



*annual
general
meeting*

JUNE 17

@ 6:30^{PM}
VIA ZOOM

2021

Our Vision: *We envision being an inclusive leader, providing professional facilities and staff that deliver innovative and diverse programming to all individuals in the communities in Southeast Saskatchewan.*

Our Mission: *We will encourage and support healthy choices in individuals families and communities by offering innovative programming, diverse counselling and support.*



Envision Counselling & Support Centre Inc.

Annual General Meeting

Zoom Meeting | June 17, 2021 | 6:30pm

AGENDA

1. Call to Order
2. Introductions
3. Adoption of Agenda
4. Approval of the Minutes of 2020 AGM - June 2020
5. Auditor's Report - **MNP**
6. Funding Representatives
7. Envision Reports
 - ⇒ Executive Director Report - **Christa Daku [p.6]**
 - ⇒ Assistant Executive Director Report - **Lynda Rideout [p.7]**
 - ⇒ Resource Development Report - **Tania Hlohovsky Andrist [p.8]**
 - ⇒ Chairperson Report - **Tana Cugnet [p.9]**
 - ⇒ Treasurer Report - **Ann Favreau [p.10]**
 - ⇒ Nominating Committee Report - **Tana Cugnet [p.11]**
 - ⇒ Statistics Overview - **Christa Daku [p.12]**
8. Envision Board of Directors
 - ⇒ Board Address to the Staff
 - ⇒ Re-Election of Board Members (2 Year Term)
Lana Perrault (2017), Aimee Haralson (2019)
 - ⇒ Nomination of New Board Members
Brent VanDeSype, Sean Purdue, Geraldine Watkins
 - ⇒ Executive Nominations
Chairperson, Vice Chairperson, Treasurer, Secretary.
 - ⇒ Retirement of Board Member
Brian Pilloud
9. New Business
 - ⇒ Nomination of Auditors for Next Fiscal Year - **2021-2022**
 - ⇒ Strategic Plan Summary - **[p. 19]**
10. Adjournment



Envision Counselling & Support Centre Inc.
Annual General Meeting | ZOOM Meeting | June 18, 2020

Present: A total of 28 staff, 6 board members and 6 guests were in attendance.

Board Members: Garth Mryglod, Brian Pilloud, Tana Cugnet, Lana Perrault, Aimee Haralson and Daralee Kittelson.

*Guests: Anastasiia Bykhovskaia (Estevan Mercury), Ashley Rushton (MNP), Greg Nikkel (Weyburn Review), Jill Fauth (MSS),
Martina Buchanan (Min. of Justice), and Sheila Guenther (United Way Estevan).*

1.0 Call to Order - Chairperson Brian Pilloud called the meeting to order at 6:33 p.m.

2.0 Introductions - Brian Pilloud welcomed everyone to the meeting and invited introductions around the table.

3.0 Adoption of the AGM Agenda

Motion #1: Moved by Lana Perrault and seconded by Garth Mryglod to accept the agenda as presented. Carried.

4.0 Approval of Minutes of 2019 AGM

Motion #2: Moved by Lana Perrault and seconded by Aimee Haralson to accept the Minutes of June 2019 be adopted as circulated. Carried.

5.0 Auditors Report - The auditor's final report was presented by Ashley Rushton of Meyers, Norris, Penny. Ashley highlighted year over year major changes to the Balance Sheet, Revenue and Expense Statement and Cash Flows.

Motion #3: Moved by Garth Mryglod and seconded by Tana Cugnet that the Auditors Report be accepted. Carried.

6.0 Funding Representatives

Jill Fauth (Social Services) - Thanked Envision and acknowledged their extra communication, planning and flexibility responding to recent events.

Martina Buchanan (Ministry of Justice) - Congratulations were extended to Envision on continually working through the challenging Covid situation and she thanked the staff for all they do.

Sheila Guenther (United Way of Estevan) - She said Envision's help is welcome and she wishes us continued success.

