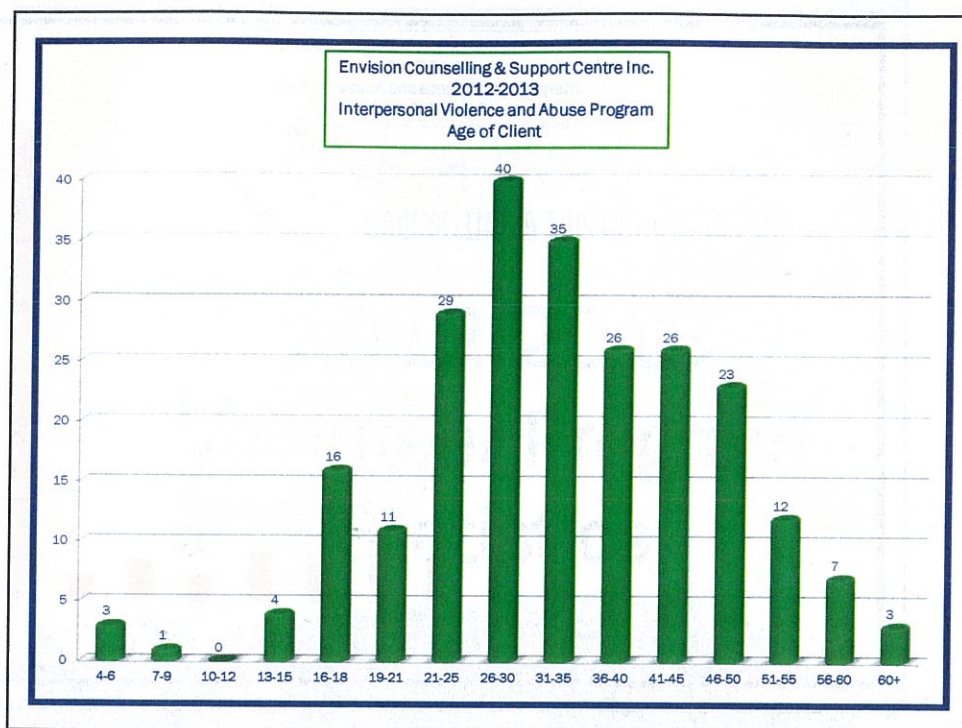


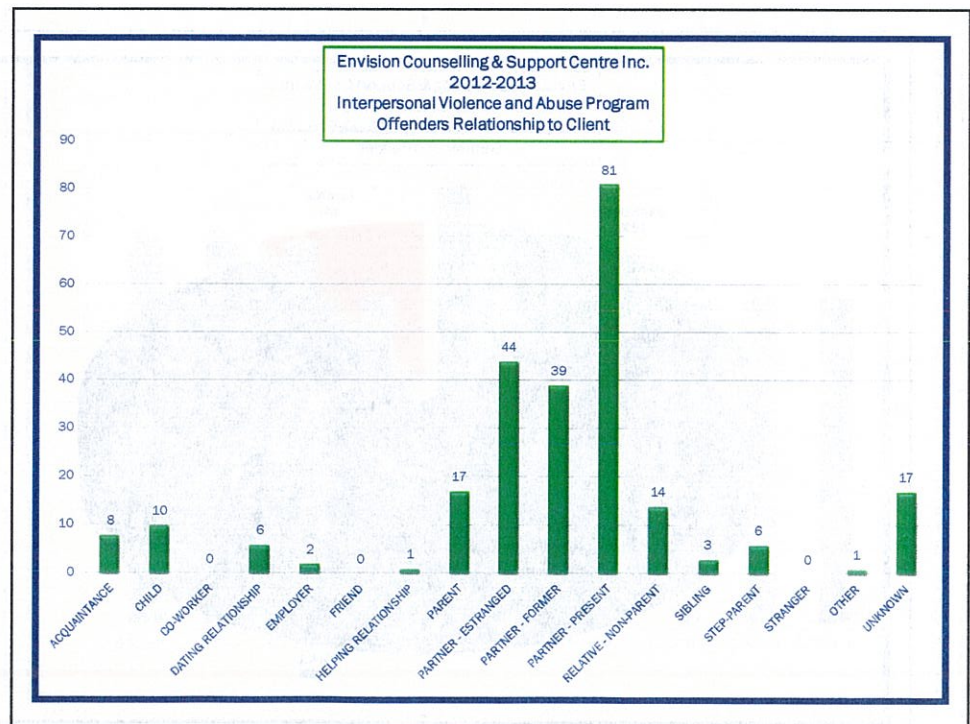
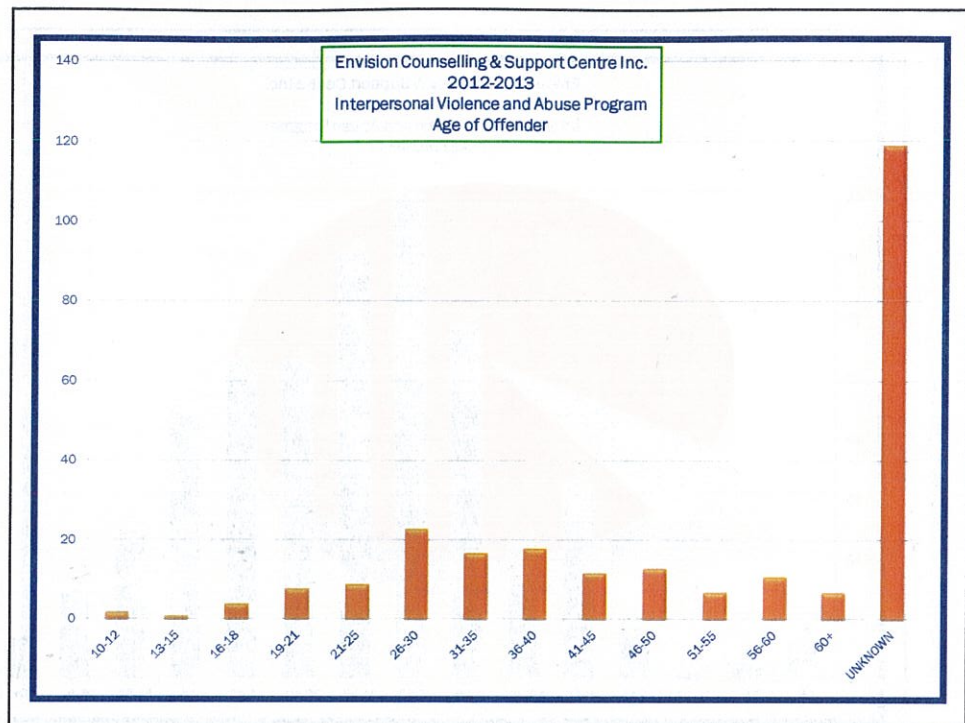
