

WELCOME to the 24th

Envision Counselling & Support Centre Inc.

**2018 ANNUAL
GENERAL
MEETING**

June 19th · 6:30^{pm}

Affinity Credit Union · East Entrance · Estevan, SK

Find us on:



Our Vision: *We envision all individuals living in a happy, healthy environment.*

Our Mission: *We encourage and support healthy choices in individuals, families and communities within Southeast Saskatchewan by delivering innovative programming, diverse counselling and support services.*



Envision Counselling & Support Centre Inc.

ANNUAL GENERAL MEETING

AGENDA

1. Call to Order
2. Introductions
3. Adoption of Agenda
4. Approval of the Minutes of 2017 AGM - June 2017
5. Auditor's Report - MNP
6. Funding Representatives
7. Envision Reports
 - ⇒ Executive Director Report - Christa Daku [p.6]
 - ⇒ Assistant Executive Director Report - Lynda Rideout [p.7]
 - ⇒ Chairperson Report - Tami Scott [p.8]
 - ⇒ Program Committee Chairperson Report - Tracey Kiliwnik [p.9]
 - ⇒ Finance Committee Chairperson Report - Brian Pilloud [p.10]
 - ⇒ Property/Capital Chairperson Report - Garth Mryglod [p.10]
 - ⇒ Strategic Plan - Appendix 1 [p.11]
 - ⇒ Statistics Overview - Christa Daku [p.12]
8. Envision Board of Directors
 - ⇒ Re-Election of Board Members (2 Year Term)
Tana Cugnet (2016)
 - ⇒ Nomination of New Members
Angela Burgess, Bill Holliday
 - ⇒ Executive Nominations
Chairperson, Vice Chairperson, Treasurer, Secretary.
 - ⇒ Retirement of Board Members
Karen Hirsch, Tami Scott
9. New Business
 - ⇒ Nomination of Auditors for Next Fiscal Year - 2018-2019
 - ⇒ Amendments to Bylaws
10. Special Presentation - Mari Petroski, Ministry of Justice
11. Adjournment

Estevan, SK

Tuesday, June 19th

6:30pm

2018



Envision Counselling & Support Centre Inc.

Annual General Meeting

Estevan, SK

June 20, 2017

A total of 23 staff, 7 Board Members and 7 guests were in attendance.

Board Members: Roni Sue Coulter, Tami Scott, Jay Pierson, Tana Cugnet, Karen Hirsch, Kristin Dupuis, Brian Pilloud

Guests: Michael Piluk, Rod Watson, Patrick Fisher, Lori Carr, Angela Stepp

1.0 Call to Order- Chairperson Tami Scott called the meeting to order at 6:05 pm

2.0 Introductions- Tami Scott welcomed everyone to the meeting and invited introductions around the table.

3.0 Adoption of Agenda

Motion #1- Moved by Karen Hirsch and seconded by Roni Sue Colter to accept the agenda as presented, with the addition of 8.2- Nomination of New Board Members.
Carried.

4.0 Approval of Minutes

Motion #2- Moved by Jay Pierson and seconded by Tana Cugnet that the minutes of June, 2016 be adopted as circulated.
Carried.

5.0 Auditors Report

The auditor's final report was presented by Angela Stepp of Meyers, Norris, Penny. Angela highlighted year over year major changes to the Balance Sheet, Revenue and Expense Statement and Cash Flows.

Motion #3: Moved by Brian Pilloud and seconded by Roni Sue Coulter that the Auditors Report be accepted.
Carried.

6.0 Funding Representatives

Michael Piloud (Social Services)- thanked Tami for her direction to the Board and thanked the staff for all of their hard work over the year.

Rod Watson (Mental Health)- offered his appreciation of the hard work over the years.

Patrick Fisher (United Way)- extended kudos on the work done, it is being noticed in the community with noticeable benefits for generations.

Lori Carr- extended her appreciation on behalf of the Province.

7.0 Reports

Executive Director's Report- Written and submitted by Christa Daku

Assistant Executive Director's Report- Written and submitted by Lynda Rideout

Chairperson's Report- Written and submitted by Tami Scott

Program Committee Report- Written and submitted by Tracey Kiliwnik, presented by Tana Cugnet

Personnel Committee Report- Written and submitted by Jay Pierson

Property Report- Written and submitted by Garth Mryglod

Finance Committee Report- Written and submitted by Brian Pilloud

Statistics Overview- Christa Daku

Motion #4: Moved by Tana Cugnet and seconded by Kristin Dupuis to accept the reports as presented. Carried.

8.0 Envision Board of Directors

a. Election of Board Members

Re-Election of Board Members

Motion #5: Moved by Karen Hirsch and seconded by Roni Sue Coulter that the following Board Members were reappointed to two year terms:
Jay Pierson, Kristin Dupuis, Tracey Kiliwnik, Brian Pilloud

Nomination of new Board Members

Motion #6: Moved by Roni Sue Coulter that Lana Perrault be appointed a two year term. Carried by acclamation.

iii. Executive Nominations

Jay Pierson nominated Tami Scott to Chairperson, she was appointed by acclamation.

Roni Sue Coulter nominated Jay Pierson to Vice-Chairperson, he was appointed by acclamation.

Roni Sue Coulter nominated Brian Pilloud to Treasurer, he was appointed by acclamation.

Karen Hirsch nominated Kristin Dupuis to Secretary, she was appointed by acclamation.

9.0 New Business

Appointment of Auditors

Motion #5: Moved by Brian Pilloud and seconded by Tana Cugnet to retain Meyers, Norris, Penny as auditors for the 2017/18 fiscal year. Carried.

10.0 Special Presentation- Juli Dzuba (Envision), Understanding Exploitation presentation

11.0 Adjournment

Roni Sue Coulter moved adjournment of the Annual General Meeting at 7:40pm

Minutes respectfully submitted by Kristin Dupuis.

2017-2018 ENVISION TEAM

Executive Director—Christa Daku

Assistant Executive Director—Lynda Rideout

BOARD OF DIRECTORS

Executive Members

Chairperson—Tami Scott
Vice Chairperson—Jay Pierson
Treasurer—Brian Pilloud
Secretary—Kristin Dupuis

Members at Large

Garth Mryglod
 Karen Hirsch
 Lana Perrault
 Roni-Sue Coulter
 Tana Cugnet
 Tracey Kiliwnik

ADMINISTRATION

OFFICE
 Debbie
 Laurie H.
 Lisa
 Lori W.
 Melinda
 Kendra
 Laurie D.
 Victoria

COUNSELLING

CEV PROGRAM
 Allyson F.

IVA PROGRAM
 Edna
 Chyvonne
 Jenna
 Megan
 Skylar

FAMILY SUPPORT

SUPERVISOR
 Laura

COORDINATORS
 Liz
 Renée B.

SUPPORT WORKERS

Allyson
 Ashlynn
 Brandi
 Dana
 Daniela
 Jolene R.
 Kelsey
 Kelli
 Kevin
 Lindsey
 Lisa
 Lori
 Lorna
 Mary
 Nicole
 Raylene
 Sarah
 Serena
 Shannon
 Terilyn
 Tiffany

VOLUNTEERS

Angela B.
 Astrid
 Emily
 Esther
 Gail
 Hannah
 Katie B.
 Katie P.
 Kim
 Lana
 Lorna L.
 Lynette
 Mary-Ann
 Renée D.
 Sarah S.
 Theresa

RESOURCE DEVELOPMENT

Tania

COMMUNITY OUTREACH

Juli
 Lorelei

AMAZING SUPPORTERS

Diana James
 Jody B.

FIP PROGRAM

Angela M.
 Jody H.
 Linda

FIP/IVA COUNSELLOR

Jolene M.

INTAKE

Carrie Dana

VOLUNTEER STUDENTS

Abby Trina

PRACTICUM STUDENT

Alaina



2017 AGM

Executive Director's Message

June 2018

The programming offered at Envision Counselling and Support Centre continues to be therapeutic counselling and support services sought after throughout the Southeast. With a service area of 28,700 square kilometres and a population of 54,000 individuals, it continues to be a challenging endeavour for our agency to keep up with the demands in services. However, the successful partnerships and wrap around services we are able to establish through community relationships directly impacts and influences our outcomes.

A special thank you to the United Way, our provincial funders, community partners, stakeholders and donors for their continued program support this past year!

Just as many others have experienced in the province, we have had a funding freeze for several years, which has been difficult as a community based organization. Our region continues to need and value Envision's services. As an organization, we strive to be able to maintain the continuity of services we provide, often on limited resources. This past year, the Board and Administration had a difficult decision to make, which resulted in the elimination of our 24-hour sexual assault/abuse support line. With the increasing demand on front line counselling services, it was necessary to eliminate the line due to the impact maintaining the line had on direct client services.