7.0 Envision Reports

Executive Director's Report - Written and submitted by Christa Daku

Assistant Executive Director's Report - Written and submitted by Lynda Rideout

Chairperson's Report - Written and submitted by Brian Pilloud

Treasurer's Report - Written and submitted by Lana Perrault

Statistics Overview - Christa Daku

Motion #4: Moved by Lana Perrault and seconded by Tana Cugnet to accept the reports as presented. Carried.

8.0 COVID-19 Impact Address - Christa Daku noted additions and changes to our programs, thanked staff, funders, and board for the combined effort throughout the Covid-19 crisis and expressed her optimism for the future of Envision.

9.0 Envision Board of Directors

9.1 Board Address to Staff - Brian Pilloud expressed the Board's thanks to Envision's management, staff, funders, and board.

9.2 Re-Election of Board Members

Motion #5: Moved by Lana Perrault and seconded by Daralee Kittelson to reappoint Tana Cugnet, Bill Holliday and Ann Favreau to a two-year term. Carried by acclamation.

9.3 Nomination of new Board Members

Motion #6: Moved by Tana Cugnet and seconded by Lana Perrault to appoint Sheila Sczakas to a two-year term. Carried by acclamation.

9.4 Executive Nominations

Brian Pilloud nominated Tana Cugnet to Chairperson.

Tana Cugnet nominated Ann Favreau to Vice Chairperson.

Tana Cugnet nominated Ann Favreau to Treasurer.

Tana Cugnet nominated Lana Perrault to Secretary.

Motion #7: Moved by Brian Pilloud and seconded by Aimee Haralson that all nominations be accepted. Carried by acclamation.

9.5 Retirement of Board Members - Garth Mryglod and Angela Burgess

10.0 New Business

10.1 Nomination of Auditors for the 2020-2021 Fiscal Year

Motion #8: Moved by Lana Perrault and seconded by Daralee Kittelson to retain Meyers, Norris, Penny as auditors for the 2020/21 fiscal year. Carried.

10.2 Amendments to Bylaws

Motion #9: Moved by Tana Cugnet and seconded by Lana Perrault to accept the by-laws as amended and to include an additional correction to the amendment made in section 11 of the by-laws to not strike the Nominating Committee. Carried.

11.0 Adjournment - Aimee Haralson moved to adjourned the Board meeting at 7:25 p.m.

Minutes respectfully submitted by Tana Cugnet.

2020 - 2021 ENVISION TEAM

Executive Director—Christa Daku

Assistant Executive Director—Lynda Rideout

BOARD OF DIRECTORS

EXECUTIVE MEMBERS

Chairperson—Tana Cugnet

Vice Chairperson—Ann Favreau

Treasurer—Ann Favreau

Secretary—Lana Perrault

MEMBERS AT LARGE

Aimee Haralson

Bill Holliday

Brian Pilloud

Daralee Kittelson

Jane Howard

Roberta Derosier

Sheila Szakacs

ADMINISTRATION

ASSISTANTS

Debbie

Jenna

RECEPTION

Carissa

Crystal

Maria

Melinda

COUNSELLING

COORDINATOR

Dana

Laura

CEV PROGRAM

Allyson

IVA PROGRAM

Alaina

Edna

Laura

Sarah

FIP PROGRAM

Angela M.

Jody H.

Heather

FIP/IVA COUNSELLOR

Jolene M.

BRIDGING THE DISTANCE

Nikki

Macey

INTAKE

Dana

Laura

WALK-IN

Larissa

FFS/EAP

Evan

Lisa

Skylar

FAMILY SUPPORT

COORDINATORS

Jalissa

Liz

Mackenzie

PROGRAM ASSISTANTS

Jolene R.

Cassandra

SUPPORT WORKERS

Alisa

Amanda

Ashley

Brenda S.

Cassandra

Christie

Donna

Kancyce

Kenda

Kennedy

Lisa

Lori

Lyse

Macey

Maria

Megan

Michele

Michelle

Serena

Shanleigh

Tania S.

Tracy

PRACTICUM STUDENTS

Sasha

OFFICE CLEANERS

Brenda

Carissa

Juli

Kenda

Raivyn

AMAZING SUPPORTERS

Diana

Jade

James

Jody B.

