



ENVISION

COUNSELLING & SUPPORT CENTRE

2012

Annual General Meeting

Mission Statement:

We encourage and support healthy choices in individuals, families and communities by offering innovative programming and diverse counselling and support services.

Vision Statement:

We envision all individuals living in a happy, healthy environment.

**Exploring Your Options,
Supporting Your Decisions**



Envision's Team

Envision Staff:

Alana Clow	Edna Franks	Colleen Renard
Christa Daku	Lottie Prokott	Kendra Memory
Linda Coffey	Ashley Cole	Lana Szabo
Tracy Stobbs	Debbie Slater	
Alyssa Gould	Penny Deren	
Sonja Fisher	Glenda Knox	
Lynda Rideout	Jessica Paterson	
Allyson Fisher	Lisa Gilligan	
Cara Shultz	Roberta Hardy	
Angela Hewitt	Carla Sidorchuk	
Sheena Wock	Patt Lenover-Adams	

Envision Volunteers:

Jody	Lana
Kristin	Bonnie
Theresa	Liz
Moira	Audrey
Karen	Jessica
Tania	Monika
Maryanne	Gail
Lorelei	Diane
Lorna	Bre
Jory	Lisa
Chardina	Laura

Envision Board of Directors:

Margot Arnold - Chairperson
Sherrill Leblanc - Treasurer
Jessica Morland - Vice Chairperson
Michelle Hardy - Secretary/Personnel Chair

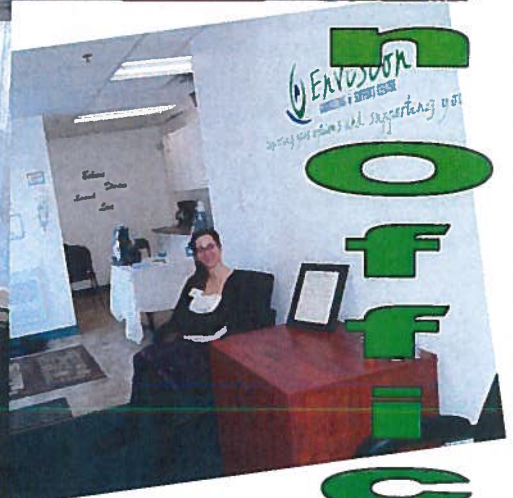
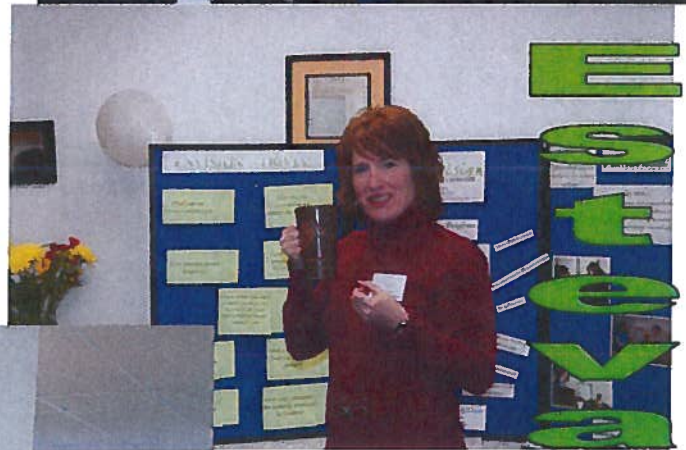
Members at Large:

Vic Wiebe - Program & Property Chair
Caroline Guest
Donna Geiger
Shelly Dayman



Weyburn Office Renovations







Feedback from Envision School-based Presentations

Envision Overview Presentation—Grade 8

"I didn't know there were so many types of abuse."

"Learned some dating tips."

"It helped me learn a lot."

"I learned that abuse hurts people."

Boundaries Presentation—Grade 12

"Thanks, I actually learned quite a bit, which is rather unusual for me when it comes to most school presentations."

"The presentation was really good and I have learned some stuff that I now know is in an unhealthy relationship. So thank you."

Relationship Abuse—Grade 9 &10

"Excellent presentation, really grabbed my attention."

"Video really helped me understand how serious it was."

"This opened my eyes to a lot of things and really helped me understand a lot more than I did before."

"Very interesting, didn't know the number of people that go through abusive problems in relationships, ranging from families to relationships to couples."

"It made me think about what could happen if I assault my girlfriend."

Family Violence

"She really made me think and realize what goes on between people."

"Really good videos made me think how serious being in an abusive relationship can be."

"I thought it was good to learn about domestic violence so you know when and if its happening to you."

Feedback from Adult Workshops

"Learned from listening to others and what they were going through. Learned stress relieving techniques."

"I totally enjoyed this group - it was very educating and informative. Would be great to have a book study or course."

"It was all excellent. The personal sharing was very interesting, and to see exactly what 'assertive' behavior looks like."

"You guys do an amazing job! So glad I came to group!"

"I have started to see the light and been able to cope better with life."

"I know Group has affected me! I opened up and told the group my deep hurts and feelings. I was true to myself and the group still accepted me. Opening up gave me freedom. Self examination why I act and do what I do. Triggers for certain emotions/feelings."

"It has taught me so much strength, courage, feeling that I am not alone or selfish."

OUR AMAZING VOLUNTEERS!



*"Volunteers don't necessarily have the time, but they have the heart—
Unknown*



Envision Counselling and Support Centre Inc.
Annual General Meeting
Weyburn, Saskatchewan
Date: Tuesday June 12, 2012

Dinner @ 5:30pm
AGM @ 6:30pm
Regular Board meeting @ 7:30 pm

AGENDA

1. Call to Order
2. Adoption of Agenda
3. Approval of the minutes of June 2011 AGM
4. Auditor's Report – MNP
5. Reports

President's Report – Margot Arnold
Finance Committee Chairperson Report – Sherrill Leblanc
Personnel Committee Chairperson Report – Michelle Hardy
Program Committee Chairperson Report – Vic Wiebe
Property Committee Chairperson Report – Vic Wiebe
Executive Director's Report – Patt Lenover-Adams
- Overview of Envision Statistics

6. Nomination for Envision Board
7. Election of Board Members

For re-election (two year term) – Caroline Guest (2010)
New members
Chairperson
Co-Chairperson
Secretary
Treasurer

8. New Business
8.1 Nomination of Auditors for 2012-2013
9. Guest Speaker – Wanda Miller
10. Retirement from Board – Margot Arnold
11. Adjournment

Envision Counselling and Support Centre Inc.
Annual General Meeting
Estevan, SK
June 14, 2011

Present: Sheila Squires, Margot Arnold, Michelle Hardy, Sherrill LeBlanc, Dave Stadel, Patt Lenover-Adams, Kara Kendall, Christa Daku, Byron Mack, Alana Clow, Jessica Morland, Charline Doney, Amy Ladner, Jodi Tweed, Pat Fergusson, Jody Haukeness, Colin Kitchen, Cara Schultz, Caroline Guest, Trina Moser, Vic Wiebe, Donna Geiger, Angie Hewitt, Angela Krieger

1. **Call to Order** – The meeting was called to order at 6:34 pm by Margot Arnold. Introductions were made.
2. **Adoption of Agenda – Motion #1:** Motion to adopt the agenda Sheila Squires, seconded by Jessica Morland. Carried.
3. **Minutes of the 2010 AGM – Motion #2:** Motion to adopt minutes made by Vic Wiebe, seconded by Sherrill LeBlanc. Carried.
4. **Auditor's Report** – The auditor's final report was presented by Byron Mack and Angela Krieger of Meyers Norris Penny.
Motion #3: Motion to accept the auditor's report made by Pat Fergusson, seconded by Caroline Guest. Carried.
5. **Reports:**
 - Chairperson's Report** – written and submitted by Margot Arnold
 - Finance Committee Report** – written and submitted by Sherrill LeBlanc
 - Personnel Committee Report** – written and submitted by Pat Fergusson
 - Program Committee Report** – written and submitted by Vic Wiebe
 - Property Committee Report** – written and submitted by Vic Wiebe
 - Executive Director's Report** – written and submitted by Patt Lenover-Adams
Motion #4: Motion to accept reports as submitted made by Jessica Morland, seconded by Dave Stadel. Carried.
6. **Nomination for Envision Board** – none at this time.
7. **Election of Board Members** – The following Board members were re-elected by acclamation to a two-year term: Sherrill LeBlanc, Jessica Morland, Michelle Hardy, Vic Wiebe. **Motion #5:** Motion made by Caroline Guest, seconded by Sheila Squires, to accept the election of the above listed board members. Carried.
8. **New Business**
 - 8.1 Nomination of Auditors for 2011-2012- Motion #6:** Envision nominates Meyers Norris Penny as auditors for the 2011/2012 fiscal year. Moved by Sherrill LeBlanc, seconded by Jessica Morland. Carried.
9. **Overview of Envision Statistics** – presented by Patt Lenover-Adams.

10. Older Person Abuse Day Minute of Silence- In recognition of Older Person Abuse Day, June 15, staff member Angela Hewitt asked those present to observe a moment of silence in recognition of older people who are victims of abuse.

11. Guest Speaker – Effects of Family Violence in the Workplace Coordinator, Cara Schultz, gave an overview of this program.

12. Adjournment

The meeting was adjourned by Sheila Squires at 7:40 pm.

Minutes respectfully submitted by Michelle Hardy

CHAIRPERSON'S REPORT
Envision Counselling & Support Centre Inc.
2012 AGM

As Chairperson for Envision Counselling and Support Centre Inc., my position has come to a close. I write this final report with gratefulness of being part of such a wonderful organization. I am proud to have worked with such amazing board members and staff. "Volunteers don't just do the work—they *make it work*." Thank you is a small word for such a big contribution. I want to thank all staff and volunteers for their time, dedication and commitment to fulfill our vision and mission.

I have thoroughly enjoyed my six years on the board and know what amazing work is being done and will continue to be done in the future. Our organization has strategic planning scheduled for the fall as we set goals to forge ahead always looking for ways to improve the invaluable work that is done. This strategic planning will give Envision a specific direction as the board improves their governance, stewardship and accountability processes striving to achieve the goal of all individuals living in happy, healthy environments.

This past year has had challenges and successes. From our flooded basement at our Weyburn office to our brand new offices in Estevan, to a new office location in Carlyle for a new program, we are as busy as ever! We continue to offer counseling and support services, group support services, educational programming and crisis intervention.

We have incorporated two new programs into Envision this year—Impact of Family Violence in the Workplace and Family Intervention Program. The Impact of Family Violence in the Workplace has been received positively and continues to grow as demand for this much needed service increases. We are very excited with the expansion of a new office location in Carlyle in the Memorial Hall to carry out the FIP program and anticipate this service will continue to grow over the next year.

Again, Envision has offered Assertive Women's Workshops and Boundaries Workshops that were very successful increasing awareness, self-esteem and wellness in the participants. Also, Envision is truly appreciative of all our partnerships we've cultivated in the community and look forward to maintaining and strengthening these essential networks.

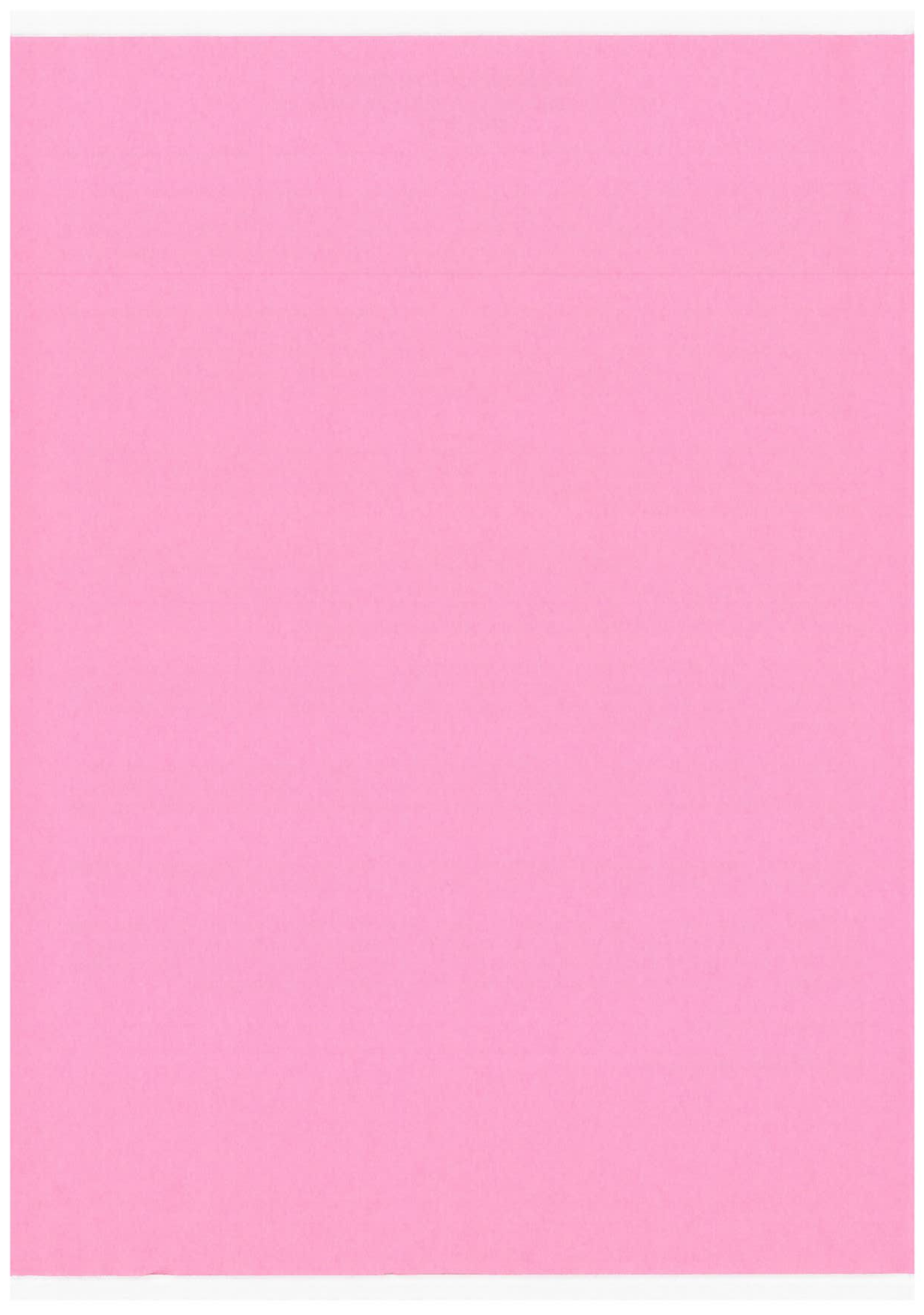
A priority of the Board of Directors is to provide opportunities to learn, grow and improve themselves, thus adding value to Envision and fulfilling our vision and mission. Also, this Board believes in continuous learning through strategic planning, needs assessments and attending board workshops and seminars.