Public awareness and prevention services is vital in the prevention of interpersonal violence and abuse. The Community Initiatives Fund has approved a second year of supporting our

cause. With these grants, we are able to attend schools in our service area to provide education in a variety of areas relating to healthy relationships.

This past year a strategic plan was developed in several stages. First, the staff gathered with a consultant to look at the needs and aspirations that the staff had for Envision while looking ahead to the next three years. These recommendations were presented to the Board, who spent a weekend with the consultant preparing and evaluating the direction Envision Counselling and Support Centre would take. The end result was strategic priorities, accompanied by actions, setting the stage for the next three years of Envision's operations and Board governance. One of the first strategic actions is to do a Needs Assessment that will result in telling the story of the southeast, with indicators relating to the strengths and areas for improvement within our service area.

On a daily basis, I'm thrilled and inspired by the dedication the Envision Team has to our agency and the people we serve. I can wholeheartedly say we are one of the best teams in our area and we continually strive to do better. From the dedicated leadership from the Board, to the employees, to the volunteers, we would not be the reputable organization we are without the heart and soul that is invested in our day to day operations.

Respectfully Submitted,
Christa Daku,
Executive Director



"May you be proud of the work that you do, the person you are and the difference you make."

Assistant Executive Director's Message

June 2018

This past year has flown by, and included the arrival of more babies to our Envision family, which is always a highlight in our days! As our programming continues to be in demand throughout the Southeast, our offices continue to be very busy, and our front line office support team consistently go above and beyond to ensure we are putting our best foot forward at all times.

Our Family Support Program has been extremely busy and as usual, we have experienced ongoing hiring of new workers for all locations. Our Family Support Supervisor was one of the employees who was on parental leave for the year, and this meant covering and shifting where we could during her leave. Overall things went really well, and the support provided by the Program Coordinators was very much appreciated. We have a fantastic team of Family Support Workers, who are flexible and eager to help out with coverage when needed. As always, we truly appreciate the strong working relationship we have with the local Ministry of Social Services teams.

Our phenomenal Outreach team continues to educate and spread awareness about issues throughout the Southeast, and this year their major focus was on rural schools. We were honored to participate in the Victor Walk with Theo Fleury in Estevan during their 5-Stop Saskatchewan Tour, and truly enjoyed the experience! In addition, we have successfully expanded existing partnerships, and created some new ones during the year. Examples of these partnerships include working with JumpStart to provide a self-defense group for girls and

their female caregivers, working with Estevan Royal LePage with their Shelter from the Storm garage sale and other activities throughout the year, and employees from RBC came out and helped us with a variety of odd jobs including cleaning, painting, and gardening! These partnerships are so important to us, and truly connects us with the communities we serve.

With our growth, we have discovered new ways of connecting to increase our employee cohesiveness. We have implemented the use of virtual meetings as well as full agency team meetings where all employees come together. Both of these have been wonderful additions, and help to keep Team Envision connected and working together towards our common goal of assisting our clients to explore their options and support their decisions.

Overall, this past year has been very busy, and very rewarding at the same time. Our amazing employees unfailingly demonstrated their strength, determination, and resiliency while performing their daily work to support others. As always, I am grateful for our wonderful team as well as the opportunities to build on our positive connections in the communities we serve. I would like to thank our amazing Board, employees, and volunteers for their ongoing hard work and dedication to Envision!

Respectfully Submitted,
Lynda Rideout,
Assistant Executive
Director



Chairperson's Report

June 2018

The highlight of our year as a Board was the Strategic Planning session held November 4th and 5th in Estevan. We found the sessions, facilitated by Wayne Hellquest, to be informative and thought provoking.

We developed the goals for our Strategic Plan, reviewed and amended our Vision, Mission and Guiding Principles to serve as guiding statements for our strategies. Strategies were focused in five Strategic Priorities, each with goals and strategic actions identified. Together, these components built a solid Strategic Plan that will focus the efforts of the Board, the Executive Director and the staff in a direction that will lead to meeting the needs of both the organization and the community into the foreseeable future. Details of the Strategic Plan can be found as an appendix to the Annual Report.

The Board of Directors met on seven occasions. In addition, the various committees met as required to complete the requirements of their mandates. Each of the four committees - Finance, Personnel, Program and Facilities - has worked diligently with both Christa and Lynda to contribute to the continued security, stability and success of the organization. You will read more on their work in each of their reports. I have appreciated the conscientious way that the entire board has approached decisions around policy review, new programming, financial considerations and employee support.

This year, the Board embarked on a modular on-line training program called "Great Boards Plain and Simple". To date, Board members have completed four of the eight modules and discussed them at Board meetings. We have made a few changes to our meetings with the goal of keeping the Board more strategic in its discussions and deliberations. These include adopting a Consent Agenda, developing an annual calendar of Board-focused responsibilities, identifying governance policies that might be introduced and developing a better understanding of our risk. These modules will be available to current and future Board members to review.

Every non-profit organization is reliant on funding from a variety of sources and Envision Counselling and Support Centre is no exception. We are grateful for the ongoing financial support we receive from our funding partners. Our financial loss of \$66,000 is larger than anticipated this year and shows the importance of advocating for our programs with our partners, donors and in the communities we serve. Our work with the Savor the Southeast event this year was a new approach to raising funds, and the results were successful.

This past year, the Board was pleased to welcome Lana Perrault from Estevan to the Board table. The Annual Meeting marks the completion of the six-year terms for both Karen Hirsch and myself. Karen has been an important asset to the Board in digging in to the finer details of the organization's finances and we are very grateful for her contributions.

It has been my immense pleasure to work with the Board, Management and staff of Envision for the past six years, three serving as Secretary and the last three as Chairperson. Executive Director Christa Daku and Assistant Executive Director, Lynda Rideout lead a strong team of employees who are genuinely invested in supporting healthy choices for individuals and families in crisis.

I remain enthusiastic about the future knowing that Envision Counselling and Support Centre is well positioned to continue to grow and to offer innovative programming, counselling and support services to individuals and families in need.

Respectfully Submitted,
Tami Scott,
Chairperson



Program Committee Report

Members: Tracey Kiliwnik (Chair), Tana Cugnet

June 2018

The focus of the program committee continues to review existing services and programs within Envision Counselling and Support Centre Inc. The program committee reflects on our mission at all times to ensure that the programs continue to be innovative, diverse and supportive.

Our priority remains in ensuring all our clientele has access to supportive and meaningful services and programs.

Over the course of the year the program committee reviewing current caseloads and budget. Through numerous conversations and review of data a proposal to close the 24 hour crisis line was submitted. As we recognize the importance of the crisis line, however with the changing times of technology and the data it was a decision we needed to move forward with. The committee reviewed the supports that clients would continue to access and were confident there would be no lack of services.

The program committee participated in strategic planning for review on the strategic priority of “enhancing programming and

services.” The goal was to evaluate current programs and service delivery to identify gaps in the programs and service delivery. The process allowed the committee to also identify gaps in the people we serve and determine our capacity to fill those gaps.

As part of the strategic plan actions have been developed in order for Envision Counselling and Support Centre to reach the identified outcomes.

- Conduct a needs assessment for programs and services in the southeast region.
- Assess the effectiveness of the current programs and services and eliminate those that are ineffective.
- Identify new programming opportunities in addition to our current contracts.
- Implement new programs as identified.
- Identify program opportunities in under-served populations.
- Research fee for service opportunities.

Respectfully Submitted,
Tracey Kiliwnik,
Program Committee Chair

Coming together is a BEGINNING;
Keeping together is PROGRESS;
Working together is SUCCESS.

- Henry Ford

Finance Committee Report

Members: Brian Pilloud (Chair), Karen Hirsch

June 2018

We are once again at the end of another fiscal year for Envision Counselling and Support Centre. The current fiscal year that ended posed much of the same challenges as last year from a financial perspective. The majority of the funding we receive (core funding from our provincial funders) has been at a status quo level for several years. Meanwhile, our expenditures have increased in order to maintain service to the communities that we serve.

As was identified in our recent strategic planning session by the board of directors, the need to diversify our funding sources is imperative to the continued success of our operation. Additionally, the continued lobbying by Envision and our peers in the province to seek some sort of inflationary increase to funding on an annual basis would also be a welcomed result.

That being said, we continue to have excellent relationships with our core funders such as the Ministry of Justice and the Ministry of Social Services. Without their support, we would be a much weakened organization. Secondly, we wish to thank our donors, sponsors and benefactors whose support is equally valuable to Envision Counselling and Support Centre. Lastly, to our management and staff, the board is grateful for the efforts to support healthy communities. You are our “boots on the ground” in delivering to the greatest needs of our communities. Thank you.