Envision Counselling & Support Centre Inc.
2012-2013
Interpersonal Violence and Abuse Program
Gender of Client



Envision Counselling & Support Centre Inc.
2012-2013
Interpersonal Violence and Abuse Program
Average Age of Client - Yearly Comparison

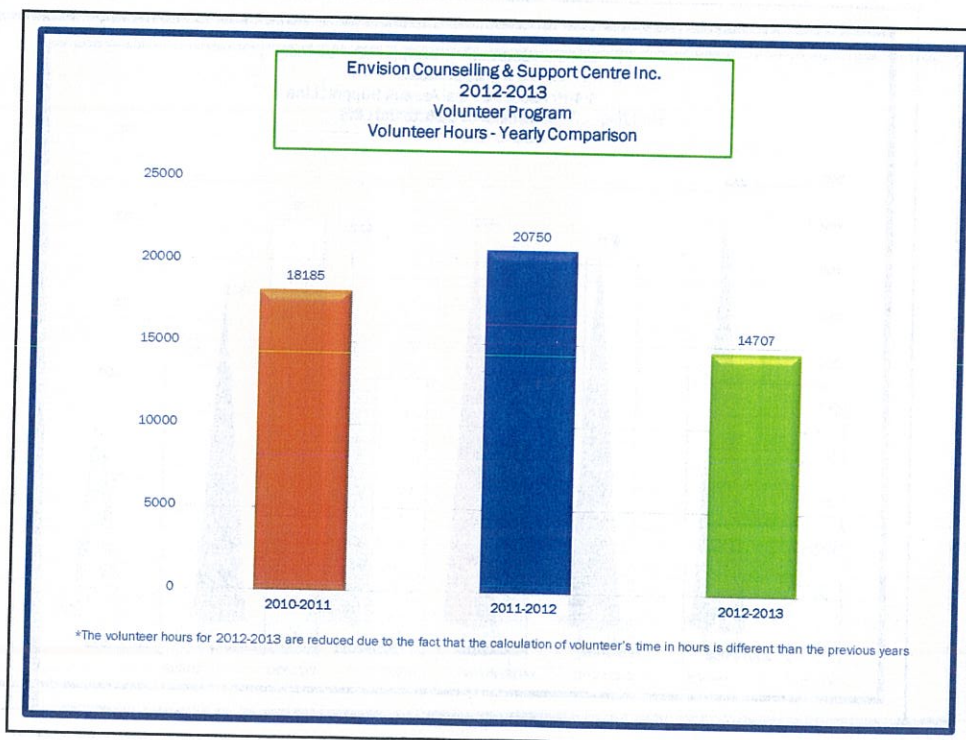