Tionna

Wayne

RESOURCE DEVELOPMENT

Tania H.

COMMUNITY OUTREACH

Juli

Raven



Executive Director Message

June 2021

New challenges were brought to the globe that we could have never imagined in 2020-2021. Envision Counselling and Support Centre was no exception. I am thankful for our phenomenal team that continues to forge ahead throughout the pandemic. As I reflect on the past year, I can firmly say that Envision, once again, pulled together to rise to the challenges our communities were facing. Every area of our programming had to adapt and use innovative ideas to continue. Our most recent expansion to services was to provide support to Seniors and Individuals with disabilities experiencing isolation who are now benefiting from telephone support.



In the fall, Management and the Board gathered to develop a strategic plan for the next two years. Typically, our agency would look at a longer duration, but this seemed fitting for the ongoing changes and unpredictability connected to the pandemic. Our main focus for the next two years is to look at capacity and office space as we continue to grow, completing a program evaluation, enhancing our administrative structures and exploring the possibility of a transition house in the Southeast part of the province. A transition house has been discussed for the Southeast for many years, with very few options for women and children fleeing abusive situations in our service area. Typically, the family is uprooted to be placed in a transition house in Regina or Moose Jaw, which isn't often ideal for the families, but necessary to provide safety. To receive government support and funding, the data for our region needs to support the need, which will be a lengthy process of reaching out to communities, agencies and stakeholders.

Donor engagement continues to be a priority for Envision. With the annual partnership with the Estevan radio station, *50/50 For a Cause* has proven to be a successful initiative that has provided our agency with public exposure, funds and promotion of our services. This has enabled Envision to continue to sustain the necessary programming we offer throughout the Southeast. With every growth opportunity to fill service gaps in our area there are funds needed to sustain it.

We continue to strive for collaborative relationships in all areas of our programming! The relationships we have fostered within our service area in the human services field continue to benefit the communities we have a presence in. We are extremely grateful for the working relationships with our partners that have developed over the past few years to benefit our clientele.

Overall, the pandemic brought Envision to new levels of service that were not part of our plan, but have proven to be well received by communities with the continued referrals for services. From front lawn visits by our Family Support Team last summer, providing recorded ZOOM presentations to the students in the school division and virtual counselling sessions to clients, our Staff and Board were flexible and never lost focus of our Mission and Vision.

Respectfully Submitted,
Christa Daku,
Executive Director

"The strength of the team is each individual member. The strength of each member is the team." - Phil Jackson

Assistant Executive Director Message

June 2021



Looking back on the past year, I am filled with a sense of awe and an incredible amount of pride at how Team Envision continually demonstrated their strength and willingness to do what needed to be done to ensure that our clients received the support they needed throughout the wild ride of Covid-19. The flexibility, adaptability, and dedication of our entire team never wavers. The team at Envision is definitely the Dream Team!

Our Administration team has had an incredible year of change and growth, from learning to provide support to our organization while working remotely, to the implementation of our new online client information management system. This program has been a dream

in the making for many years, and it has been amazing to see that dream come to reality, and although we will continue to have learning to do with this program as time goes on, we can already see that it will be a timesaver as we move forward with it.

At the start of this fiscal, the contract support workers in our Family Support team had a temporary lay-off while the province completely shut down to allow time for the Ministry of Health to prepare for worst case scenarios. During the layoff, the support workers took advantage of the down time to increase their skills by taking advantage of a variety of online training opportunities. The FS Admin team continued working and connecting with families by phone to ensure we were able to offer some support during this time. Our program is unique in the Southeast, and we were thrilled to see many families thriving and connecting due to the forced time spent together. Our support workers were anxious to get back to work, and our program was back up and running in the summer with a new set of safety procedures, and kits to help them safely connect with families outdoors. This team continuously works tirelessly and think outside the box to support families that need a helping hand.