Respectfully Submitted,
Brian Pilloud,
Treasurer and Finance Committee Chair

Property/Capital Committee Report

Members: Garth Mryglod (Chair), Tana Cugnet

June 2018

Envision owns the one office property in Weyburn and occupies rental space in Estevan, Oxbow and Carlyle. What I know for sure is that since joining the board I have been so impressed with the overall workings of the entire Envision family, buildings aside I have experienced firsthand the life giving services the organization offers and the professionalism that all seem to give.

Just recently the office in Estevan was completely flooded and with all the excessive damage they were only closed for five days and were able to temporally move in next door, same building.

Once again the Envision team was able to overcome diversity and reopen to serve. The Envision team at all locations continue to adapt and show flexibility in their space.

A heartfelt thank you goes to the many volunteers for their time and much appreciated work, and again a special thanks to the Management and staff of Envision.

Respectfully submitted,
Garth Mryglod,
Property/Capital Committee Chair

Appendix 1

Our Strategic Plan

Our strategic plan assists the Envision Counselling & Support Centre in focusing its efforts to fulfil our mission and achieve our vision.

Our strategic plan encourages and promotes a pro-active, results-oriented approach, helps to balance short-term pressures with long-term thinking and permits flexibility to adapt to change.

Our strategic plan enhances the Envision Counselling & Support Centre's capacity to generate new ideas and options, encourages a team approach to strategic decisions and provides a systematic approach to decision-making, accountability and evaluation of progress.

Our Guiding Principles

Envision Counselling & Support Centre is committed to the following fundamental guiding principles. The principles or values guide our organization's behaviours, decision-making processes, actions and the programs and services we provide.

- **Compassion** - We are always kind, caring and willing to support others.
- **Respect** - We respect each other as individuals, our organization and the people we provide services to.
- **Responsibility** - We are reliable and can be trusted to deliver our services in a professional manner.
- **Integrity** - We are honest, open and accountable for what we say and do.
- **Resourcefulness** - We are creative, innovative and skillful at finding solutions.
- **Empowering** - We work to make individuals stronger and more confident, especially in controlling their life and claiming their rights.

Strategic Priorities

Five interrelated, mutually supportive strategic priorities are at the heart of the Envision Counselling & Support Services strategic plan. These five strategic priorities are as follows:

1. Enhancing Programming and Services
2. Developing Sufficient Resources
3. Enhancing Public Awareness and Branding
4. Developing Effective Governance Structures
5. Strengthening Partnerships and Collaborations

Strategic Priority: **Enhancing Programming and Services**

Goals: To evaluate the current programs and service delivery to identify gaps in the programs we offer and the service delivery of these programs and services.
To identify gaps in the people we serve and determine our capacity to fill those gaps.

Strategic Actions: Conduct a needs assessment for programs and services in the southeast region.
Assess the effectiveness of the current programs and services and eliminate those that are ineffective.
Identify new programming opportunities in addition to our current contracts.
Implement new programs as identified.
Identify program opportunities in under-served populations.
Research fee for service opportunities.

Strategic Priority: **Developing Sufficient Resources**

Goals: To generate adequate funds to meet immediate current requirements.
To raise additional discretionary, unencumbered funds as needed.
To increase the capital equipment reserve and build a general reserve fund.

Strategic Actions: Continue to access funds from government sources.
Develop a plan to increase sponsorships.
Develop an annual signature fundraising event.
Develop a plan to increase donations from individual donors including recurring contributions.

Strategic Priority: **Enhancing Public Awareness and Branding**

Goals: To increase public awareness and understanding of Envision Counselling & Support Services and the programs and services delivered.
To increase public support for Envision Counselling & Support Services.

Strategic Actions: Evaluate geographic areas to determine gaps in public awareness.
Develop a plan to increase overall public awareness through the region.

Identify and utilize social media opportunities.
Develop a plan to foster relationships with existing and new partners.
Ensure our name supports our public awareness and strategic goals.

Strategic Priority: **Developing Effective Governance Structures**

Goals: To create a well-balanced board including board members with key identified skills and diverse perspectives.
To collectively provide professional leadership and governance toward the advancement of Envision Counselling & Support Services.
To ensure a full contingent of qualified board members to facilitate officer succession.

Strategic Actions: Develop Board orientation manual and introduce ongoing board training.
Develop a process for evaluation of the effectiveness of the board on an annual basis.
Develop Board governance policies and best practices.
Develop annual Board work plan with key Board responsibilities and deliverables.
Develop a process to identify skills and experience needed on the board and revise the current nominations process and policies as needed.
Develop a succession plan for Board and officers.
Continue with strategic planning process annually.

Strategic Priority: **Strengthening Partnerships and Collaborations**

Goals: To recognize current partners and stakeholder and identify potential new stakeholders.
To fully engage all of our stakeholders.
To increase the number of non-traditional stakeholders to increase support for it.

Strategic Actions: Identify needs and benefits of all stakeholders.
Develop a communications plan to keep all stakeholders informed of programs, services, new initiatives and opportunities for involvement.
Identify and celebrate mutual successes of collaborations.



2017-2018

Statistics Overview

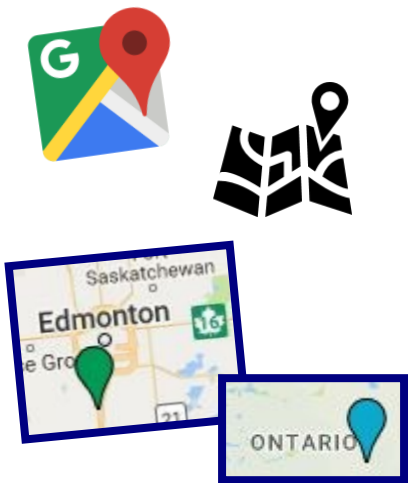


CLIENT & PRESENTATION REACH ACROSS THE SOUTHEAST

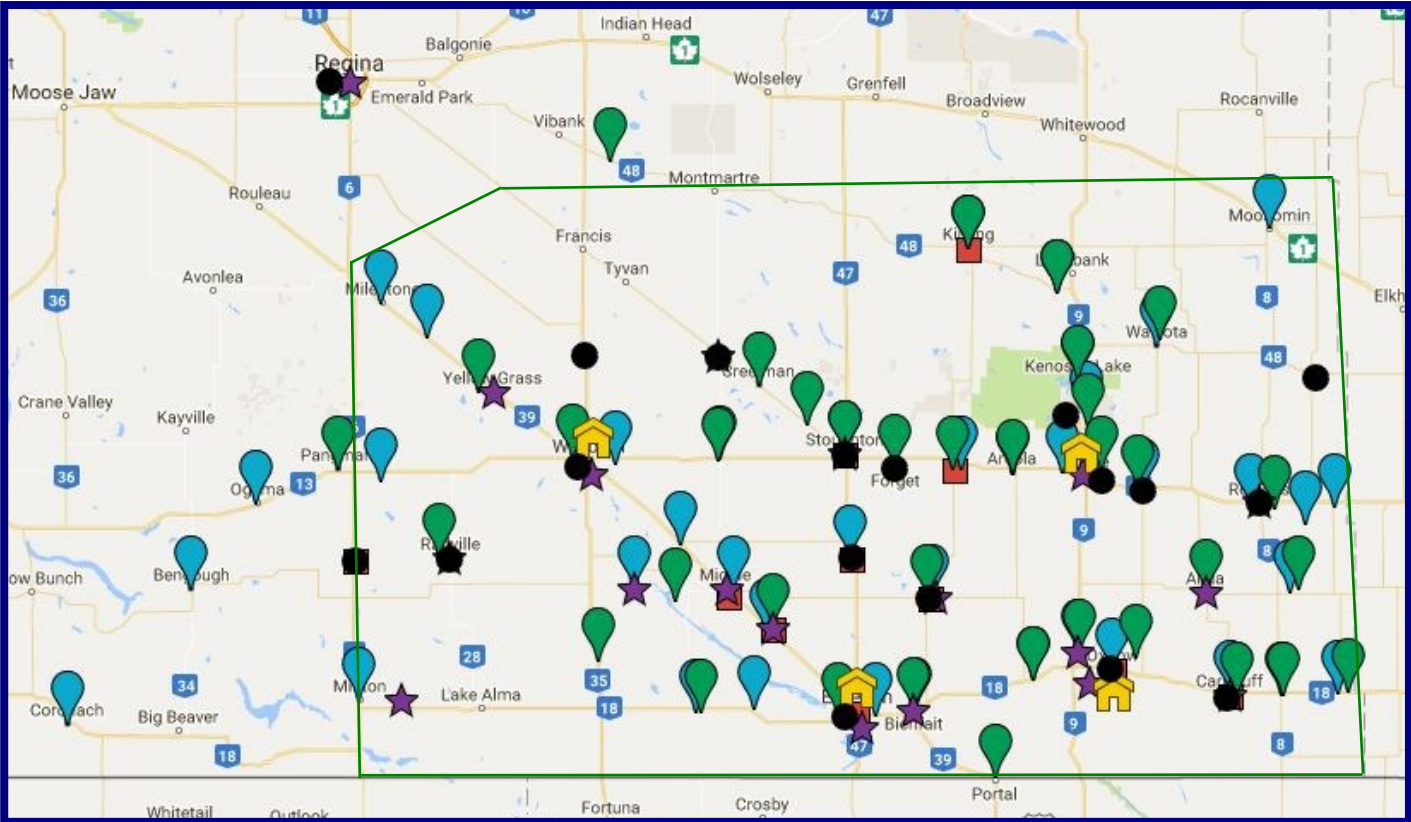
The area outlined in **GREEN** represents Envision's geographical area which spans **28,700 square kilometers** with a total population in excess of **54,000 individuals**.