This past year, we regretfully saw the resignation of two of our board members – Pat Ferguson and Dave Stadel and want to thank them for their commitment and time serving on the Envision Board.

In closing, I truly am sad my time has come to an end. Envision will always hold a special place near and dear to my heart. We couldn't do what we do without our Executive Director, Patt Lenover-Adams, along with our passionate staff and volunteers. I wish you all well and thank you for your continued commitment and dedication to Envision as you continue to make this world a better place!

Respectfully submitted,

Margot Arnold, Chairperson



FINANCE REPORT
Envision Counselling and Support Centre Inc.
2012 AGM

Committee Members: Sherrill LeBlanc and Caroline Guest

Greetings to all our friends of Envision! 2011-2012 has been a very eventful year. Envision's growth is unprecedented and therefore has presented interesting challenges financially. Not only do we continue to maintain our traditional programming but we have added a substantial new program, the Family Intervention Program (FIP), which adds an extra \$300,000 to our budget that the board must administer. This Board is now responsible for a one million dollar budget in its totality.

Demand for all our programming has been increasing, meaning our financial resources have been stretched to provide enough qualified personnel along with proper office space. Without new office space in Estevan it would have been impossible to continue to add personnel, resources and new programming. Financially this presented a big challenge. We had been able to rent space the last number of years at a very reasonable amount easing the strain on our budget. Having outgrown this space at the same time that rental rates in Estevan were increasing dramatically put Envision in a difficult financial position. Fortunately, Envision was able to secure premises which did not require any renovation expenditures. A rental incentive provided by the landlord in exchange for signing a 5 year lease, along with extra grant income and a one-time allowance from the government to cover our increased rent has left us feeling 'comfortable' for the time being. We must however, sustain our rent long term through continued vigilance in lobbying our government for increased funding. We are most grateful for the addition of FIP, as it has allowed us the financial resources to renovate our Weyburn building to house the offices required for our new program, as well as the addition of a Carlyle Office in 2012-13!

Financially, our focus will now turn towards channelling our resources to the recruitment and retention of qualified personnel. The Finance Committee will support the Personnel Committee during an intensive salary review and make adjustments where needed. Strategic Planning sessions in the fall will allow the Board to direct the Personnel and Finance Committee by identifying where extra Human Resources are required. The Finance Committee will do its best to ensure funds are set aside to increase personnel to meet the ever increasing demand for our services.

A great big thank you to our Executive Director, Patt Lenover-Adams, and our bookkeeper, Colleen Renard, who monitor Envision's day to day finances. Without their continual hard work, the Finance Committee and this Board would have a very difficult job. Because they do their job well, we are allowed to govern at the Board level providing direction, guidance, analysis, and observation.

As a non-profit we generate our funding in primarily three ways: government funding, grants and donation income. Our financial challenge remains the same, therefore the Finance Committee must remain vigilant in pursuing all sources of funding. We must continue to supplement our government funding through community support (United Way), grants and donations (including corporate support) in order to provide quality services to our clients. Our community supporters are absolutely necessary to Envision. Thank you for your continued support!

Respectfully submitted,

Sherrill LeBlanc, Treasurer

PERSONNEL REPORT
Envision Counselling & Support Centre Inc.
2012 AGM

Summer 2011 was challenging for Envision. The organization went into crisis mode due to staff shortages and severe flooding in Weyburn as well on the 39 highway. A big thank you to staff members Char Doney, Christa Daku, and Patt Lenover-Adams who worked many overtime hours to ensure Envision services continued operating. As Envision progressed into 2012, the following objectives were set by this committee:

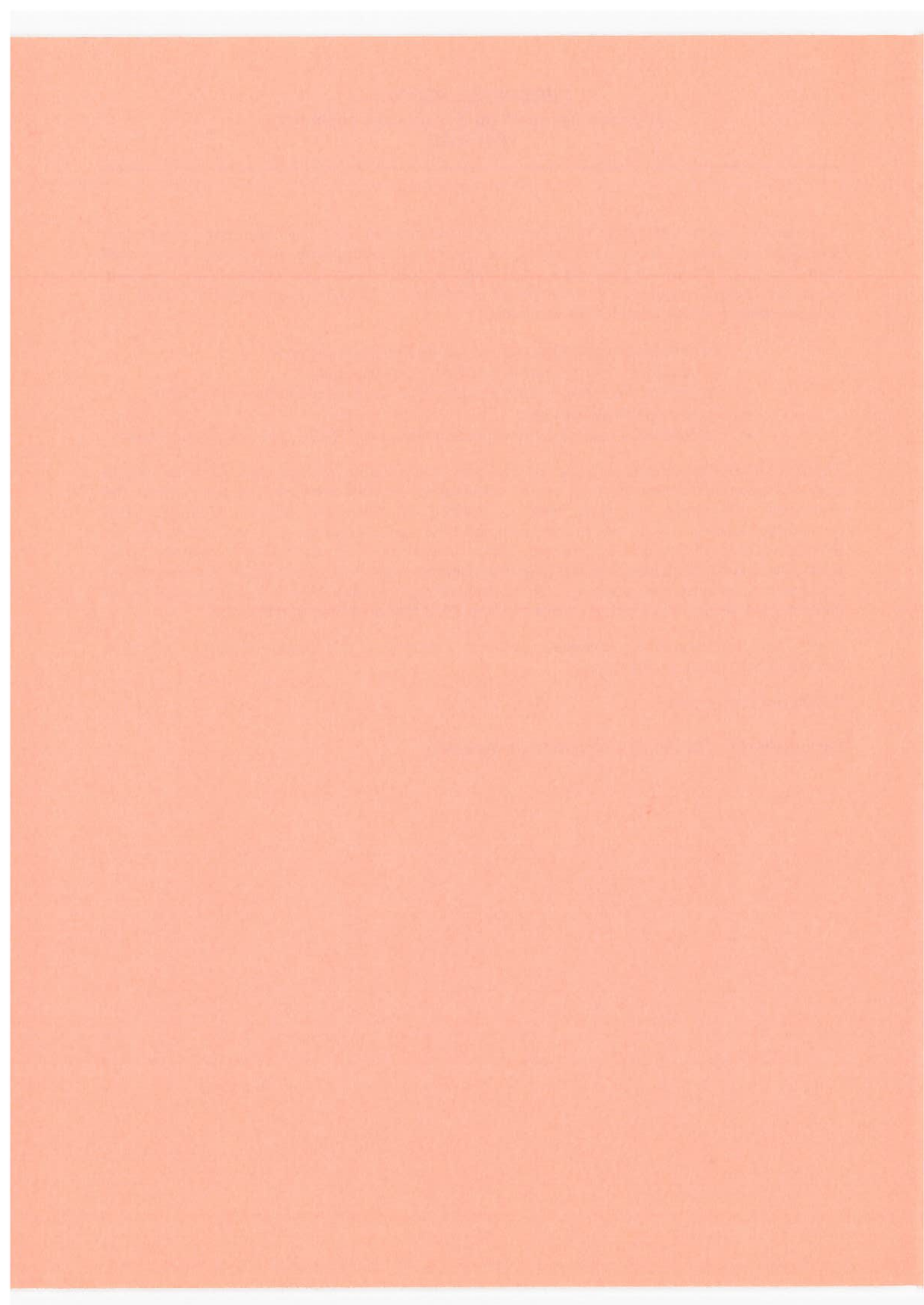
- To secure administrative support for the Executive Director
- To secure additional Outreach and Counsellor positions
- To explore succession planning options for the Executive Director position
- To re-adjust the salary grid
- To continue to examine benefit options (pension, RRSP, etc.) for all employees

The 2012-13 budget reflects a salary grid that is now reasonable and accurate with more evenly spaced increments. It also includes salary increases for all staff members. As well in 2012, the Personnel Committee dedicated itself to drafting an Executive Director Evaluation. The Committee outlined a first draft in February and then using feedback from the Board and the Executive Director, distributed a second draft in May to be filled out by Board members. This evaluation will be discussed with the Executive Director prior to the June AGM. The Evaluation document is still a work in progress and the Personnel Committee intends that it be used as an implement to discuss succession planning during 2012 Strategic Planning Session.

It has been an honour and a privilege to serve as a member of the Envision Board of Directors. Good luck with future endeavours.

Respectfully submitted,

Michelle Hardy, Personnel Committee Chairperson



PROGRAM REPORT
Envision Counselling and Support Centre Inc.
2012 AGM

The demand for Envision Services continues to increase. The sad news in this is that the incidence of family violence and family dysfunction does not appear to be abating, in spite of efforts by many individuals and organizations to promote health and wellness. The good news is that Envision has built a reputation as good place to go when facing challenges and needing help. The demand for services has stretched us to the limit of our capacity, but we have been able to cope largely through the commitment and dedication of staff in going the "extra mile".

Our efforts to offer online counseling was moderately successful in terms of bridging contacts with folks who were hesitant about initiating in-person contact. After reviewing this approach, it was decided to discontinue it as in most instances staff were able to meet this need through telephone contacts more effectively than online.

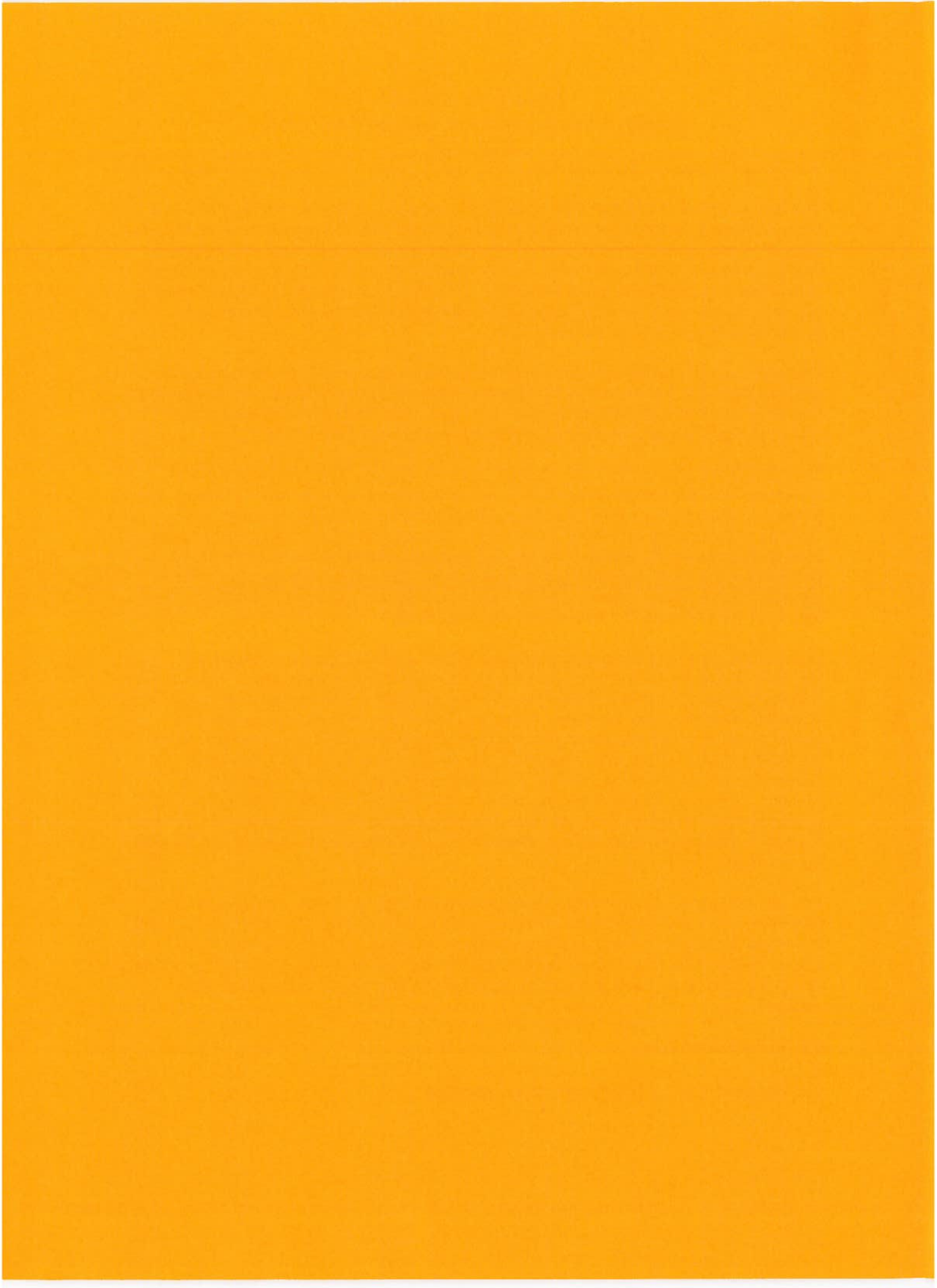
We initiated two new services during the course of the year. First, we began offering employers educational session on the Impact of Family Violence in the Workplace. The take-up on this has been slow, we believe, because most employers consider family violence a personal not an employment issue. The response from the workplaces who have participated in the program, however, has been positive and we believe there is potential for the demand for this to increase as well. Our objective is provide broader education about family violence and its impacts and thereby encourage families to seek help at an earlier stage of these difficulties developing.