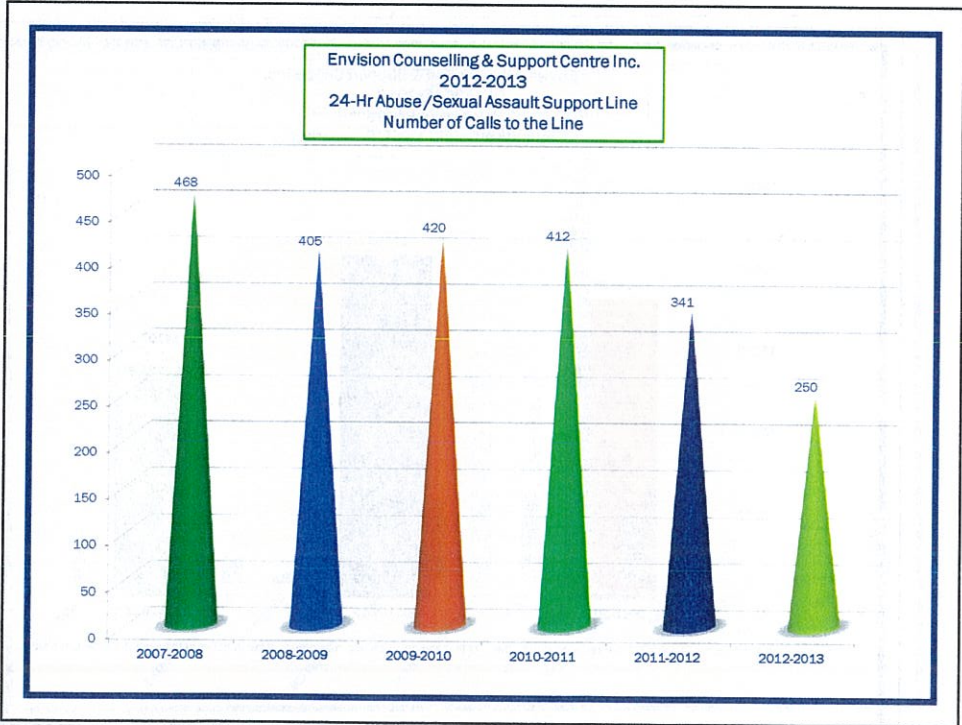
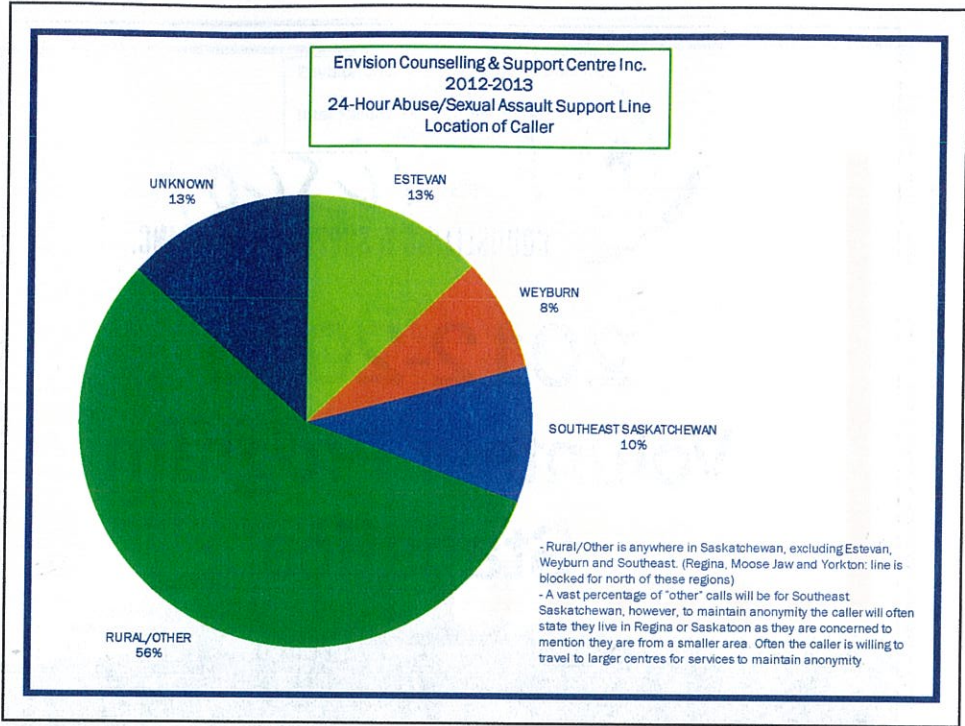


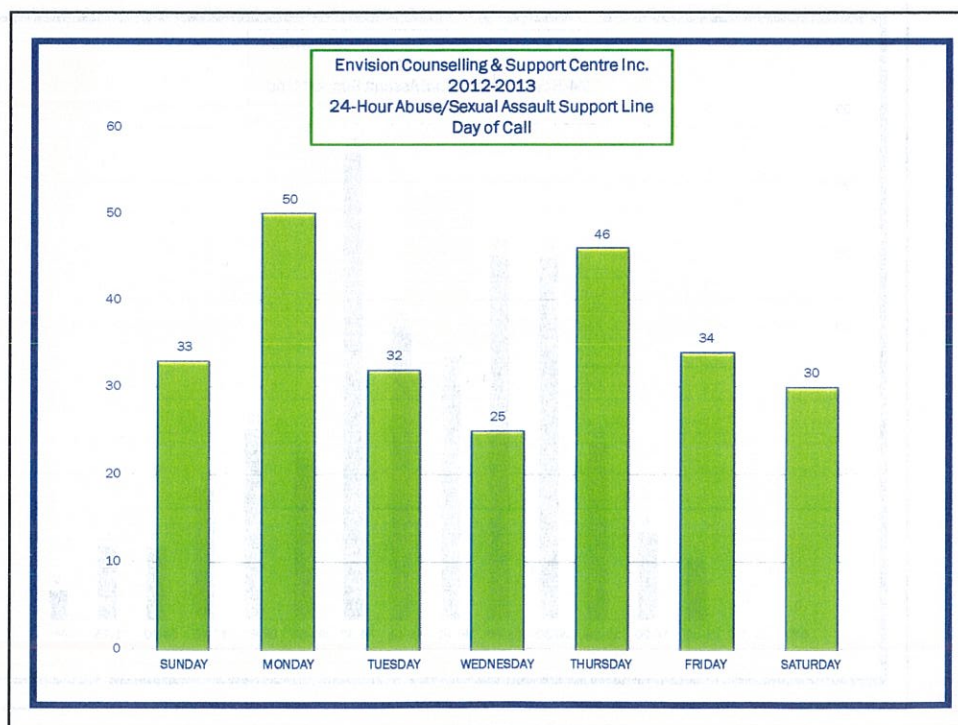