Our Outreach programming as we knew it, came to an abrupt halt when Covid-19 hit, as our Educators were no longer allowed to provide presentations in person. This was a golden opportunity for our team to develop virtual presentations and design methods to connect with youth in different ways. We have continued utilizing our website and social media, and expanded some of the ways we use our website for online presentation storage that teachers can access for their students. In addition, a staff section has been created for storing some of our staff educational presentations, etc.

During the early spring of 2021, we embarked on a renovation journey for both our Estevan and Weyburn offices, in addition to the relocation of our Oxbow office. It was certainly a very busy time, but the results have been so worth it! We now have space for all of our staff to work comfortably, along with a little bit of room to grow as well.

Overall, this past year has been truly remarkable. As always, I am beyond proud of our team, and remain extremely grateful to lead and work alongside so many amazing people who are passionate about their work. I would like to thank our amazing Board of Directors as well as our remarkable Employees, your hard work and ongoing dedication to Envision truly make this organization the amazing place that it is!

*Respectfully Submitted,
Lynda Rideout,
Assistant Executive Director*

"Dream with ambition, lead with conviction, and see yourself in a way that others might not see you, simply because they've never seen it before." - VP Kamala Harris

Resource Development Report

June 2021

In 2020, Envision Counselling saw needs in the community that were exposed during this time and responded – by finding ways to improve our services and deliver our programming at a time when Mental Health wellness and non-profit solutions were getting attention and additional support funding.

When opportunities arose to make our clients' experience with our Family Support Workers more meaningful, we applied for grants to assist with remote connections. When we saw how isolation was impacting our senior population, we developed a new counselling program specifically for that demographic. Later in the year we came up with creative ways to fund organizational improvements which had been on the wish list for many years.



Highlights of the year:

May 2020 – Granted funding for senior programming: *Bridging the Distance*. Piloted for one year through Emergency Funding and United Way, and have since transitioned to CIF funding.

November 2020 – Granted Emergency Funding for a new data management system. Envision Counselling record keeping had been built on an array of complex Excel spreadsheets, for 25 years, risking security and creating additional labour for administration staff. Through Emergency Support Funding, we were able to show that the pandemic revealed additional vulnerabilities to our Case Management spreadsheets, due to so many virtual appointments and remote working arrangements. Pandemic adaptations justified our applications for funding, which were successful to enable the software purchase and installation of this costly program. With the new Caseworks program, all confidential records are now secure and efficiently located for each counsellor.

January 2021 – Awarded Safer and Stronger grant to create new office space in Estevan and Weyburn. Once again, due to funding opportunities that allowed for more office space for program expansion, we advocated for renovations that offered long term improvements to both the owned building in Weyburn and the rented space in Estevan. These improvements allow for more staff to work confidentially in our building, to provide the best experience possible for our clients.

During the Strategic Planning meetings, the board requested we diversify funding models beyond our current strategies. Moving forward, we will continue with our fundraiser, community sponsorships, donor engagement, and a close relationship with our Outreach department to promote all Envision Counselling activities. The greater the awareness of our programming, and of the impacts that we make in Southeast Saskatchewan, the easier it becomes to encourage donations and sponsorships.

I believe we can say that Resource Development thrived in the past year due to the dedication of all staff members to continue to deliver on our mission in Southeast Saskatchewan.

Respectfully Submitted,
Tania Hlohovsky Andrist,
Development Director

Chairperson Report

June 2021



Throughout another challenging year Envision has responded and adapted to meet the needs of our Southeast communities. Not only did our Management and Staff continue to navigate the Covid-19 restrictions to keep everyone safe, they also found new ways to reach out during a time when people needed even more help. We are in a strong position to see our communities through this difficult time with an eye to the future and the role Envision will play.

Our Board continued to meet virtually this year with the exception of an in-person strategic planning session in November. We miss the in-person interaction as many do right now and have had to say goodbye to some members and welcome to others from a distance. This was a particularly difficult year for our Board with the passing of a current member, Bill Holiday, and

the passing of a former member, Jay Pierson. Their service to Envision was valued and continues to inspire us as we move forward.