Second, we were contracted by the Ministry of Social Services to provide a Family Intervention Service for families who were at high risk of family breakdown. This service is being provided by additional staff hired for this purpose in Carlyle, Estevan and Weyburn. Referrals may be received from any individuals or agencies that become aware of families who are at risk of breakdown. The most encouraging experience so far has been the fact that many families are coming on their own initiative as they themselves are aware of the risk and are seeking professional help to deal with their situation. With the program receiving limited publicity, we have been able to grow this service slowly to allow staff to gain some knowledge and skills in this area. As we make the service better known and demonstrates success, we believe the demand in this area will increase as well.

The services provided by Envision have expanded greatly since the agency was first established as the Violence Intervention Program. In the coming year, the Board intends to undertake a major strategic planning process that will lay the groundwork for our future. We want to have a clear sense of direction so that as demand for existing or new services increase we are in a position to address this in a planned and responsible manner.

Respectfully Submitted,

Vic Wiebe, Chair of the Program Committee



PROPERTY REPORT
Envision Counselling and Support Centre Inc.
2012 AGM

The year started off poorly with the flooding of the basement at the Weyburn Office. Fortunately, the problem was noticed early and the water was vacuumed up quickly and the carpet dried with minimal damage. Subsequently some cracks in the concrete under the carpet were discovered. Compensation for this damage was received from the Disaster Assistance Program and repairs will be completed during June.

Due to severe overcrowding in the Estevan Office and the desire of the landlord (Cornerstone School Division) to dispose of the building, the Board decided to relocate to more suitable accommodation. New and significantly larger office space was located and an affordable lease rate was negotiated. The space was redecorated and the move made just in time to accommodate implementation of the new Family Intervention Program—fortunately the new office was large enough to accommodate the additional staff for this program but it does put us back into a bit of a “squeeze” situation, though one that is manageable.

The main floor of the Weyburn office was renovated by converting the large open area to several new enclosed offices. This makes the office much more functional and provides an atmosphere of a professional office rather than the previous larger more cathedral appearance.

During the year we received with regret the resignation of Dave Stadel who had served several years as Chair of the Property Committee and frequent handyman for work that needed to be done around the Weyburn Office. A big thanks goes out to Dave for his dedication to the work of Envision.

Respectfully Submitted,

Vic Wiebe, Chair of the Property Committee

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry, no matter how small, should be recorded to ensure the integrity of the financial statements. This includes not only sales and purchases but also expenses, income, and any other financial activity. The document also highlights the need for regular reconciliation of accounts to identify any discrepancies early on.

In addition, the document provides a detailed overview of the accounting cycle, which consists of eight steps: identifying the accounting cycle, journalizing, posting, determining debits and credits, preparing a trial balance, adjusting entries, preparing financial statements, and closing the books. Each step is explained in detail, with examples provided to illustrate the process. The document also discusses the importance of maintaining proper documentation and the role of the accountant in ensuring compliance with applicable laws and regulations.

The second part of the document focuses on the preparation of financial statements. It explains how to calculate net income, determine the cost of goods sold, and prepare the income statement, balance sheet, and statement of cash flows. The document also discusses the importance of providing a clear and concise explanation of the financial results, including a management discussion and analysis. Finally, the document provides a checklist of key items to review before finalizing the financial statements, such as ensuring that all transactions are recorded, that the trial balance is balanced, and that all necessary adjustments have been made.

EXECUTIVE DIRECTOR'S REPORT
Envision Counselling and Support Centre Inc.
2012 AGM

This year we move in to our 18th year of programming. We have seen another program start this fiscal year- the Family Intervention Program. This program provides crisis support to families living in Southeast Saskatchewan. With this new program we will be opening an office in Carlyle, along with programming in Weyburn and Estevan. Our partnerships with the Ministries of Justice and Social Services continue to grow, as well as our support in the community. Six years ago we had 6 employees and today we have 25.

Once again I want to thank our individual donors, funders and community businesses that continue to support our programming. Their support contributes to innovative programming throughout our geographical area. Many times their support comes not just in the form of monetary contributions but in encouraging words. I am so thankful to Envision's Board of Directors who gives us their visionary direction that makes my job challenging, exciting and rewarding. I thank you!

To our volunteers, those who give quietly, without the need for attention of their actions and good deeds, I thank all of you for making a difference in someone else's life!!

I have tried to write a note of appreciation to our wonderful employees and am so overwhelmed with all their support to Envision, our clients and me in this last year, it is difficult to put it into words. Envision is strong because of the dedicated and support of all who work together to make a difference! As I've said often; it is an honour and privilege to work with each one of you.

Envision Staff Include:

1. Alana Clow – Family Intervention Counsellor- Estevan
2. Christa Daku – Interpersonal and Abuse Counsellor- Weyburn
3. Linda Coffey – Family Intervention Counsellor- Carlyle
4. Debbie Slater - Receptionist
5. Alyssa Gould – Admin. Assistant/Estevan Office Manager
6. Sonja Fisher – In-Home Coordinator
7. Lynda Rideout – Admin. Assistant/ Family Intervention Program Support Worker
8. Allyson Fisher – Children Exposed to Violence Counsellor
9. Cara Schultz – Outreach Worker- Weyburn
10. Angela Hewitt – Weyburn Office Manager/Volunteer Coordinator
11. Sheena Wock – Estevan Outreach Worker/Family Intervention Program Support Worker
12. Edna Franks – Family Intervention Counsellor- Weyburn
13. Lotti Prokott – In-Home Support Worker
14. Ashley Cole – In-Home Support Worker
15. Tracy Stobbs – In-Home Support Worker
16. Penny Deren – In-Home Support Worker
17. Glenda Knox – In-Home Support Worker
18. Jessica Paterson – In-Home Support Worker
19. Lisa Gilligan – In-Home Support Worker
20. Roberta Hardy– In-Home Support Worker
21. Carla Sidorchuk – In-Home Support Worker
22. Patt Lenover-Adams – Executive Director
23. Colleen Renard – Bookkeeper
24. Kendra Memory – Cleaning Staff
25. Lana Szabo – Cleaning Staff
26. – 48. – Our amazing volunteers- Jody, Kristin, Theresa, Moira, Karen, Tania, Maryanne, Lorelei, Lorna, Jory, Chardina, Laura, Lana, Bonnie, Liz, Audrey, Jessica, Monika, Gail, Diane, Bre and Lisa.

**"Never doubt that a small group of thoughtful, committed people can change the world.
 Indeed. It is the only thing that ever has."**

A big thank you to our funders. Envision couldn't provide the wide range of services without your support.

Ministry of Social Services – Family Support Program/Family Intervention Program

Ministry of Justice – Interpersonal Violence and Abuse Program/Children Exposed to Violence Program

United Way of Estevan and Weyburn – Volunteer and Outreach Programs

Also thank you to the CIBC, Spectra Community Foundation and United Way of Estevan for additional grant support.

The following is an overview of some of Envision's highlights for the 2010-2011 fiscal year.

In May, June, July and August:

A Board Orientation was done with new Board Members

AGM was held

We distributed our spring newsletter

A staff barbecue was held

We held a Co-Op barbecue in Weyburn with all the proceeds going to the United Way

Patt and Michelle attended the Family Violence Conference in Montreal

In September:

We participated in the Estevan Showcase

We held volunteer appreciation evening in Estevan

We were offered the Family Intervention Program for Weyburn, Estevan and Carlyle

We received funding from the Estevan United Way for our Family Violence and its Effects in the Workplace

In October:

We participated in the Weyburn United Way Communion and the Estevan United Way Telethon

We held a volunteer training in Estevan

We moved into our new Estevan Offices

In November:

Our fall newsletter was distributed

We participated in the Government Child and Family Services Meeting

In December:

The volunteers and staff assisted in the Santa's Breakfast in Estevan

We held a computer training for the In-Home Workers

In January:

We held our Volunteer Appreciation dinner in Estevan

We held our post-Christmas Party for the staff

We held our Estevan Office Open House

We received a grant from the CIBC for Sexual Assault and Healthy Relationship education

In February:

We received \$250 grants from Status of Women for each office for updating our website resources

We received a grant from Spectra Credit Union to update our Older Person Abuse resources

In March:

- We participated in a community display for International Women's Day in Estevan and Weyburn
- We participated in the Press Luncheon for the Estevan Women of Today Awards
- We joined Saskatchewan Sexual Assault Services
- We participated in Sheatre in Estevan and Radville

In April:

- We attended the Women of Today awards in Weyburn & Estevan
 - We attended STOPS in Saskatoon
-

Program Reports

Interpersonal Violence and Abuse Program:

We had **368** clients referred to the Envision for counselling and/or groups. The counsellors had **1346** individual client sessions and the average caseload was **45**.

We have continued to develop our resources for our website so rural women can have access to information and support. We continue to receive website emails from individuals accessing information on the issues of abuse and sexual assault.

Family Intervention Program:

We began this program in September and have opened our offices in Estevan and Weyburn. We are planning to open our offices in Carlyle by the end of June. In our first month of advertising we had 12 referrals for this program. Since starting the program, we have had a total of 33 referrals. The feedback and support for our new program has been overwhelming and we know this program will continue to grow over the next year.

Children Exposed to Violence Program::

We have been working in Lampman and Hillcrest Schools this year. We continue to receive great support from Cornerstone School Division for our CEV programming. We are providing group and individual counselling support to children ages 5-18.

102 children were referred to this program over the last year. **82** children received group support in the schools. We did **90** group sessions for this program. The majority of children involved in the program were aged 9-15 years old. We did **22** presentations for this program over the last year.

This year Envision has been augmenting this program so that we can provide a counsellor full time opposed to 44 weeks of the year. We were not successful in securing funding for a full time Estevan position from the 44 weeks or a program in Weyburn but hope in the future it will happen.

Outreach/Public Education:

We are very pleased to have a half - time Outreach Worker in the Weyburn Office and in this fiscal year another half - time position for the Estevan Office. We continue to receive many requests for presentations and various other outreach initiatives. We have had many display booths up this year and focused on Sexual Assault Awareness Week in the spring. This fiscal year we did **93** presentations and initiatives with **11,000** individuals participating/attending. A big part of our work this year was our Family Violence and its Effects in the Workplace. This project was funded by the Estevan United Way and has been a huge success.

Volunteer Program:

We presently have **24** volunteers with one volunteer on leave. We held a fall training and had 5 volunteers trained.

The volunteers continue to support us at Showcase, Santa's Breakfast and the RAVE. We truly couldn't do it without their amazing support. This year the volunteers worked **20,750 hours** for Envision. Most of the hours were on our 24-Abuse/Sexual Assault Line.

Once again I would like to extend a big thank-you to the Estevan Answering Services who continues to provide their services free of charge to the program. The line celebrated its seventeenth year of operation in February. We had **431** calls to the line this year. Over the last year **15** families were sheltered by Envision and **5** families were transported to a Transition House.

Family Support Program:

We hired and orientated **7** new workers in this fiscal year. We had **23** new family contracts this year. Our average caseload is **42**. We gave **8368** hours of service. Our biggest growth in this

program is the number of Diversion clients and service hours: **4760**- almost double from last year.

Child and Youth Program:

We have 3-7 contracts at any one time for this program. We held a total of **23** contracts for this program this year. This program is contracted from Child and Youth from Sun Country Health District.

All combined we have had 1256 (last year 943) referrals to Envision from all our programs this year!

GOALS FOR THE 2012-2013 FISCAL YEAR:

To maintain manageable case and workloads for both offices.