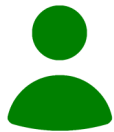
ENVISION OFFICE STAFF DROVE A TOTAL OF **75,365 KILOMETERS** IN 2017-2018.



Legend:		Total
	Children Exposed to Violence Program	67
	Family Intervention Program	284
	Interpersonal Violence and Abuse Program	399
	Family Support Program	141
	Presentations	276
	Office Locations	4



“QUOTES”



“It showed me the ways I negatively communicate that I didn’t see before.”

-Communicating Effectively Workshop Participant



“It was comforting to know that I’m not alone with my challenges. It was nice to be a part of something.”

-Women’s Empowerment Group Participant



“I will use what I learned by putting it in my daily relationships with everyone.”

-Beating Stress with Self-Care Workshop Participant



“I have the power to end sexual objectification and to view myself as beautiful.”

- Grade 11 Student



“We don’t always talk about these things in school but it’s very important we do.”

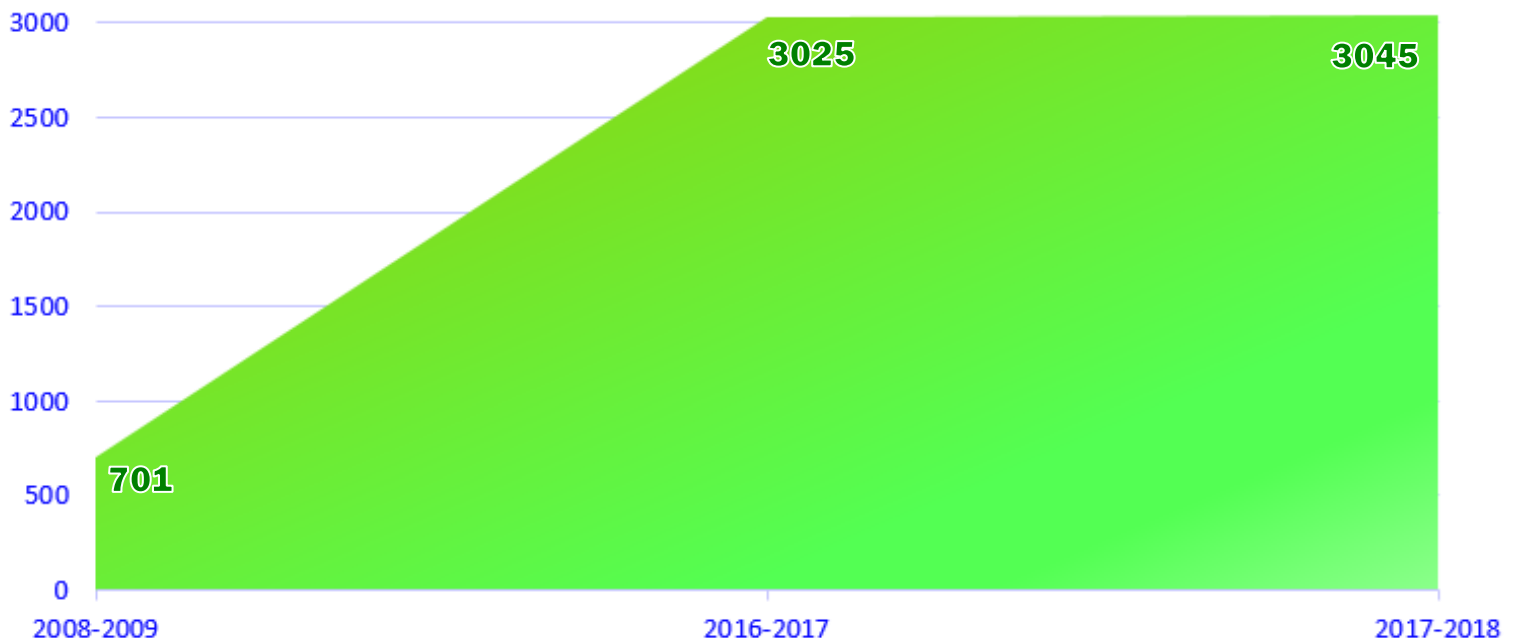
-Grade 7 Student



“Drunk consent is not the same as sober consent.”

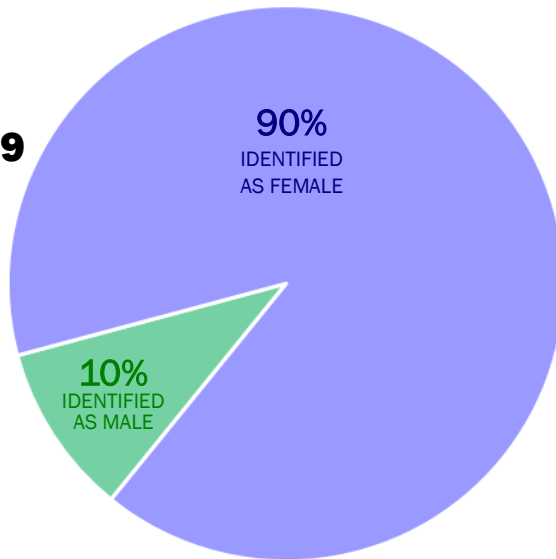
-Grade 10 Student

COUNSELLING SESSIONS 3 YEAR COMPARISON

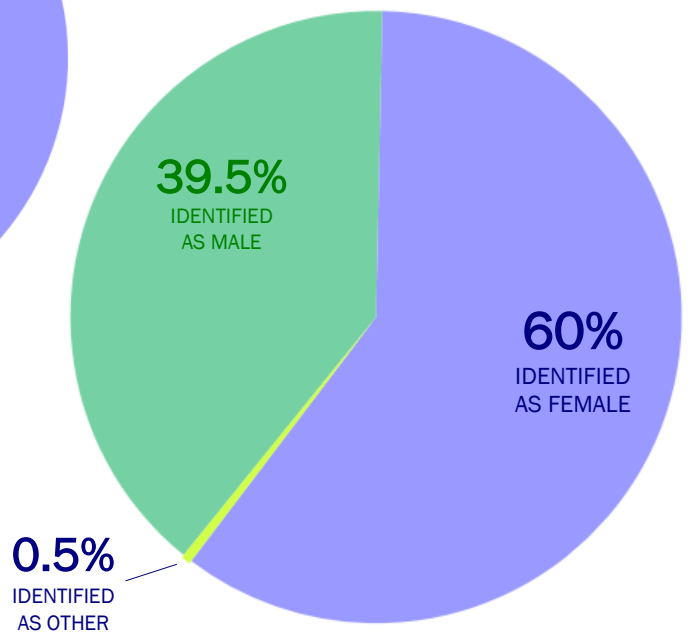


GENDER BREAKDOWN OF COUNSELLING CLIENTS

2008-2009



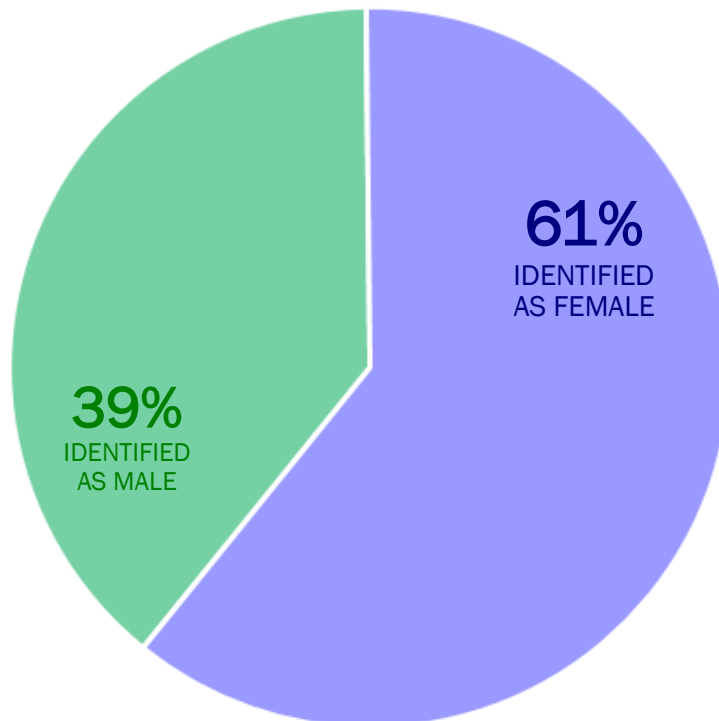
2016-2017



We can't help
everyone, but
everyone can
help someone.