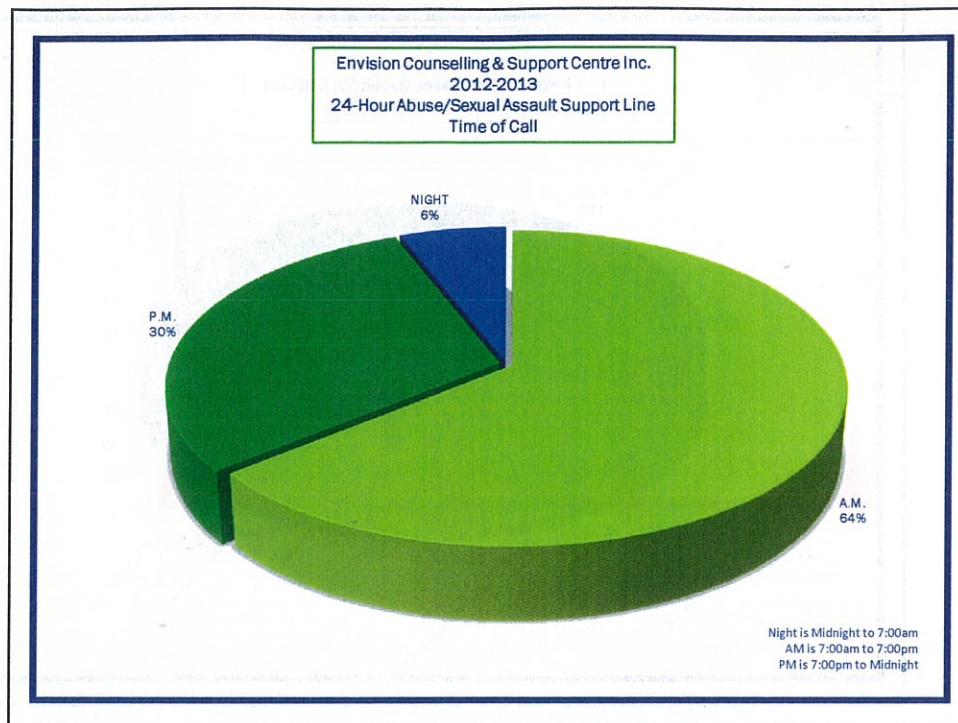




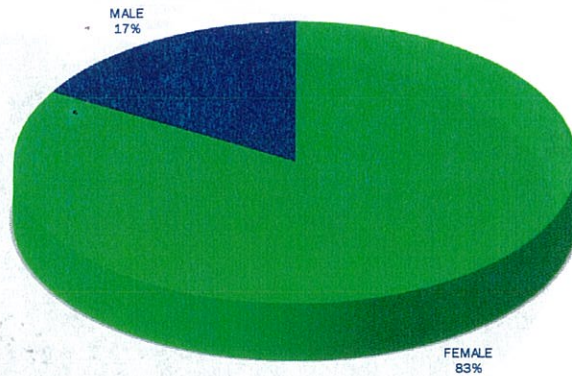
2012-2013 Volunteer Program Statistics



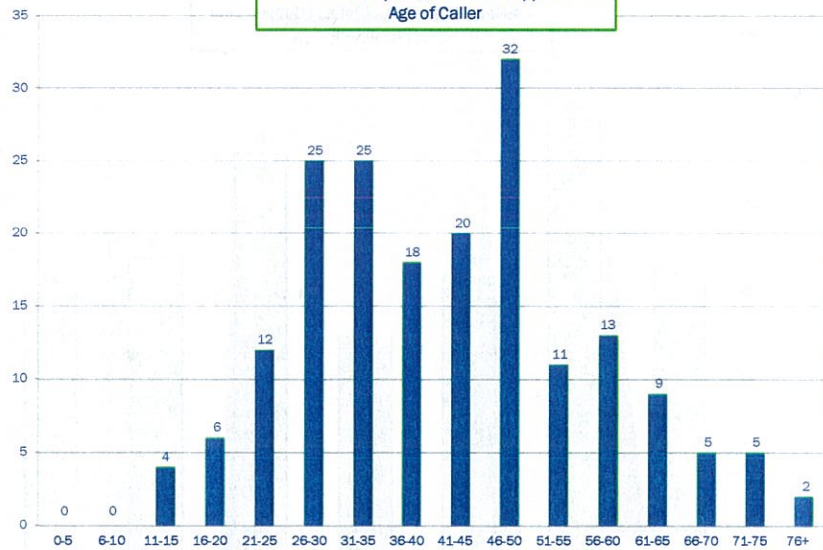