To continue with Envision promotion throughout Southeast Saskatchewan.

Promote the Family Intervention Program in Estevan, Weyburn and Carlyle.

To focus on youth and young adults in our counselling and group programming.

To hold a strategic planning session in the fall.

Respectfully submitted,

Patt Lenover-Adams, Executive Director



2011/2012 Statistics Overview

2011/2012 Referrals

IVA Counselling: 368

Children Exposed to Violence: 187

Family Intervention Program: 33

Outreach: 93

24 Hour Support Line: 431

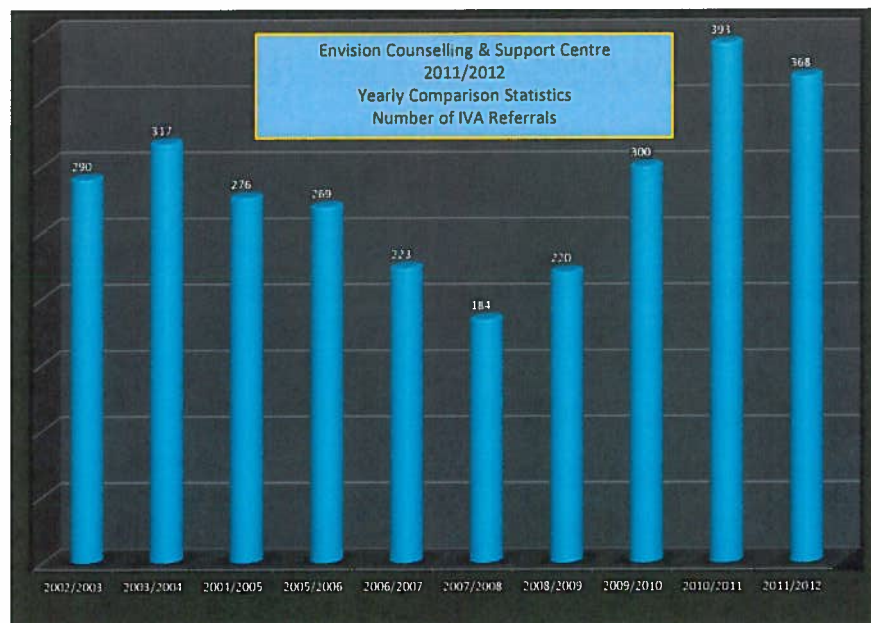
Family Support: 144

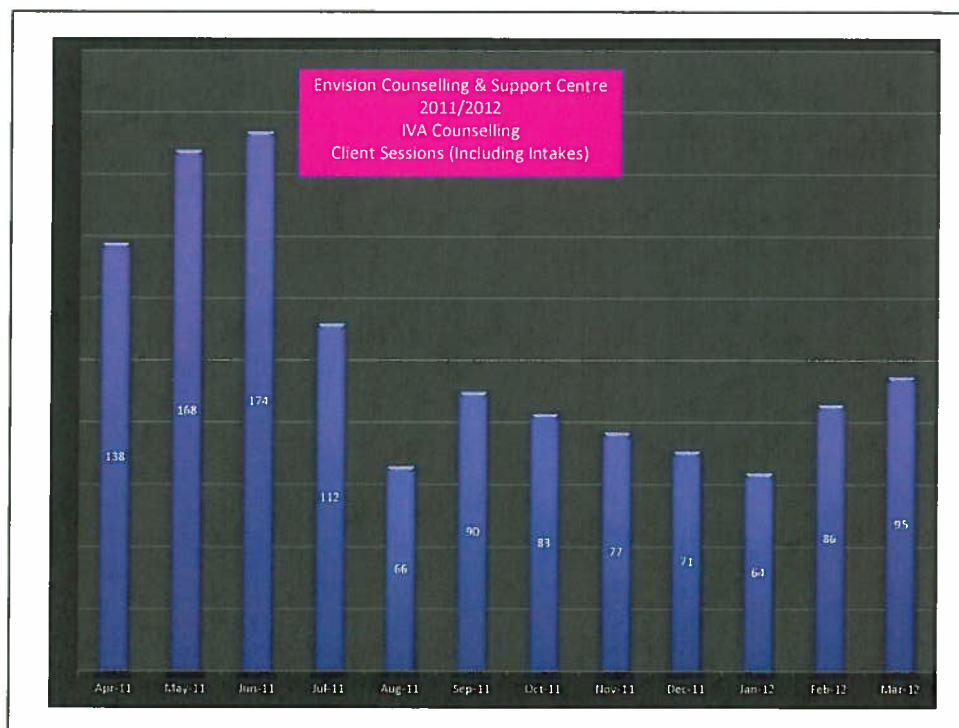
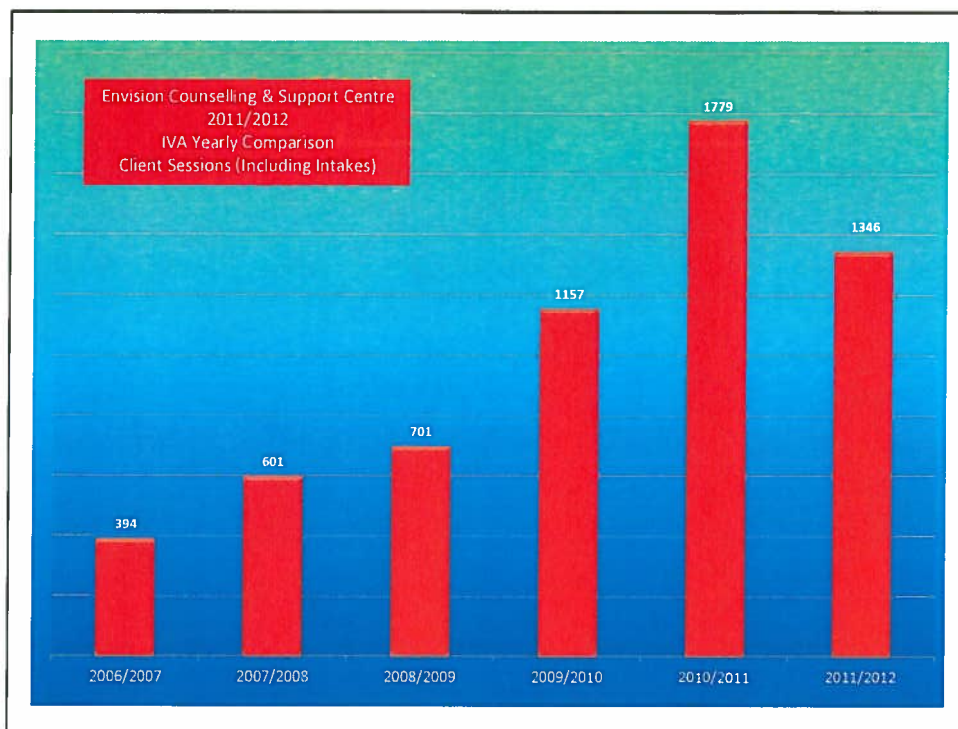
Total of 1256 Referrals in 2011/2012

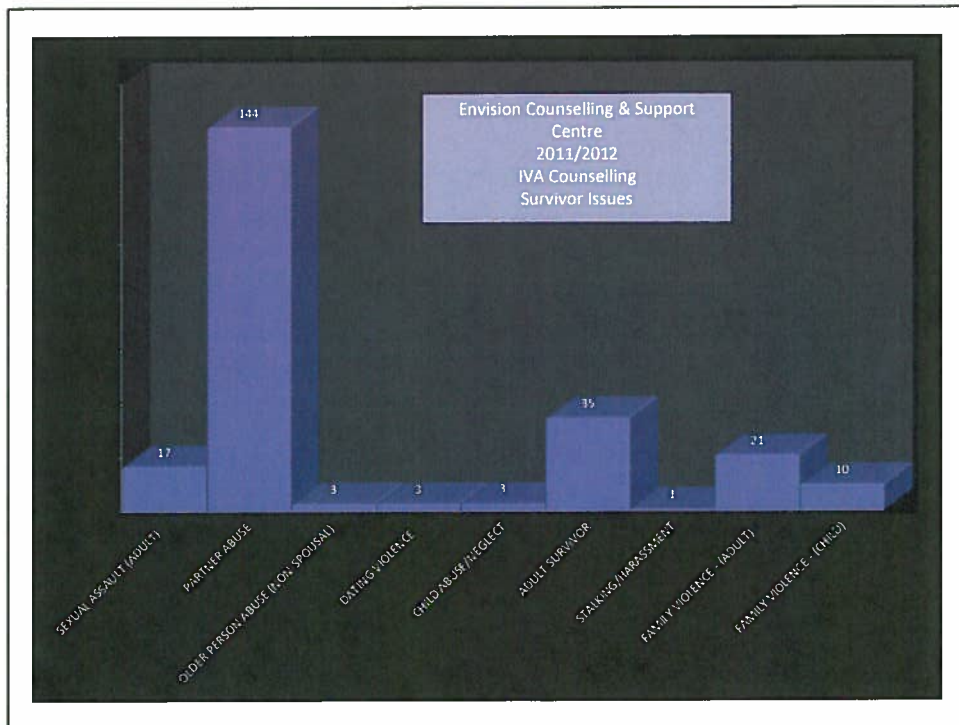
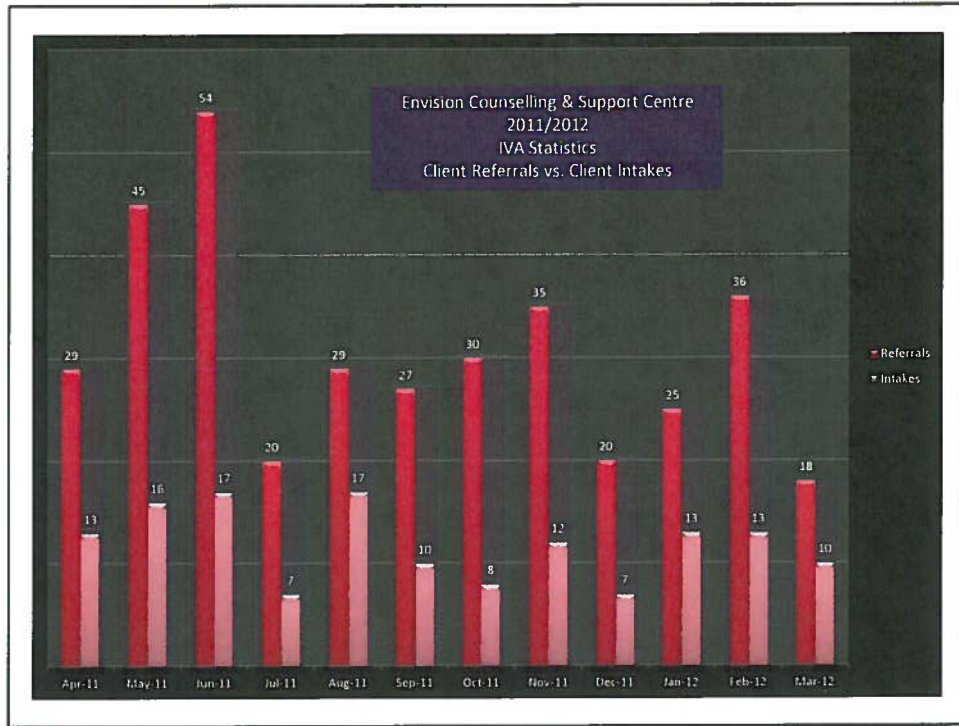
(last year was 943)