-Ronald Reagan

2017-2018



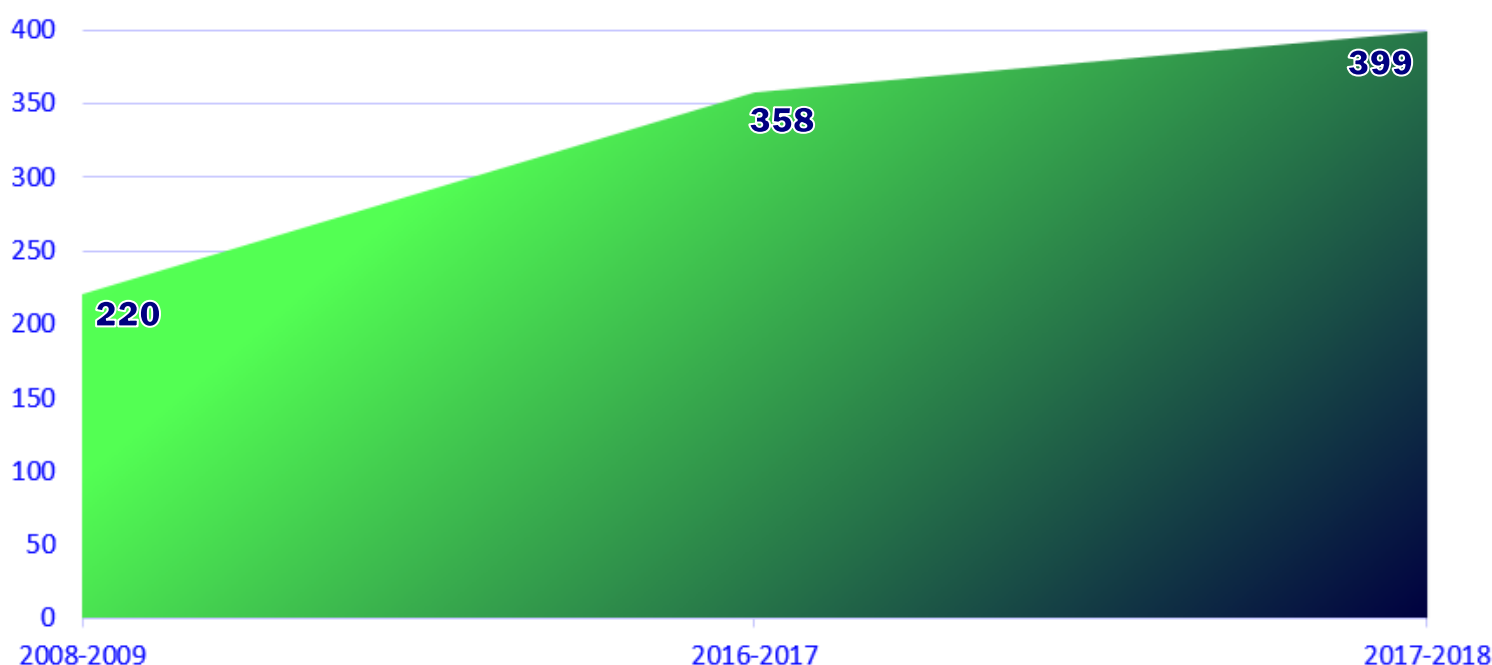
INTERPERSONAL VIOLENCE & ABUSE PROGRAM STATISTICS



83% OF OUR IVA CLIENTS IDENTIFY AS FEMALE.

When looking at the relationship between the client and the offender, '*present partner*' is listed most often. '*Former partner*', '*parent*', and '*estranged partner*' are the next most common and '*stranger*' is indicated least.

IVA REFERRALS—3 YEAR COMPARISON



While both men and women experience violence, statistics indicate that women do experience higher rates.

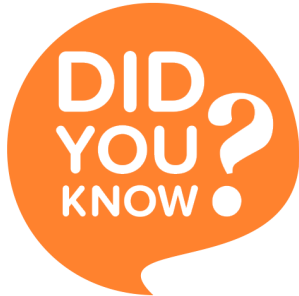
Women's risk of violent victimization is about 20% higher than men's.

Approximately **every six days**, a woman in Canada is killed by her intimate partner.

Source: Canadian Women's Foundation



FAMILY INTERVENTION PROGRAM STATISTICS

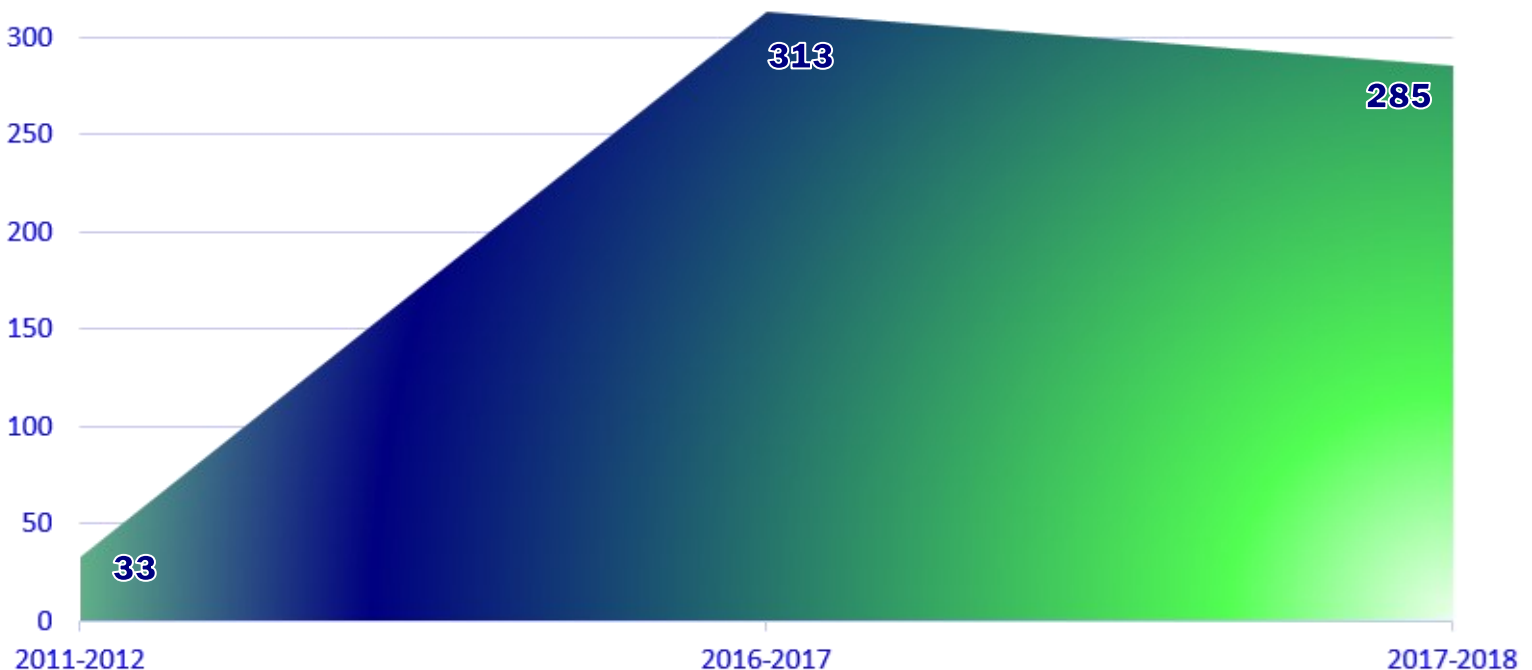


39% OF FIP CLIENTS SEEK SUPPORT FOR COUPLE/
RELATIONSHIP OR FAMILY RELATIONSHIP BREAKDOWN.

18% OF FIP CLIENTS SEEK SUPPORT FOR
CHILD/ADOLESCENT BEHAVIOUR.

FIP REFERRALS—3 YEAR COMPARISON

*PROGRAM BEGAN DECEMBER 2011



FIP NUMBER OF FAMILY MEMBERS



NOTE: Number of family
members was not recorded
in 2011-2012.