One Board Member, Brian Pilloud, has completed six years of board service and is retiring this year. He served on various committees and as former Treasurer, Vice-Chair and Chair, his guidance will be missed! Two other Board Members, Sheila Szakacs and Daralee Kittleson, have resigned from the Board due to other commitments, we wish them well and thank them for their contributions. Our Board decided to fill these spots with three new Board Members and invited Brent VanDeSype from Weyburn, Sean Purdue from Weyburn and Geraldine Watkins from Kisbey to join the board. Welcome to our new members, we look forward to getting to know you better and hopefully meeting in person this year. I also want to extend a thank you to our Board Members for their time and engagement while experiencing the challenges that this year presented.

Our Strategic Planning session this year was a highlight for our Board. We were able to meet in Estevan to chart Envision's future course. This year's plan focusses on five main areas to keep our organization strong: Programs, Administrative Systems, Management, Financial Resources, and Governance. New and of note regarding our Programming is a strategic action to explore the opportunity for a Transition House in SE Sask. Envision's Mission, Vision and Values are our guiding principles for goal setting and decision making. More about our Strategic Plan can be found in an appendix to this Annual Report.

Although income in some areas decreased due to Covid-19 related reasons new financial opportunities became available allowing us to purchase iPads for remote services and to make some much-needed renovations to our offices. We also were able to raise funds through holding our annual *50/50 for a Cause* fundraiser with the radio station in Estevan.

A big thank you once again to our key funders (Ministry of Social Service and Ministry of Justice) as well as donors throughout the region. We are grateful to work closely with the ministries and to have their support. The ever-growing need for services and programs in our area could not be met without the generosity of individuals and funders supporting us.

On a personal note, I am inspired by the ability of our Management and Staff to flex and respond to changes with a 'can do' attitude that ultimately seeks to serve the needs of our community. Southeast Saskatchewan is better for it and I feel honoured to be part of this organization.

Respectfully Submitted,
Tana Cugnet,
Chairperson

Treasurer Report

June 2021

This past year has been one for the history books with the pandemic, the increased necessity of service and the requirement to serve more people remotely. The organization runs nine separate programs and as the demand and cost to provide services has grown and within four programs we ran a deficit. In the end the variance was an overall surplus of 7.5%.

Government programs such as the Canadian Employment Wage Subsidy (CEWS), Canadian Rent Subsidy (CRS), and the 10% Temporary Wage Subsidy (TWS) all contributed 11.1% of total income to our organization. We also were able to see a savings in areas such as mileage, accommodations, and conference costs due to remote contact has also saved our organization 36% of the annual staff costs budget for staff costs. These savings and extra subsidies assisted us in covering the increased costs incurred in providing services.

Over the past year above our operating costs, we have invested in a software program for staff, cyber security insurance and safeguards, a consultant for strategic planning and some renovations to the offices to increase capacity and serviceability.

All in all, this has been a year to remember! One of the cornerstones of our success in the financial operations is that we continue to have excellent relationships with our core funders such as the Ministry of Justice and the Ministry of Social Services and the United Way. We are grateful for our donors, sponsors and benefactors who have supported us during this unprecedented pandemic and for the community support we continue to receive.

Another cornerstone to success is our Staff. We appreciate and depend on the Management, Bookkeeper, Development Director (formerly Resource Development Coordinator) and all other staff that source new grant and revenue streams, ensure efficient use of resources and make the success of our organization a priority. They should be commended for their hard work and dedication.

Thank you for making this all possible.

Respectfully Submitted,
Anne Favreau,
Treasurer/Financial Committee Chair



(Financial Committee members include Anne Favreau (Chair), Jane Howard, Lana Perrault)

Nominating Committee Report

June 2021

The Nominating Committee's Mission is to actively recruit new board members and to plan for the succession of retiring board members. The committee works towards composing a diverse board with necessary skills to serve the organization.

At last years AGM we said goodbye to Garth Mryglod and Angela Burgess and welcomed Sheila Szakacs to the Board. In the fall of 2020 a valuable member of our board, Bill Holliday, passed away and we welcomed two new members, Jane Howard and Roberta Derosier. The Chair Report includes this year's outgoing and incoming members.