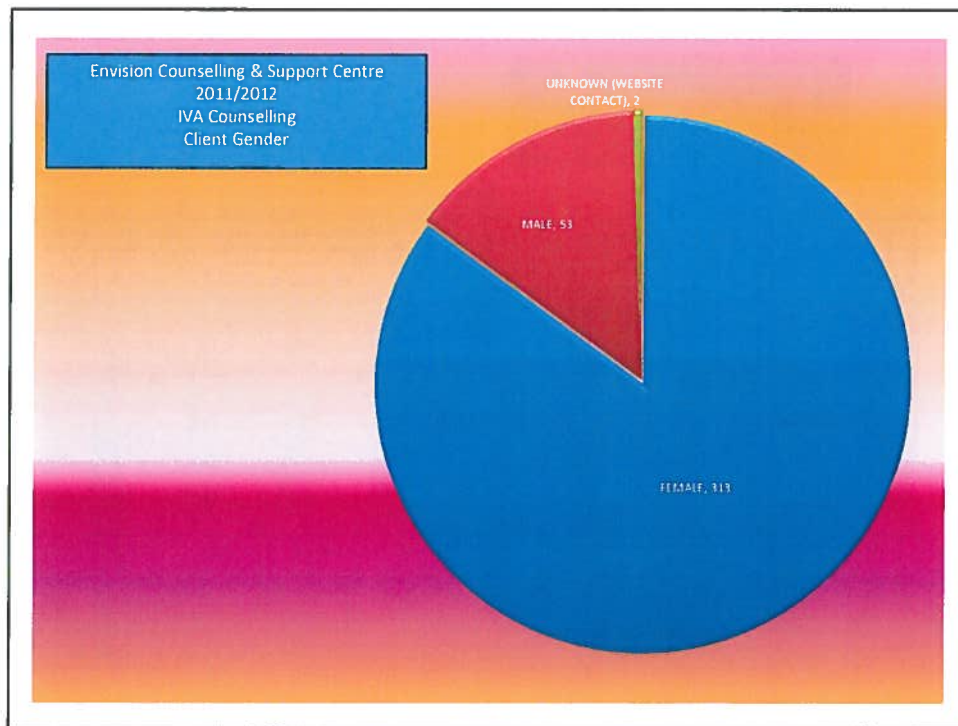
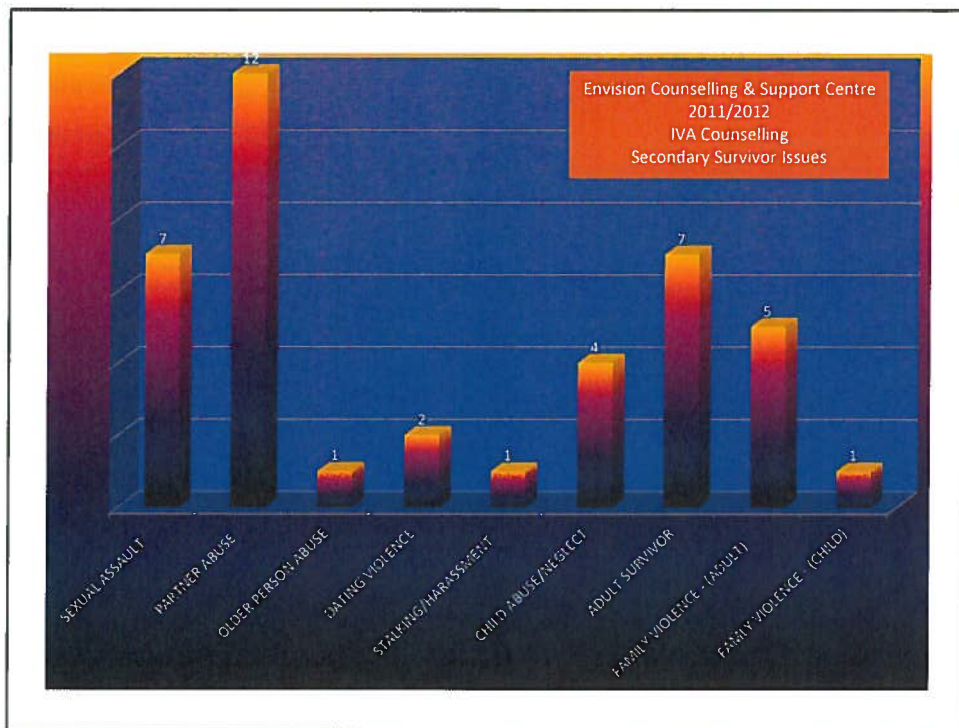


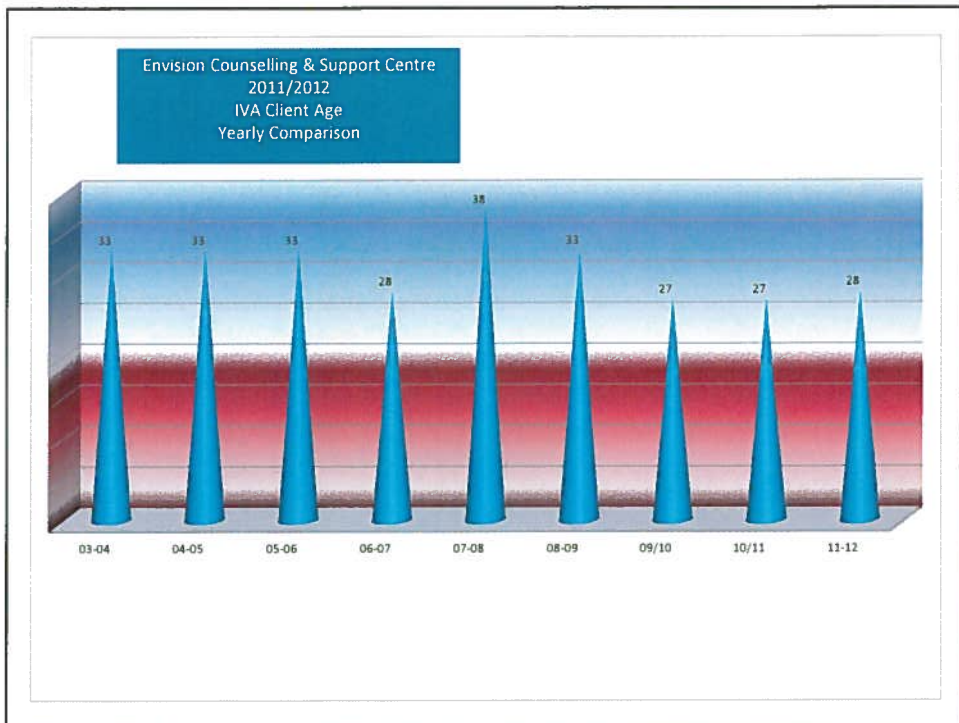
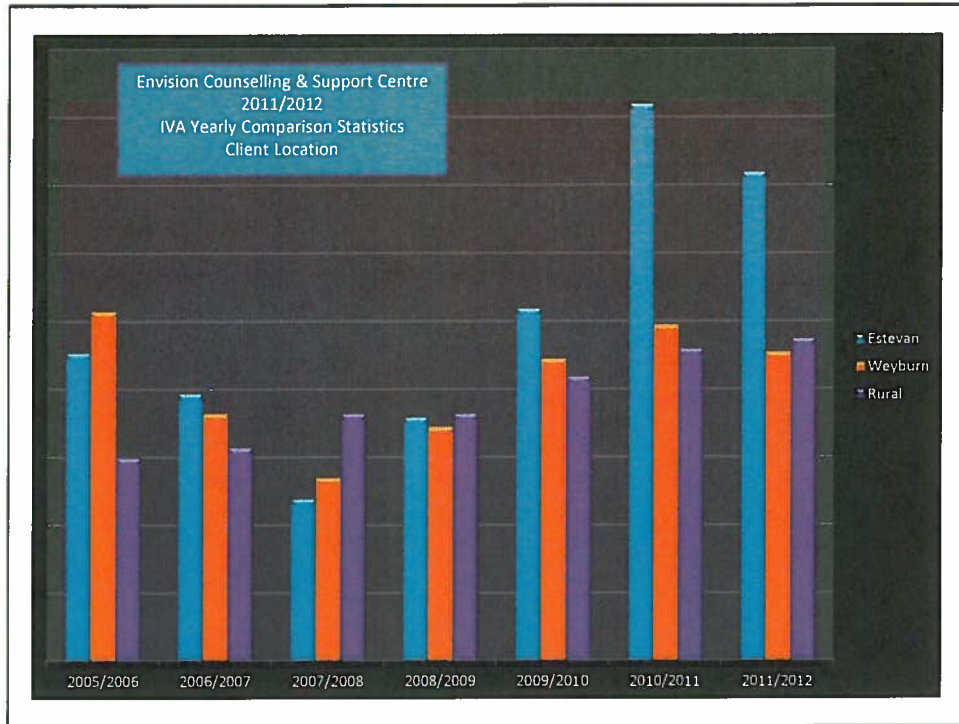
2011-2012 IVA Program Statistics

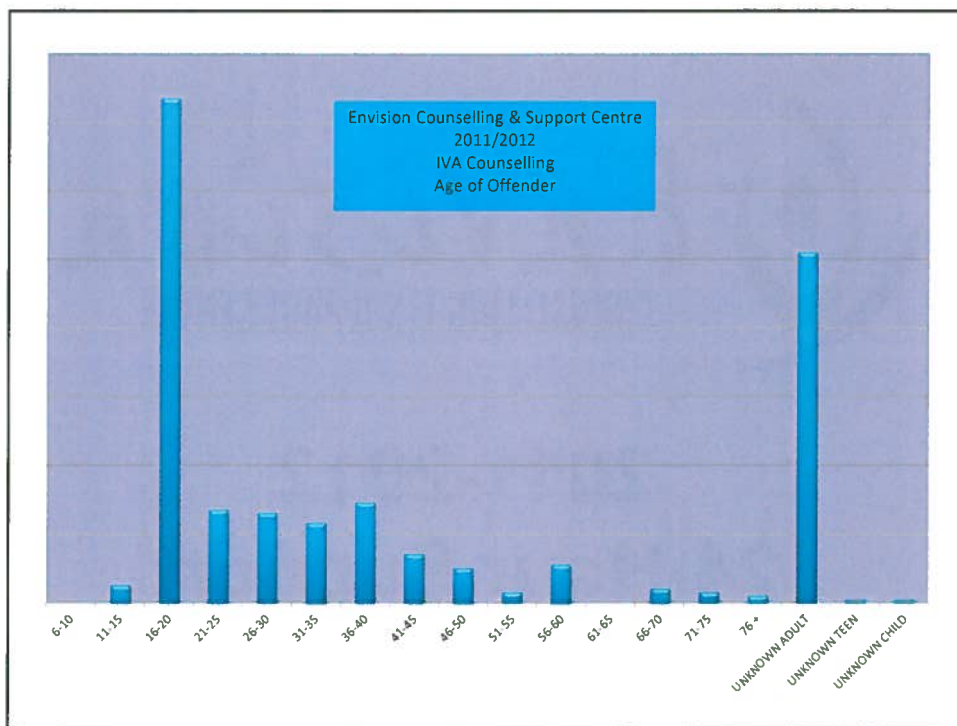
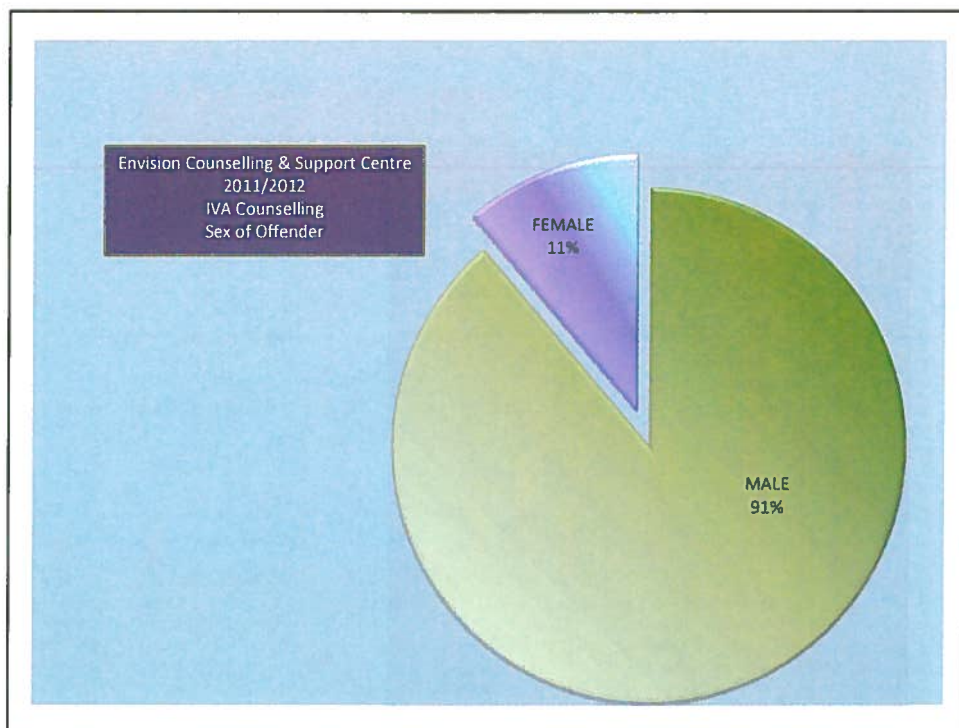