733

1173

1135

—2014--2015—2016--2017—2017--2018—●

CHILDREN EXPOSED TO VIOLENCE

PROGRAM STATISTICS

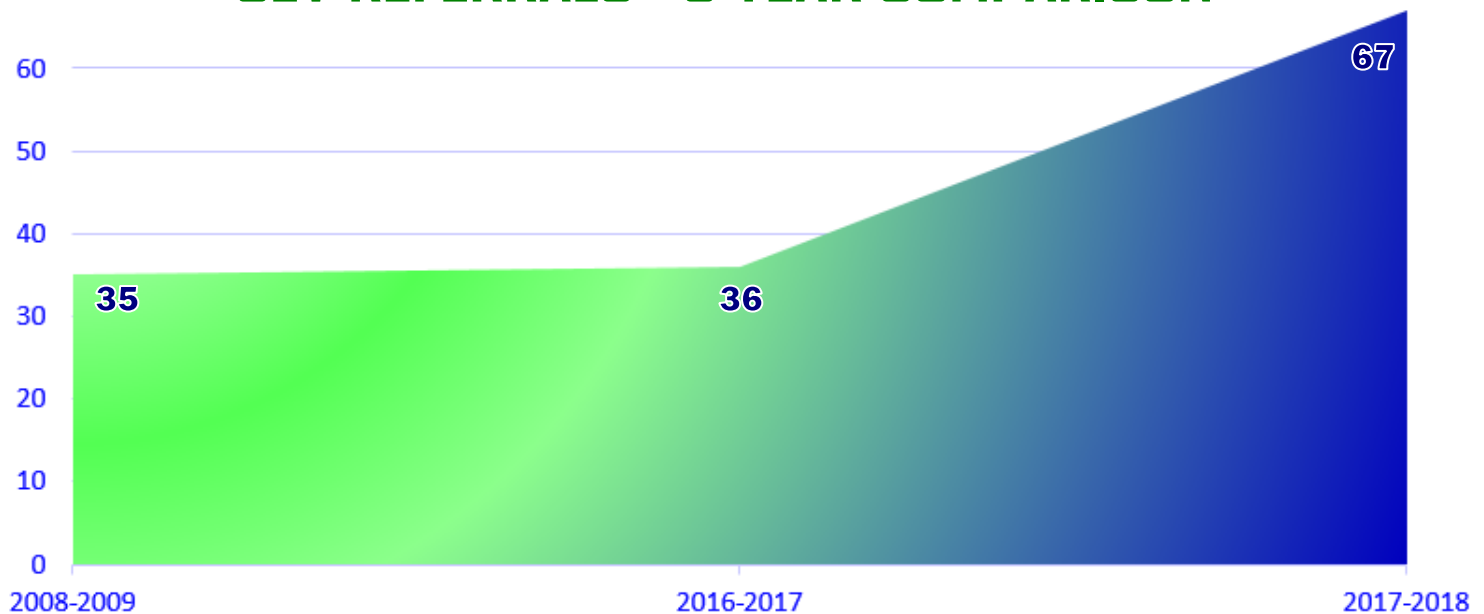


84% OF CEV CLIENTS SEEK SUPPORT FOR FAMILY VIOLENCE RELATED ISSUES.

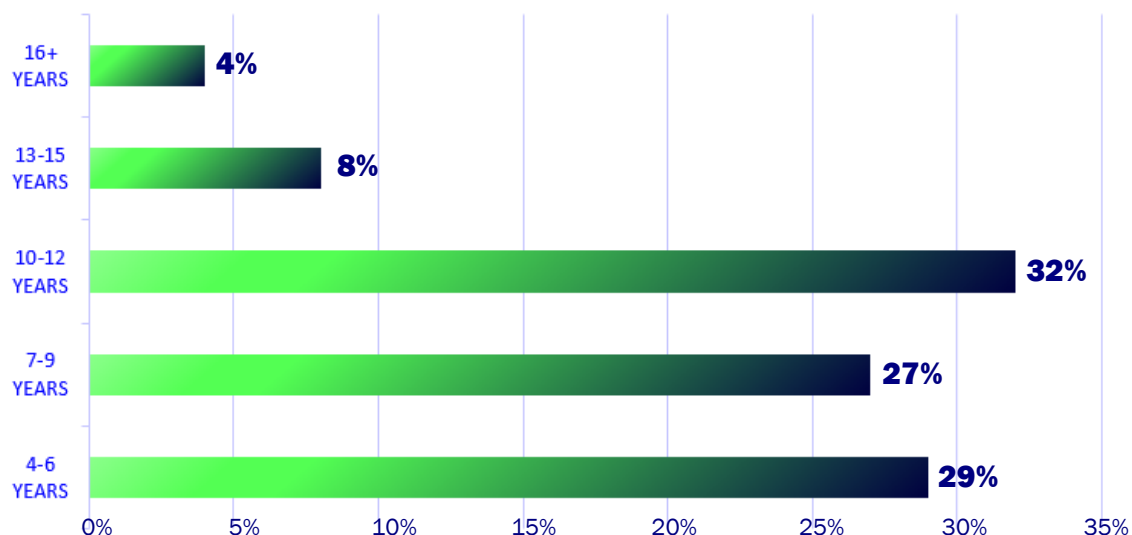
Family violence is an issue that impacts the victim, the family unit, and society as a whole. Long term effects may include risk of chronic illness, alcohol and drug use, academic performance, social integration as well as medical and social implications.

(Department of Justice Canada)

CEV REFERRALS—3 YEAR COMPARISON



CEV AGE OF CLIENTS



FAMILY SUPPORT PROGRAM STATISTICS



FAMILY SUPPORT PROGRAM STAFF DROVE
A TOTAL OF **364,213** KILOMETERS
IN THE 2017-2018 FISCAL YEAR.