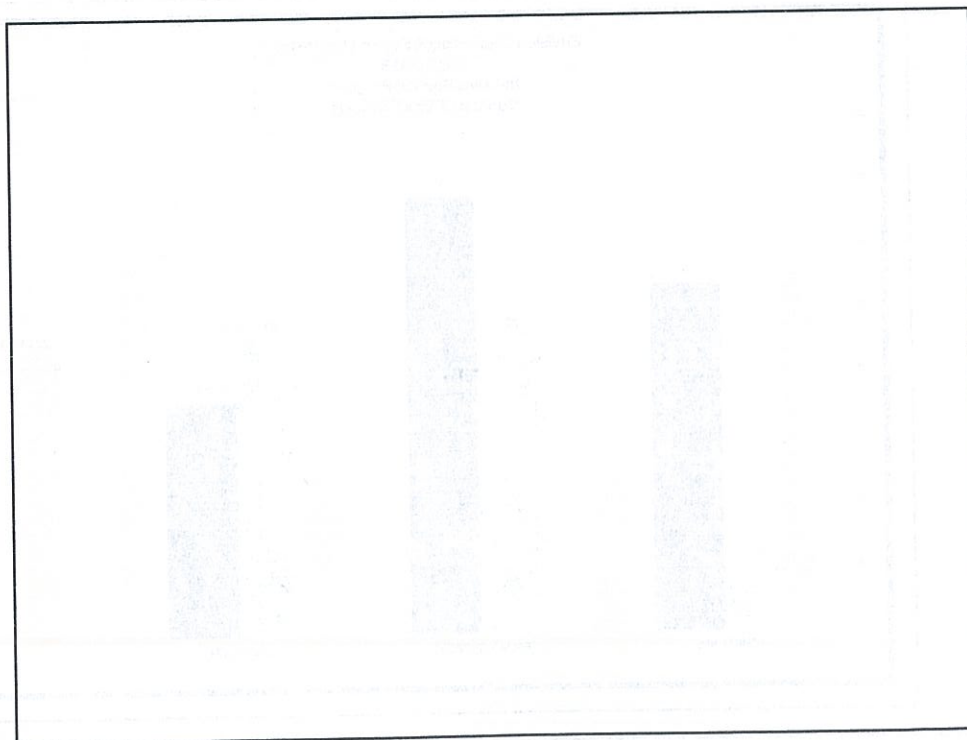
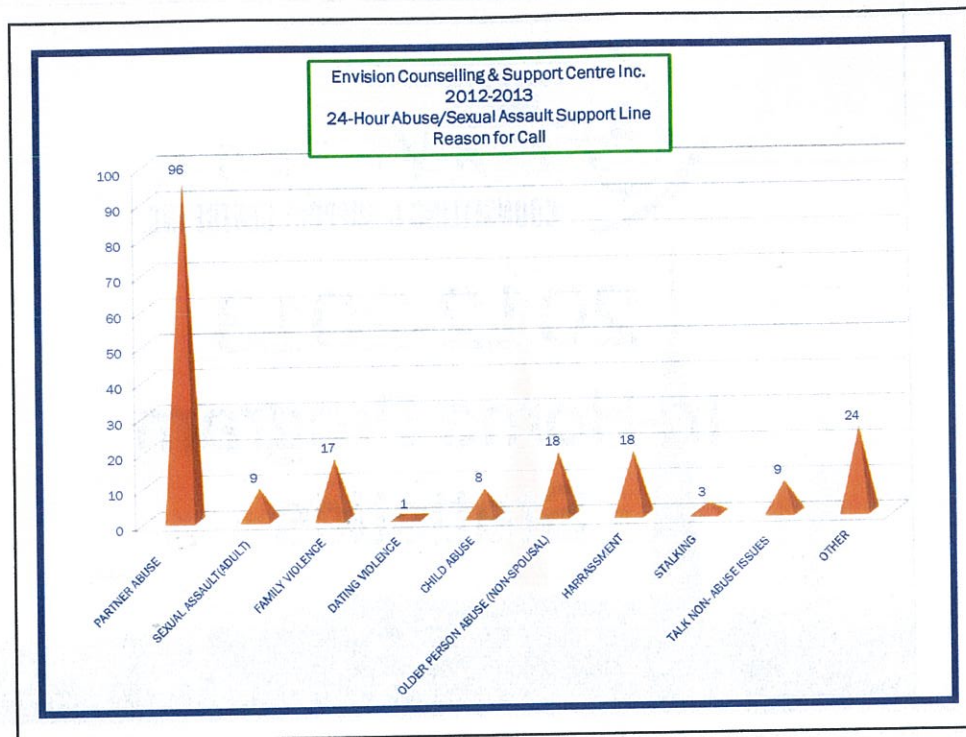


Envision Counselling & Support Centre Inc.