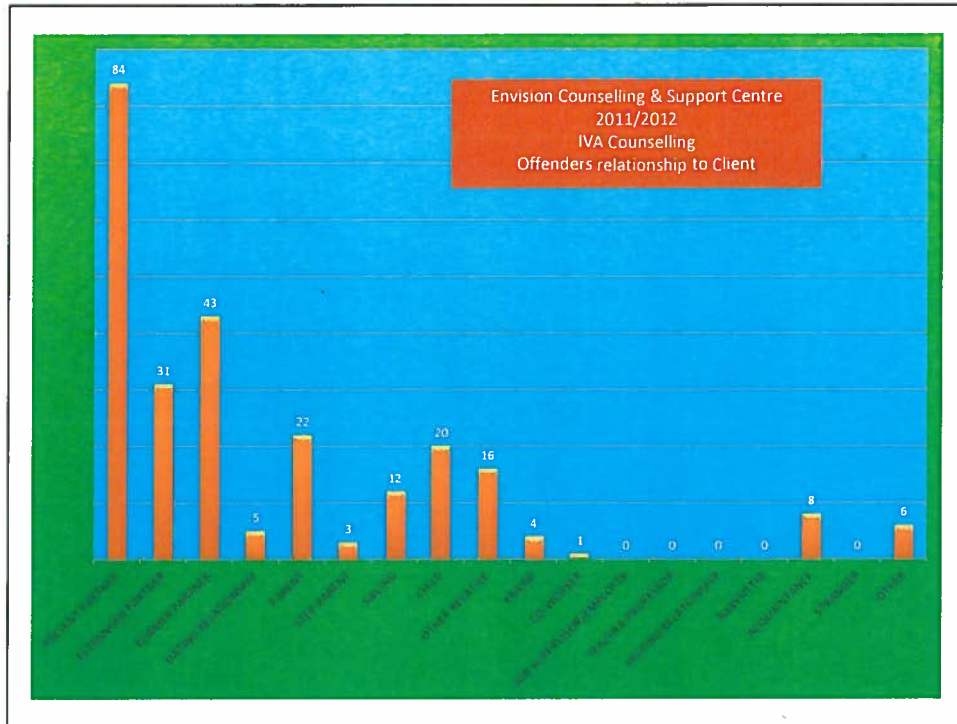






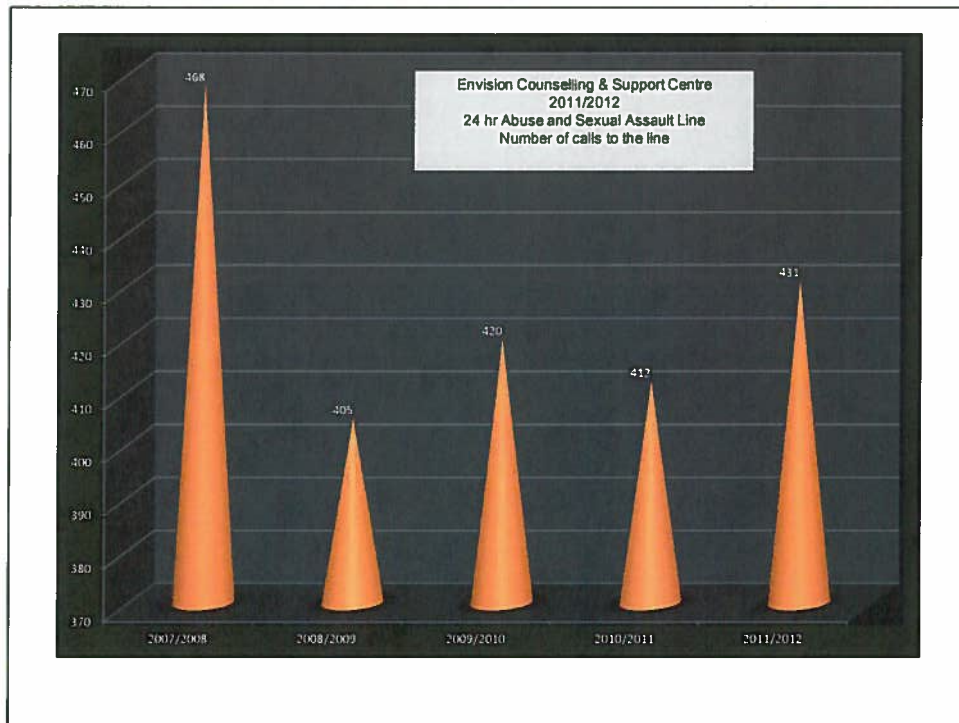
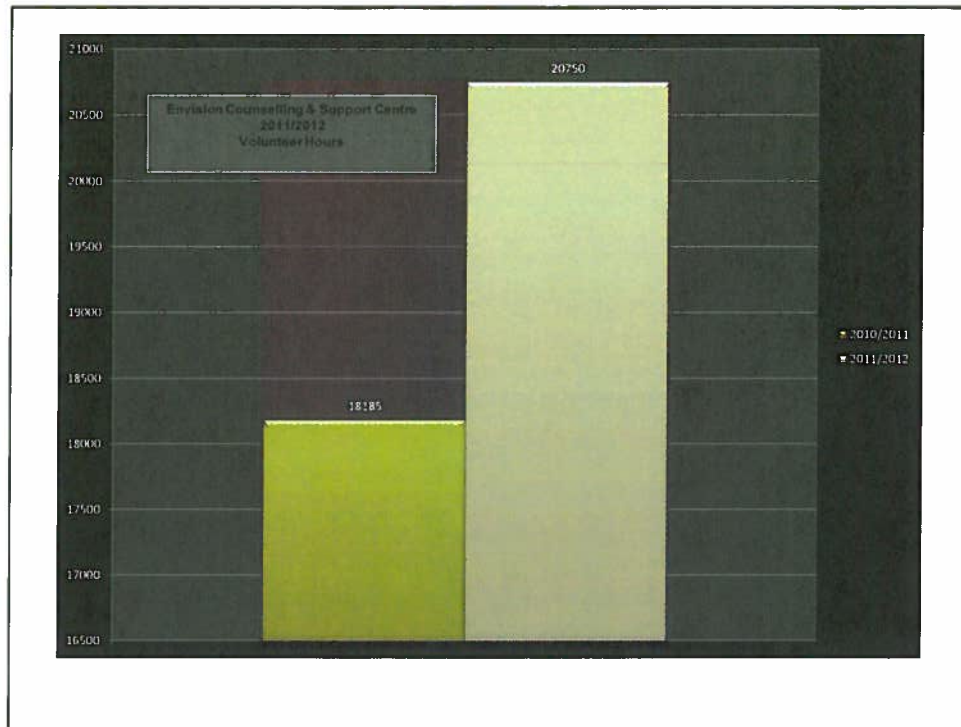


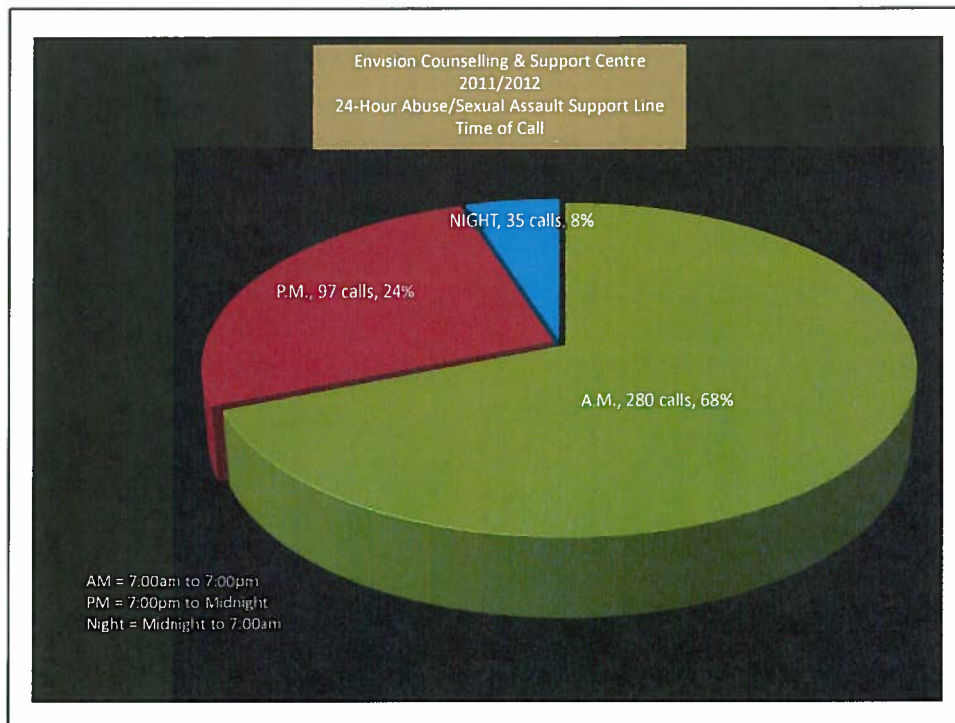
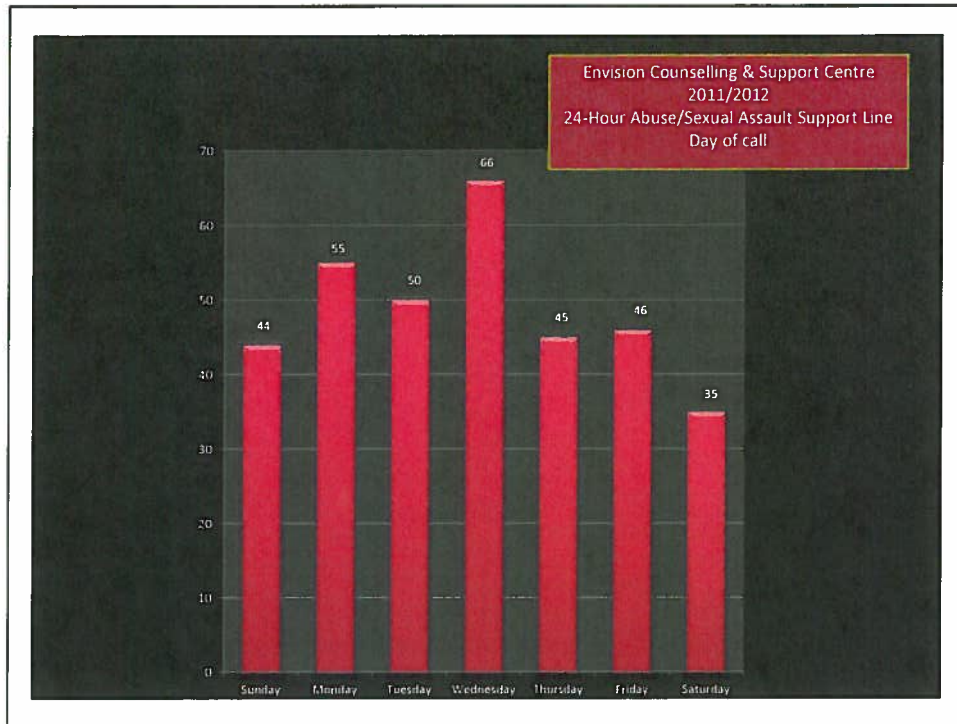


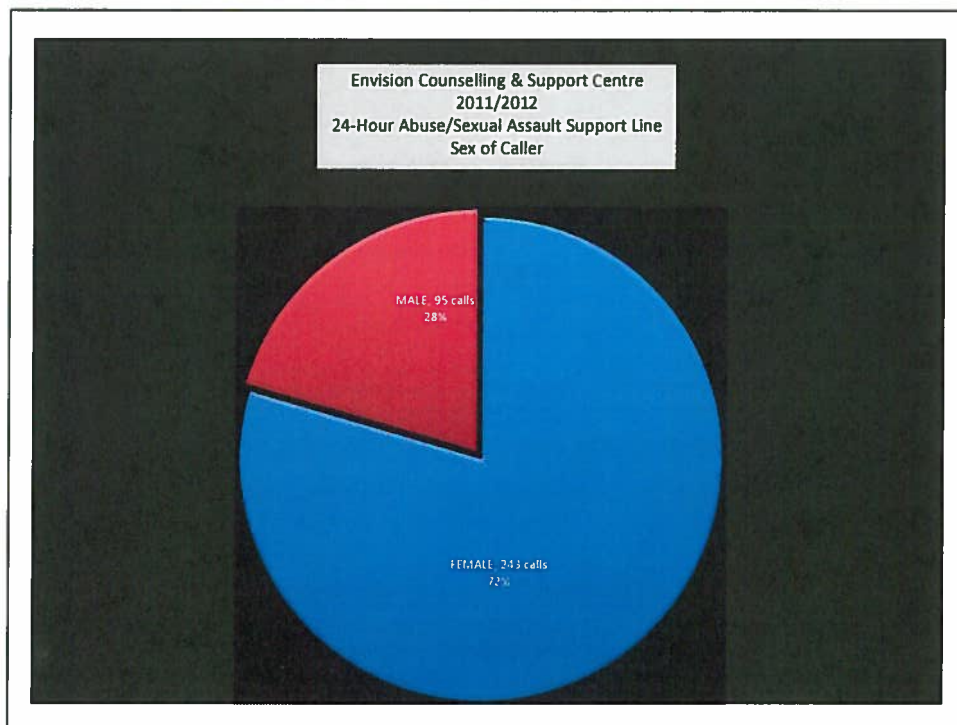
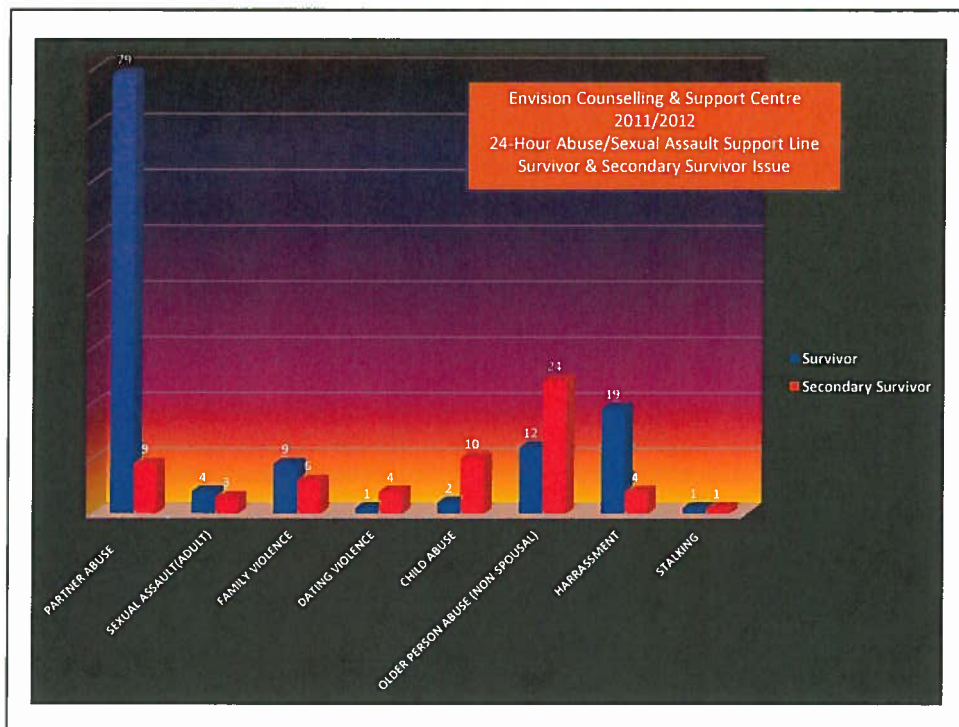