FAMILY SUPPORT NUMBER OF CONTRACTS

FAMILY SUPPORT CONTRACTS

55

CHILD AIDE CONTRACTS

34

DIVERSION CONTRACTS

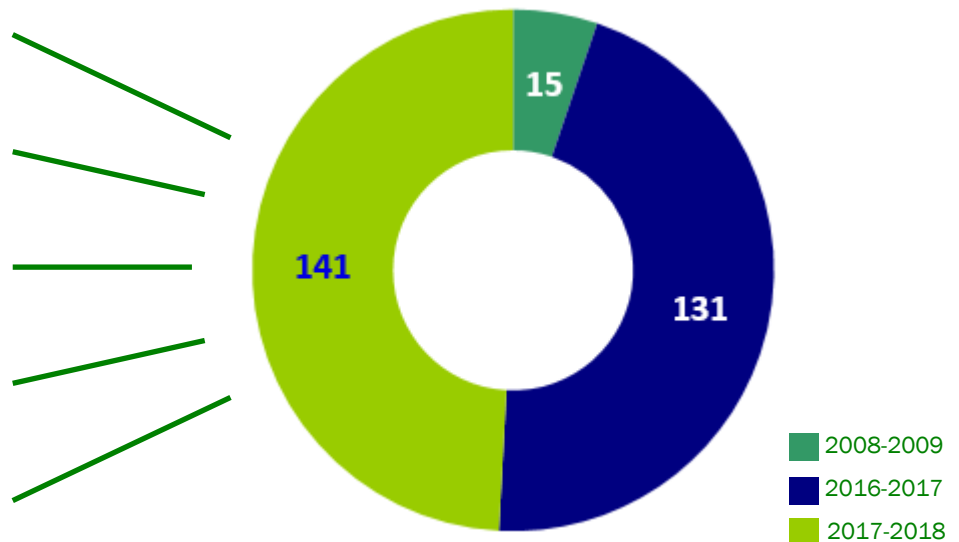
50

ABI CONTRACTS

2

CHILD & YOUTH CONTRACTS

0



FAMILY SUPPORT CONTRACT HOURS



111

19431

23710

2008-2009

2016-2017

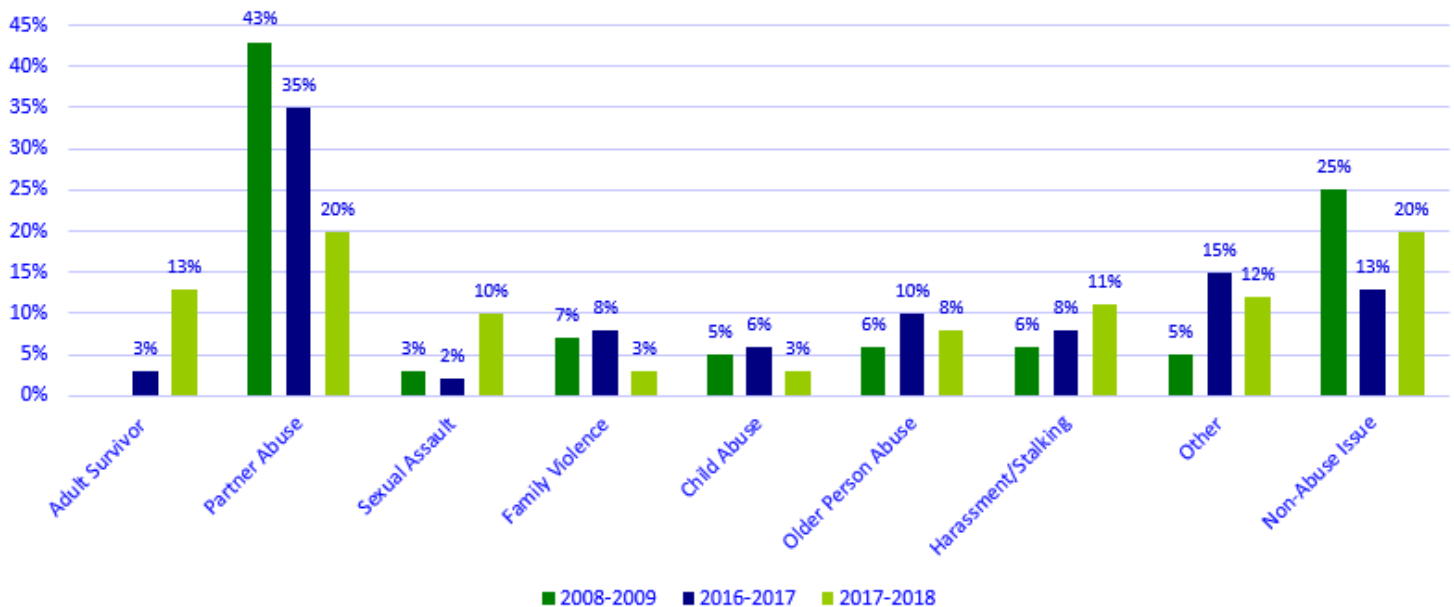
2017-2018

24-HOUR ABUSE/SEXUAL ASSAULT SUPPORT LINE STATISTICS

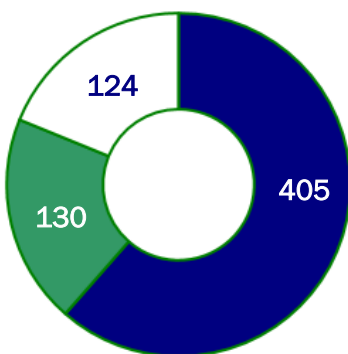


SASKATCHEWAN HAS ONE OF THE HIGHEST CRIME RATES OF SEXUAL ASSAULT IN CANADA AMONG THE PROVINCES.

SURVIVOR/SECONDARY SURVIVOR ISSUE

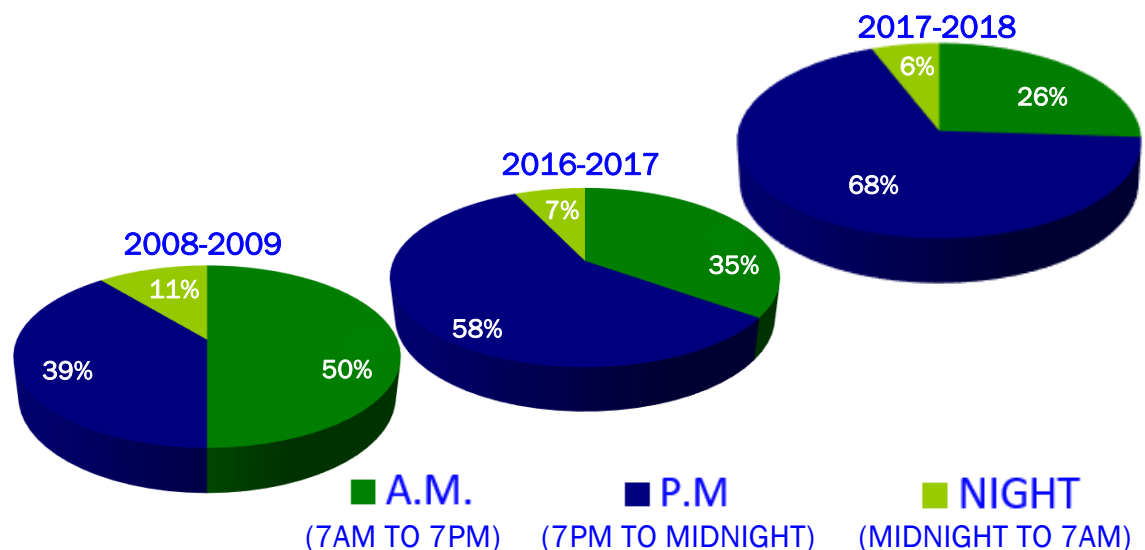


NUMBER OF CALLS



■ 2008-2009
■ 2016-2017
■ 2017-2018

TIME OF CALLS—3 YEAR COMPARISON



ENVISION VOLUNTEERS

It is with profound sadness that we announced the closure of our 24-Hour Abuse/Sexual Assault Support Line due to decreased call volumes and increased demand for our other services.

The support line has been in existence since Envision was known as the Violence Intervention Program and began offering services in Weyburn and Estevan in 1995. It was operated by a dedicated team of volunteers who kept the line open night and day.

At its peak, the support line averaged more than 50 calls per month. We would like to express our deepest gratitude to all 167 volunteers who participated in the 24-Hour Abuse/Sexual Support Line for the past 23 years.

The volunteers were the backbone of this program for so many years. It was a dedicated group of women who gave their time and talent while remaining respectful of the information that was shared on the calls that came in.

A noticeable shift was observed in how individuals were accessing Envision's services in the Southeast. Fewer people were using the phone line, but increases were seen in counselling requests online.

With the amount of time and resources being put into the support line and the amount of people using it, the difficult decision was made to move on from the line.

The 24-hour support line has been a huge part of Envision's history and it is difficult to see it go.

Respectfully Submitted,
Juli Dzuba,
Volunteer Coordinator



"I HAVE THOROUGHLY ENJOYED MY JOURNEY WITH ENVISION. VOLUNTEERING WITH ENVISION HAS TAUGHT ME TO BE KIND, UNDERSTANDING, SUPPORTIVE AND NOT TO BE JUDGMENTAL."

"I have really enjoyed the meetings and learning and growing from everyone's experiences."

"I LEARNED TO LISTEN AND PARAPHRASE. I REALIZED THAT THERE ARE MANY PEOPLE WHO ARE STRUGGLING IN THEIR LIVES AND THAT I AM A LUCKY PERSON. I APPRECIATE ALL I HAVE LEARNED FROM BEING ON THE LINE."

"I met many passionate women through volunteering. I learned that domestic violence can affect anyone, but there is still hope that it can be solved."

"The best part was being on a team with like-minded people, feeling safe to be vulnerable with this team, watching each other care for people, model strength, compassion and softness to the world."



OUR DEDICATED VOLUNTEERS LOGGED
11,642 HOURS IN 2017-2018.

I learned that I can thrive in an environment in which people are passionate about an important cause & who are dedicated to the community."

COMMUNITY OUTREACH EVENTS



NO ONE can
do **EVERYTHING**, but
EVERYONE
can do **SOMETHING**.

**“ALONE WE CAN DO SO
LITTLE; TOGETHER WE
CAN DO SO MUCH.”**

-HELEN KELLER



ENVISION IN THE NEWS

2017-2018

MARCH 2018

#PressforProgress

March 8th is International Women's Day with the theme focusing on pressing for equality...



NOVEMBER 2017

Westmoreland Coal Pewee AA Bruins Support Envision

The team turned their fines into a community donation that will make a big difference to people in Southeast Saskatchewan...



JUNE 2017

Envision Plans to Maintain Priorities to the Community

Envision priorities based on their goals and objectives as an organization...



DECEMBER 2017

Envision 2017 Ad Series

Envision is releasing a new ad each week promoting services offered within Southeast...

National Day of Remembrance and Action on Violence Against Women

It was 28 years ago that 14 women were killed at Ecole Polytechnique...



OCTOBER 2017

Envision Offers Fall Workshops in All Offices

Press Release



MAY 2017

Sexual Assault Awareness Week to Educate the Public

Envision provided education and awareness regarding sexual assault to the public during Sexual Assault Awareness Week...



CONSENT IS ~~SEX~~ REQUIRED!

RESOURCE DEVELOPMENT

Resource development met our fundraising goals in the past fiscal year, on the strength of established methods and strong community relationships.

However, this fiscal year we learned about the law of averages. The accepted success rate for grant writers is that 20% of grant proposals will get funded. Previously, we could boast a success rate of more than 50%, but the 2017-18 year was more in line with fundraising trends.

A key victory for Resource Development was a second year of funding for our Outreach Education Program from the Community Initiatives Fund. This grant enables Envision to provide school presentations throughout the Southeast.