This year our committee discussed steps that we can take to create and maintain a diverse board with representation from multiple areas in the Southeast. We reached out to Indigenous Bands in the Southeast area with a letter inviting them to learn more about our organization and for their members to join our Board. We advertised for new board members on our social media and created press releases to try and reach the rural areas as well as our main centres. In addition to these steps, we also discussed ways that we can improve processes and documents like our application form to create a fair and unbiased application process.

Another change to our Board structure that will impact succession planning is the Boards decision to extend Board Member terms to four consecutive two-year terms so members can serve for eight years instead of six. The Board Chair position was also extended to a two-year term.

Our committee meetings were all held via ZOOM this year which allowed for Board Members from more rural areas to join the meeting without travelling. In the past meetings were held in person in Estevan or Weyburn and although we look forward to seeing each other in person at these meetings in the future, we also now see the benefit of utilizing technology to make it possible for members from more remote areas to be part of our Board as well.

We look forward to working together in 2021/2022 to continue assessing our Board's needs and improving our processes for Board recruitment and retention.

Respectfully Submitted,
Tana Cugnet,
Nominating Committee Chair



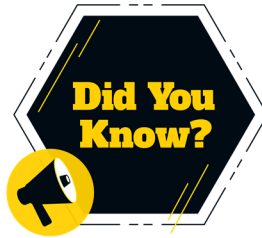
(Nominating Committee members include Tana Cugnet (Chair), Aimee Haralson, Brian Pilloud, Roberta Derosier.)

Statistics Overview 2020 - 2021



CLIENT & PRESENTATION REACH ACROSS THE SOUTHEAST

The area outlined in **ORANGE** represents Envision's geographical area which spans **28,700 square kilometers** with a total population in excess of **52,000 individuals**.



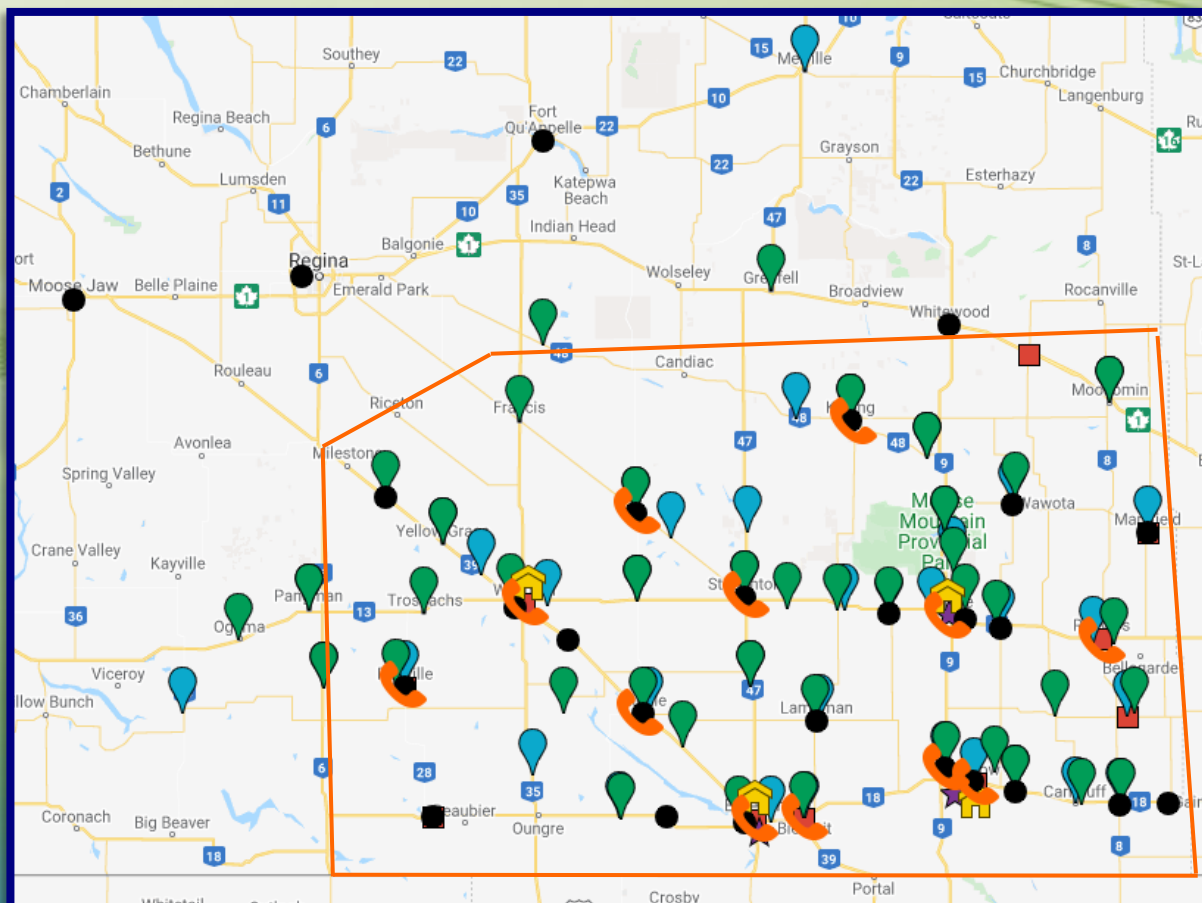
ENVISION OFFICE STAFF DROVE A TOTAL OF **62,237** KILOMETERS IN 2020-2021.