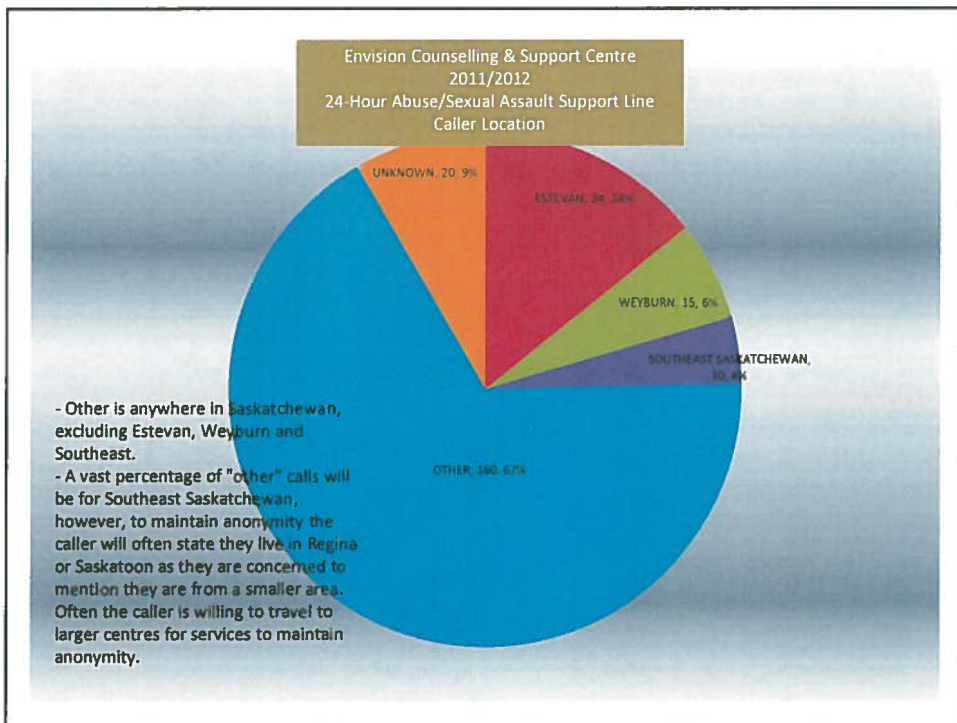
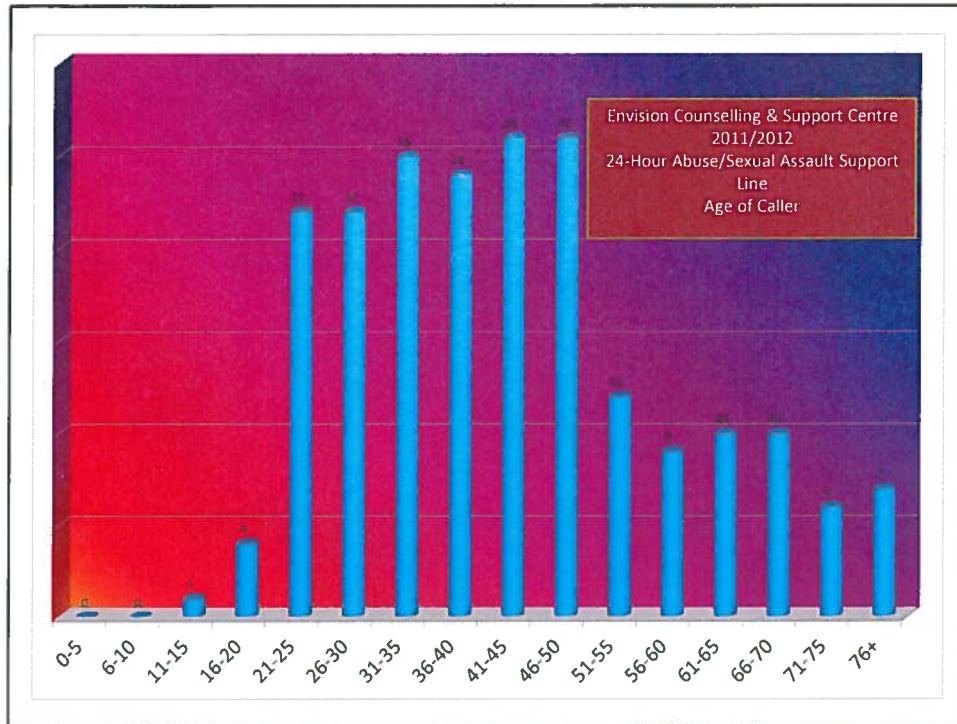
Envision
COUNSELLING & SUPPORT CENTRE

**2011-2012
24-Hour Support
Line Statistics**



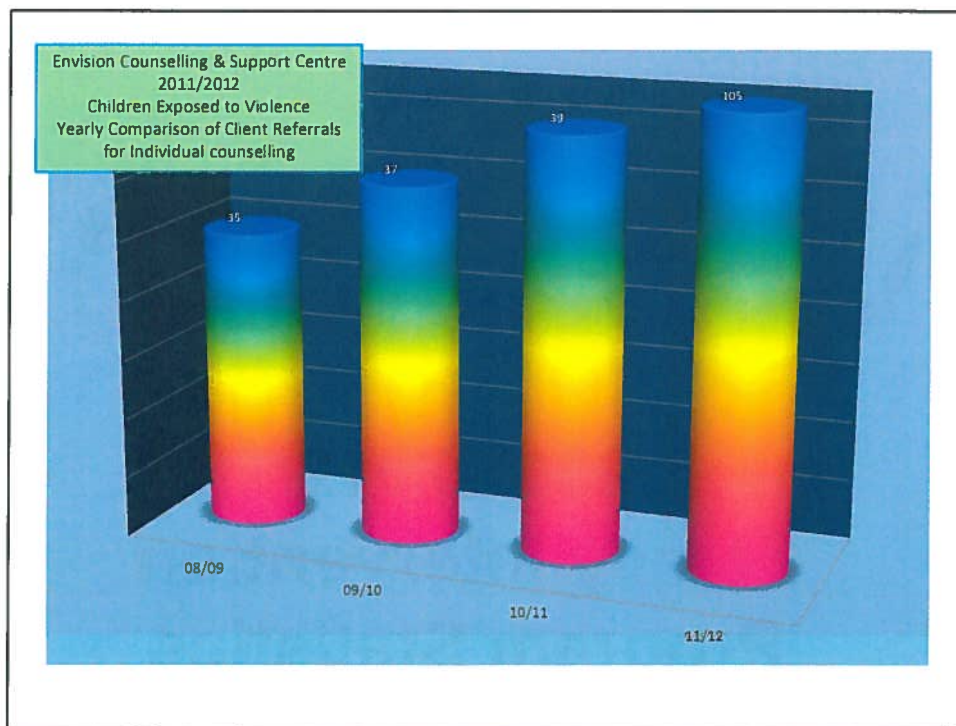


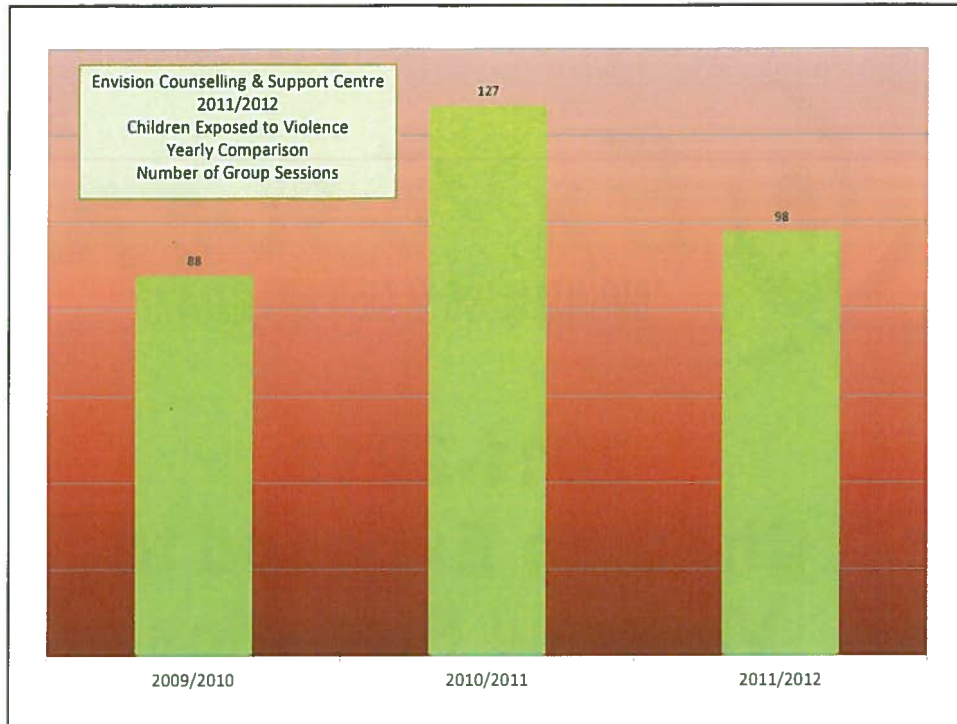






2011-2012 Children Exposed to Violence Statistics

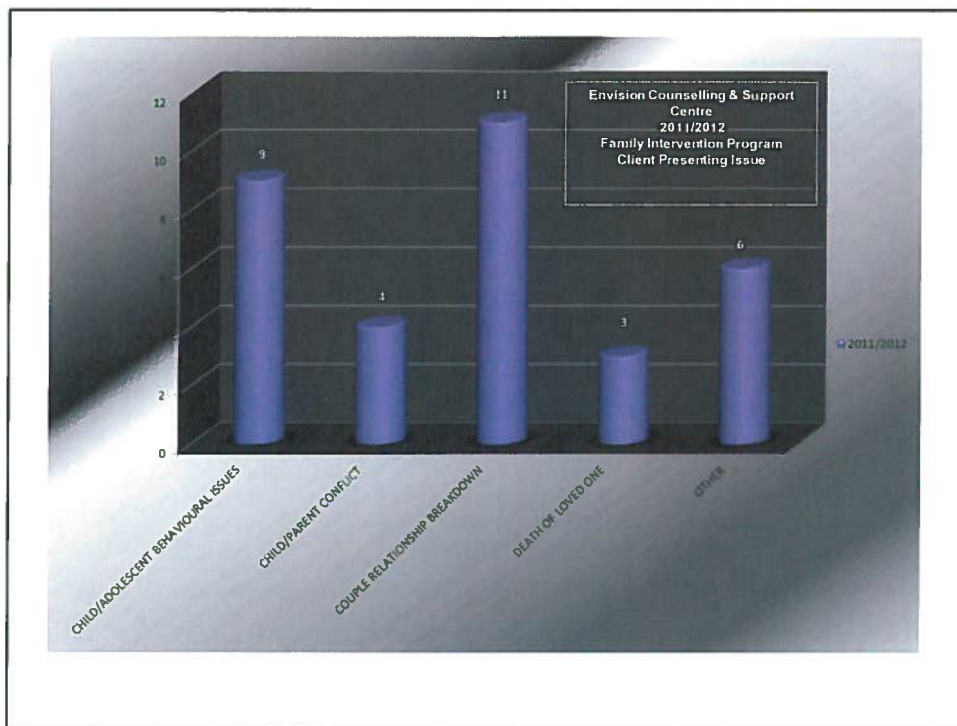
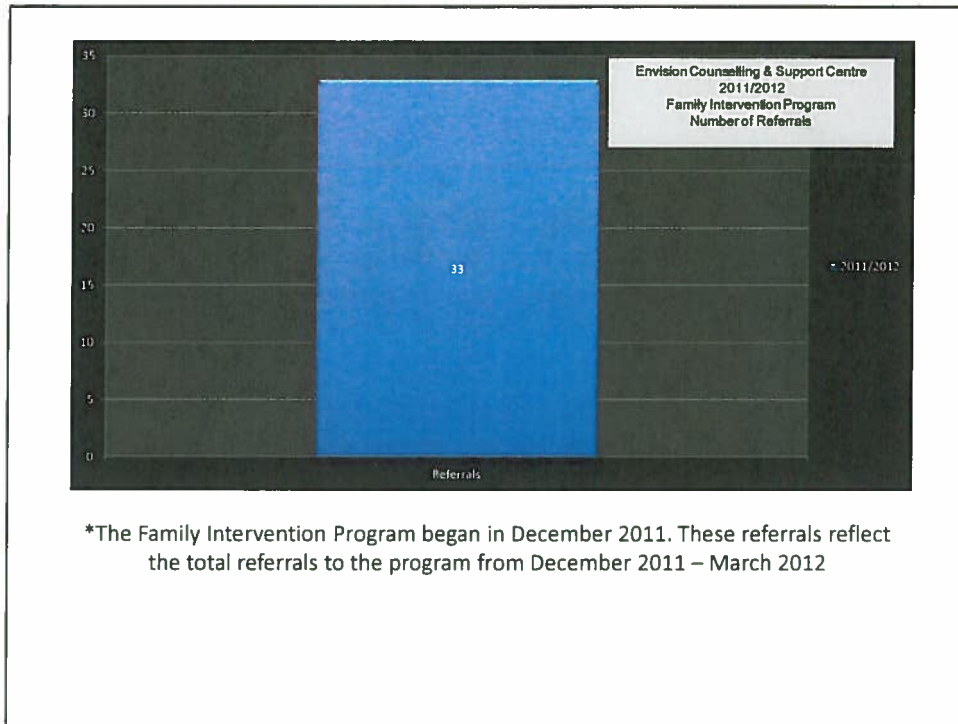