2012-2013
24-Hour Abuse/Sexual Assault Support Line
Gender of Caller



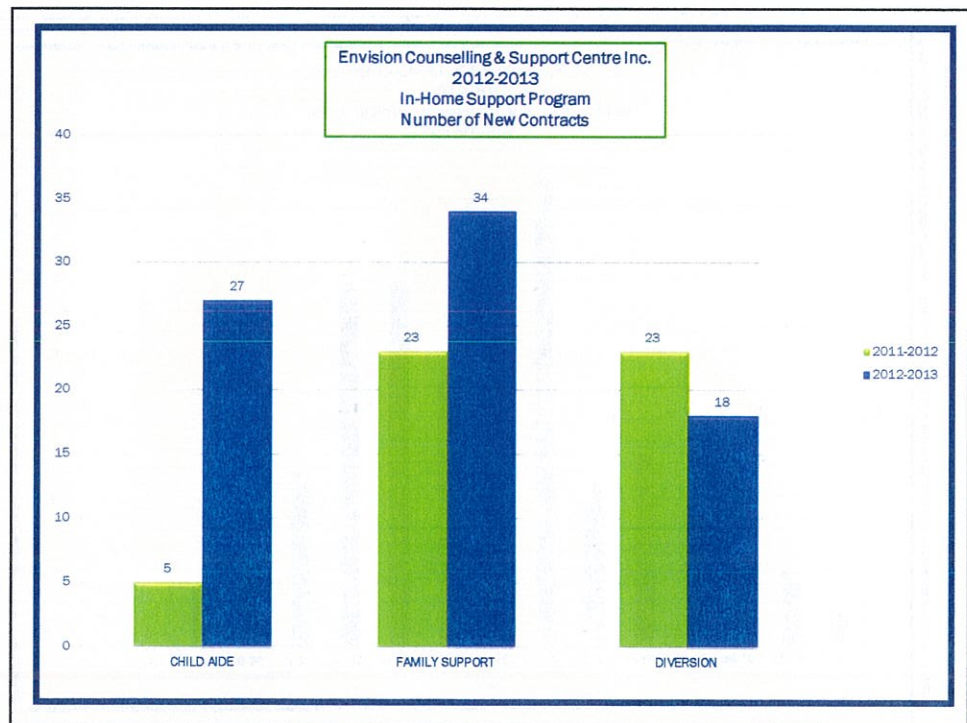
Envision Counselling & Support Centre Inc.