But we also applied for funding from:

- RCMP Victims Fund,
- Affinity Credit Union Community Grant,
- Saskatchewan Realtor's Association,
- Status of Women Gender Based Violence Grant,
- Weyburn Credit Union,
- Saskatchewan Alliance of Youth and Community Well-being (2 times)

And each of them was denied.

However, our success with annual donations and sponsorships was able to produce much-needed funds for our programming. A balanced approach to resource development is proving successful as funding continues to arrive from a variety of sources.

Looking forward, I intend to implement a key outcome of the Strategic plan by involving Envision in a public fundraiser. This will add another funding stream to our variety of opportunities. It's an exciting time to be part of Resource Development, as we grow with Envision.

Respectfully Submitted,
Tania Hlohovsky Andrist,
Resource Development Coordinator

ACHIEVEMENTS OF 2017-2018



Community support for Envision is outstanding. By visiting **Town and R.M. Councils** to ask for sponsorship, we are also doing valuable Outreach work. These are key connections with community leaders to build brand recognition and credibility.

At this time, we have commitments from nearly every R.M. or Town in our service area.

This year, the **City of Estevan** joined **Carlyle** and **Oxbow** in the network of communities who support us. In the next fiscal year, we will approach Weyburn.

United Way funding sustained the In-take position. In a time when United Way fundraising has been difficult, our partnership as a member agency continues to benefit this organization.

We appreciate our relationship with **United Way Estevan** and **Weyburn** and **District United Way**.

By working with our local Royal Banks, we once again maximized the **RBC Day of Service Volunteer Grants** in all Envision offices, receiving \$4000 total, through staff volunteer activities from each of the different branches in the Southeast.

Envision again partnered with **Royal LePage Dream Realty** to access funding from Shelternet.ca, a charitable foundation. **Dream Realty** hosts the **Annual Garage Sale for Shelter** as well as other dedicated projects to community fundraising.



United Way
Member Agency



Government
— of —
Saskatchewan

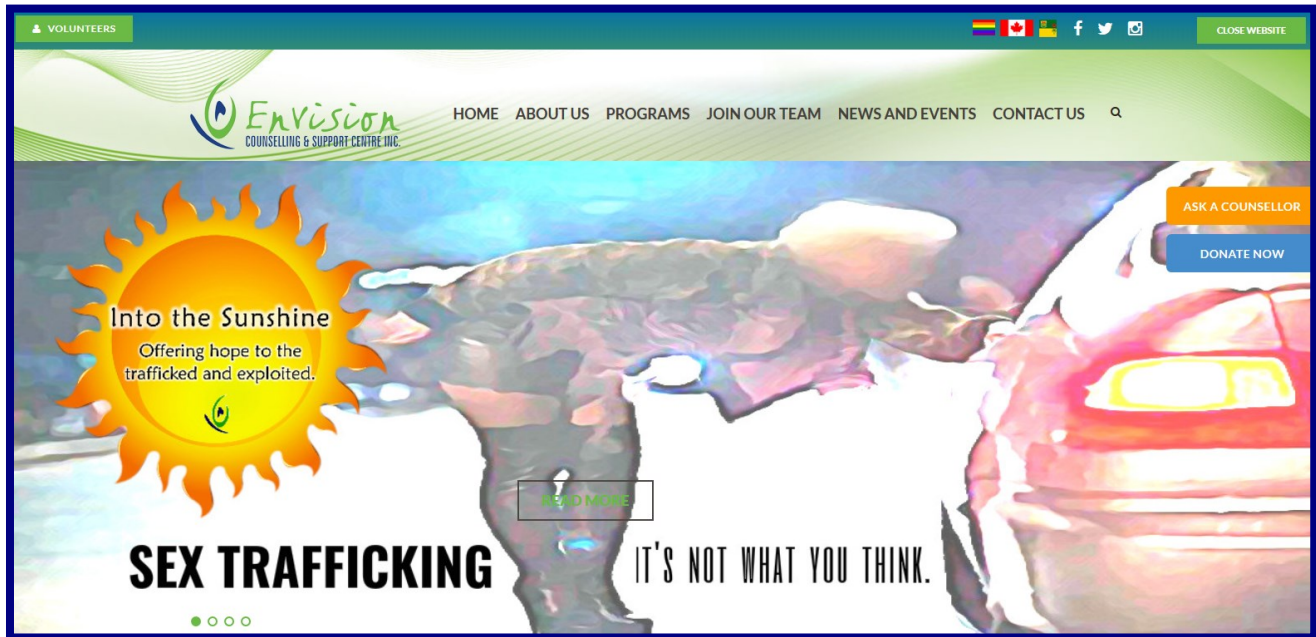


Department of Justice
Canada

Ministère de la Justice
Canada



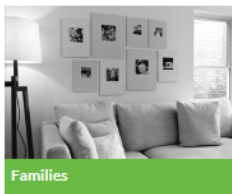
WEBSITE ANALYTICS



Envision Counselling and Support Centre Inc.

Exploring Your Options, Supporting Your Decisions

We will encourage and support healthy choices in individuals, families, and communities by offering innovative programming and diverse counselling and support services.



3057

AVERAGE
TOTAL
VISITS



2554

AVERAGE
NEW
VISITS



4366

AVERAGE
PAGE
VIEWS



1m29s

AVERAGE
TIME ON A
PAGE



1.65

AVERAGE
OF PAGES
VISITED



THERE WERE **56** WEB
REFERALLS IN 2017-2018.

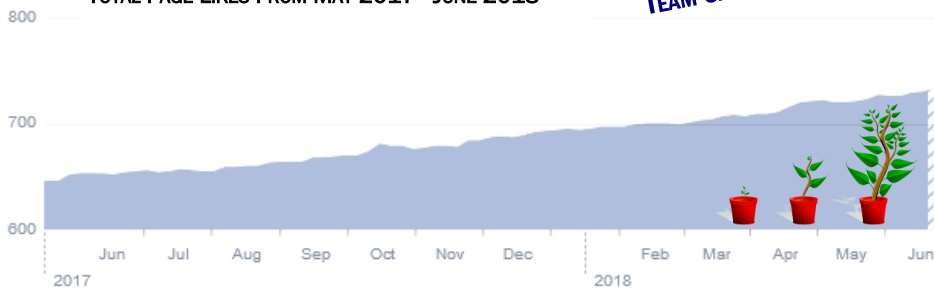
SOCIAL MEDIA STATS

FACEBOOK / TWITTER / INSTAGRAM

facebook 734

MOST POPULAR FACEBOOK POST:
THEO FLEURY AND THE VICTOR WALK TEAM CAME TO ESTEVAN

TOTAL PAGE LIKES FROM MAY 2017 - JUNE 2018



twitter

MOST ENGAGING TWEET:
917 IMPRESSIONS



65 FOLLOWERS



@envisioncsc



Instagram

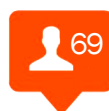
215 posts

69 followers

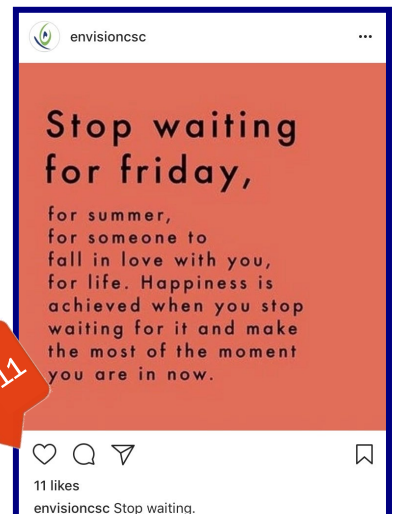
18 following



MOST POPULAR INSTAGRAM POST:
#STOPWAITING



@envisioncsc





Envision is a non-profit, community-based organization governed by a volunteer Board of Directors from Southeast Saskatchewan.

Envision helps individuals, families, and couples embrace healthy choices to feel empowered, by providing therapeutic counselling, support, in-home services, groups, workshops, and education.

Estevan Office	Weyburn Office	Carlyle Office	Oxbow Office
Box 511	120-3 rd Street S	Box 1017	Box 511
Estevan, SK, S4A 2A5	Weyburn, SK, S4H 2C2	Carlyle, SK, S0C 0R0	Estevan, SK S4A 2A5
P: 306-637-4004	P: 306-842-8821	P: 306-453-2405	P: 306-483-5555
F: 306-634-4229	F: 306-842-8815	F: 306-453-2407	F: 306-634-4229

info@envisioncounsellingcentre.com

We do not subscribe to call display. Collect calls accepted.

Exploring your Options • Supporting your Decisions

Envision receives funding from the Ministry of Justice, Ministry of Social Services, United Way of Estevan, Weyburn & District United Way, and the community.

Donations from private groups, organizations, corporations, or individuals are gratefully accepted to assist Envision in serving communities in Southeast Saskatchewan.



United Way
Member Agency