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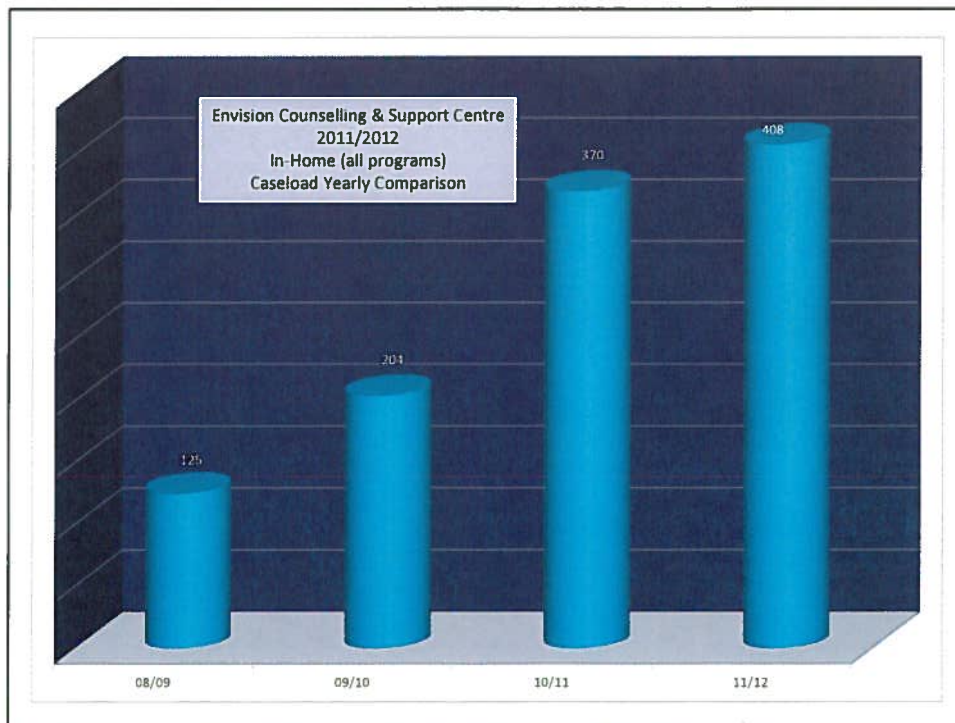
**2011-2012
Family Intervention
Program Statistics**

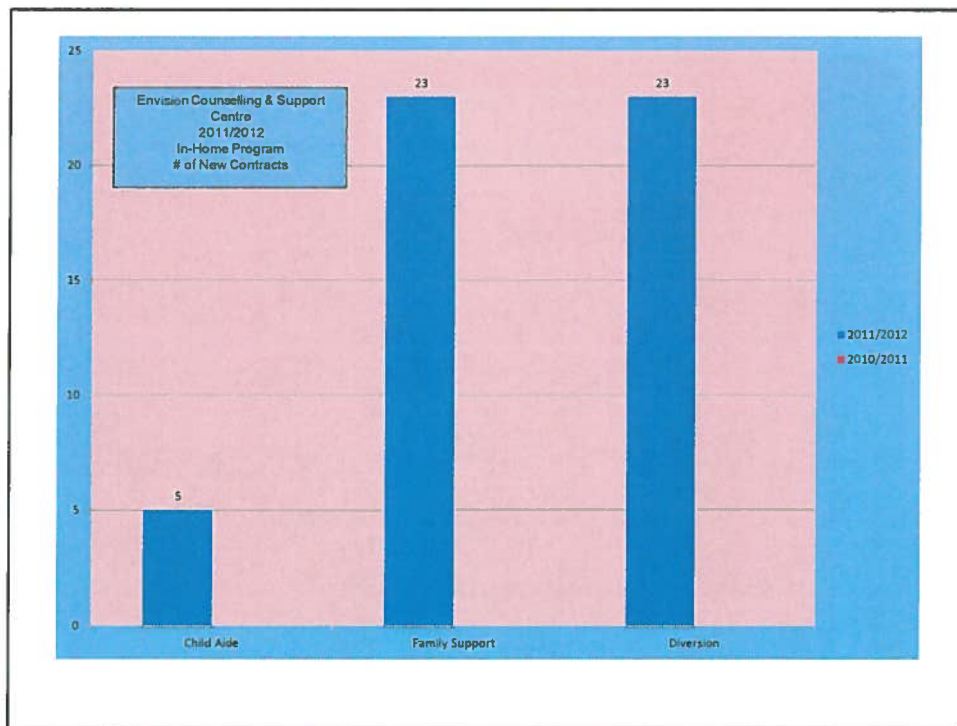
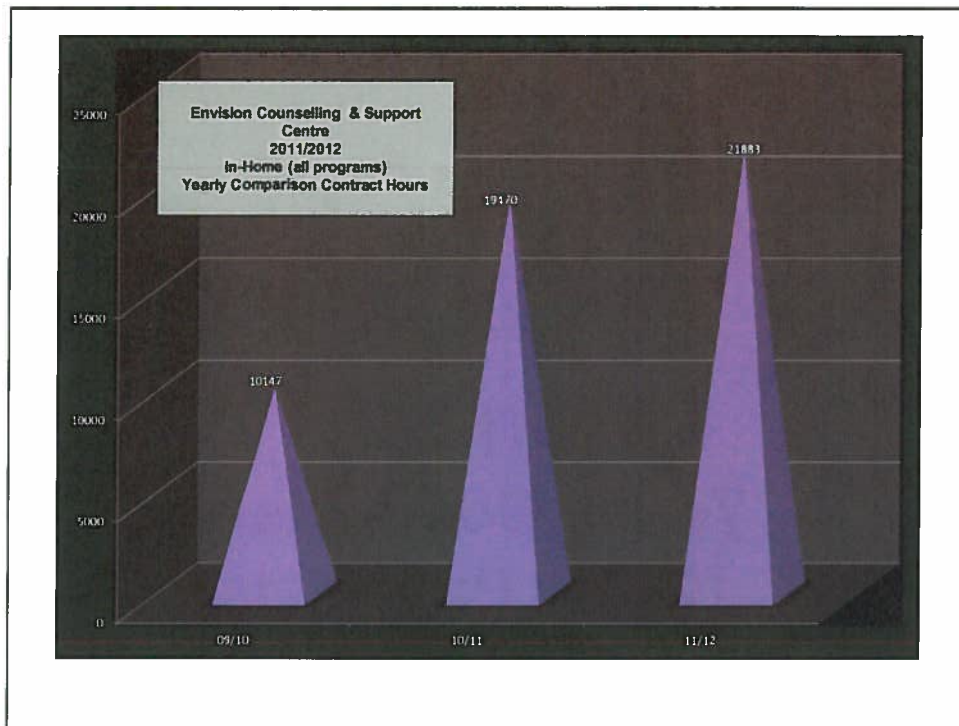
The logo for Envision Counselling & Support Centre features a stylized green and blue circular emblem to the left of the word 'Envision' in a green, handwritten-style font. Below 'Envision' is the text 'COUNSELLING & SUPPORT CENTRE' in a blue, sans-serif font. Below the logo, the text '2011-2012 Family Intervention Program Statistics' is displayed in a bold, black, sans-serif font.





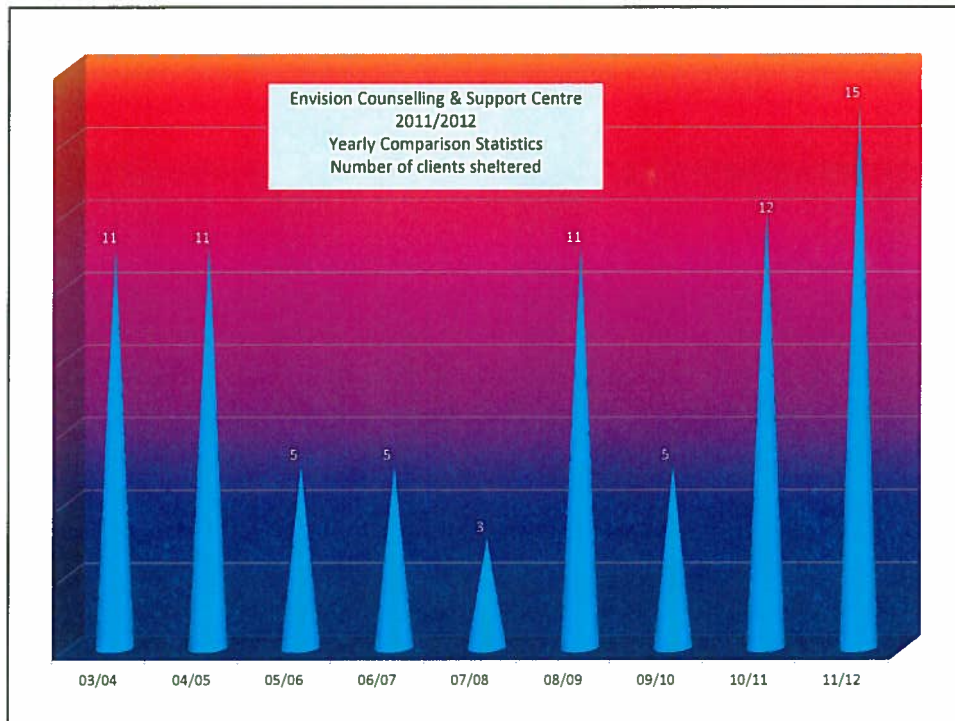
2011-2012 In-Home Program Statistics

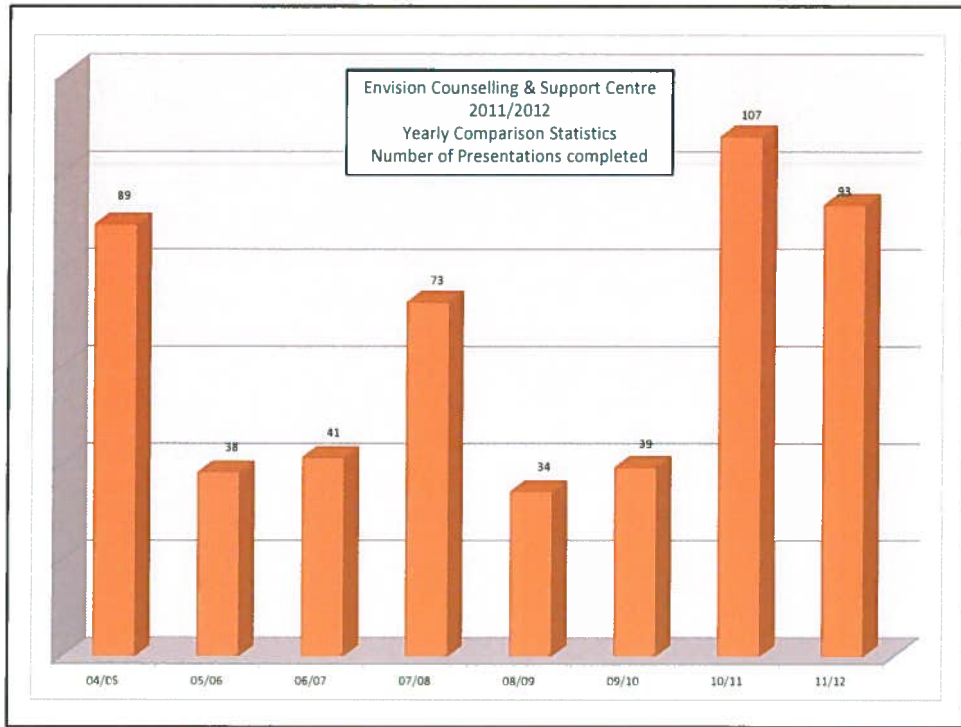






2011-2012 Yearly Comparison (Other Programs) Statistics







A glimpse at Envision during the 2011/2012 year!