2012-2013
24-Hour Abuse/Sexual Assault Support Line
Age of Caller

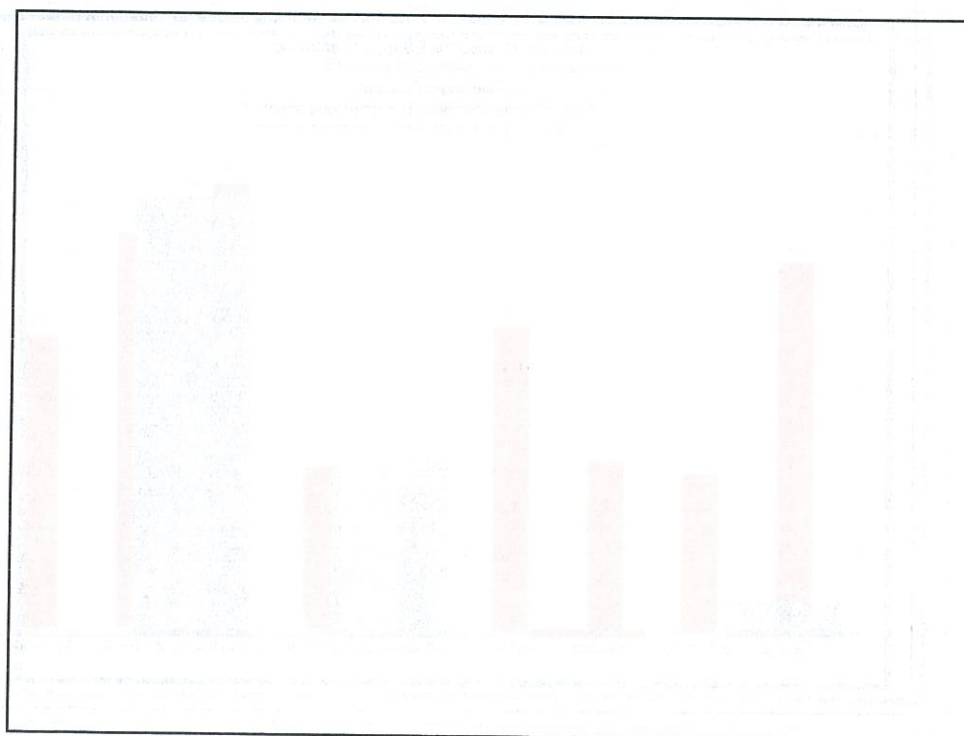
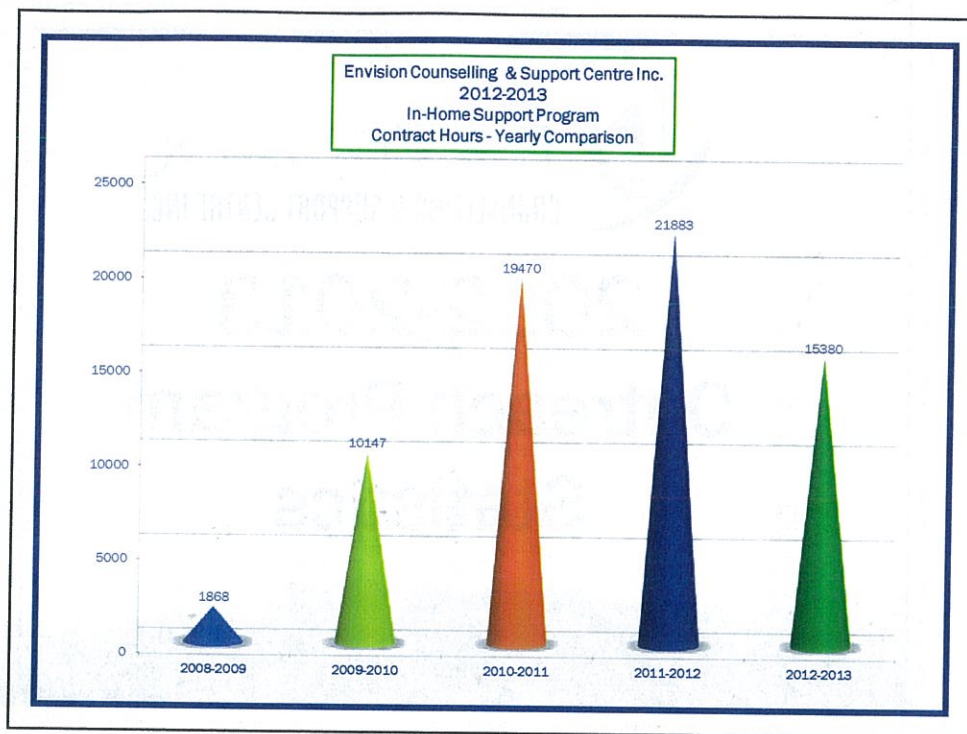






2012-2013 In-Home Program Statistics







2012-2013 Outreach Program Statistics