Legend

	Children Exposed to Violence Program	40
	Family Intervention Program	272
	Interpersonal Violence and Abuse Program	263
	Bridging the Distance Program	32
	Family Support Program	194
	Presentations (<i>Online Views Nov 2020-April 2021</i>)	237
	Office Locations	4

Total



“CLIENT TESTIMONIALS”



“My counsellor creates such a safe and warm place. Feeling secure is so important and Jolene makes her space feel like you are at a friend’s place sharing a cup of tea and spilling your guts, only my counsellor is one better, she gives you tools to help yourself and she is amazing at what she does!”

– Counselling Client



“I have never felt safe to talk about anything till I took a chance and found my counsellor. Thank you for all that you do!”

– Counselling Client



“After the birth of my first son I found myself deep in the depths of post-partum depression and I knew I needed help. I reached out to Envision in hopes of finding my saving grace and I can honestly say without a shadow of a doubt that their programs and the exceptional people who work there saved my life.”

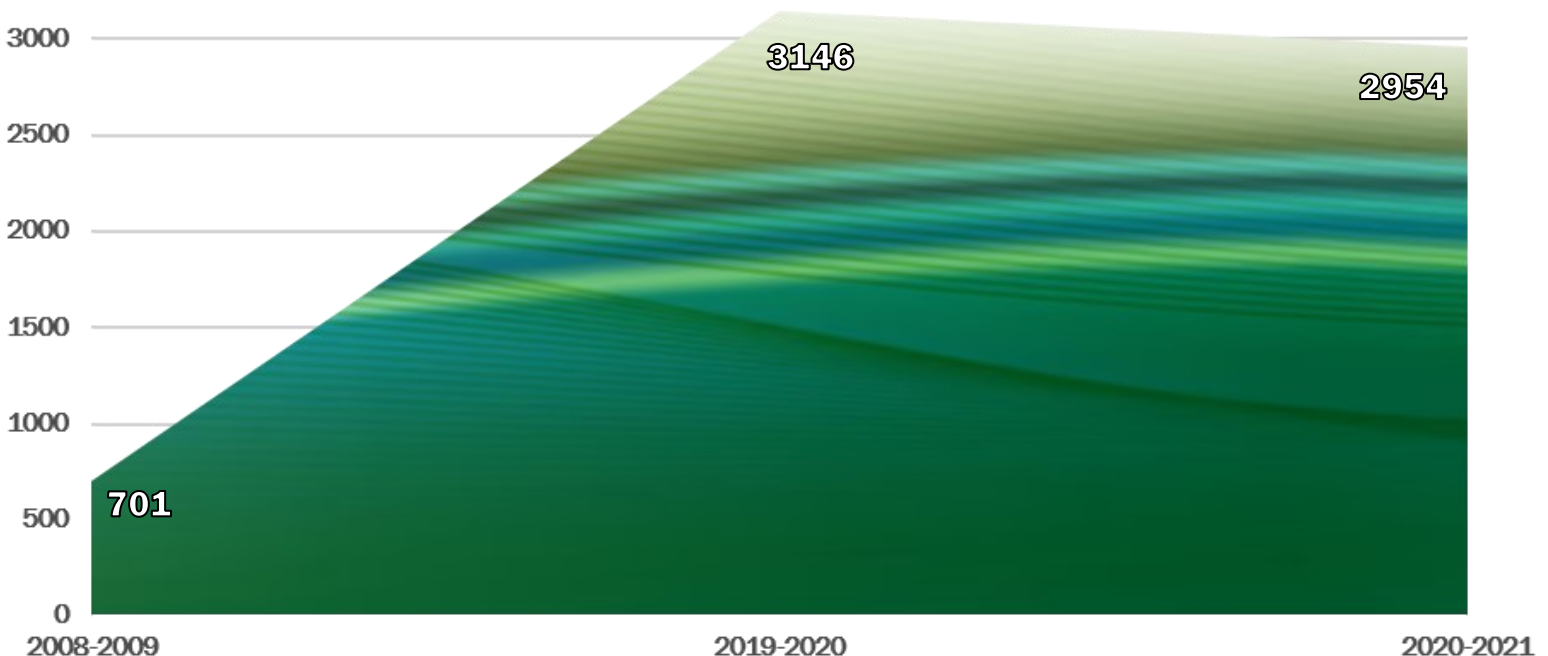
– Counselling Client



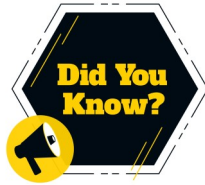
“I knew that I was in good hands and felt welcomed without even stepping in the door. I am eternally grateful to have Envision in our community and for everything they have done for not only me but for my family and I cannot thank them enough.”

– Counselling Client

COUNSELLING SESSIONS COMPARISON



INTERPERSONAL VIOLENCE & ABUSE PROGRAM STATISTICS



- 87%** OF OUR IVA CLIENTS IDENTIFY AS FEMALE.
- 16%** OF CLIENTS ARE BETWEEN 26-35 YEARS OF AGE.
- 11%** OF CLIENTS ARE UNDER 18 YEARS OF AGE.



IVA CASELOAD COMPARISON - PREVIOUS YEAR

2019–2020	2020–2021	DIFFERENCE
2257	1881	16% -

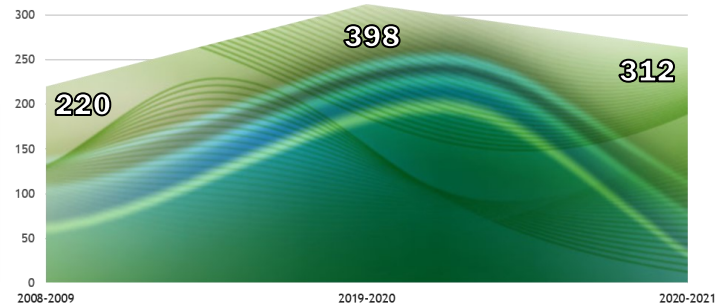
SASKATCHEWAN STATISTICS

Sexual assault is nearly **3.5x higher** & more violent for **Indigenous women** than non-Indigenous women & girls.

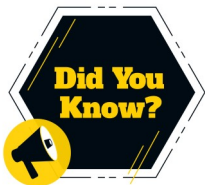
2SLGBTQ+ persons experience **rates of violence** almost **50% greater** than those identifying as heterosexual.

Source: www.sasssk.ca

IVA REFERRALS COMPARISON



FAMILY INTERVENTION PROGRAM STATISTICS



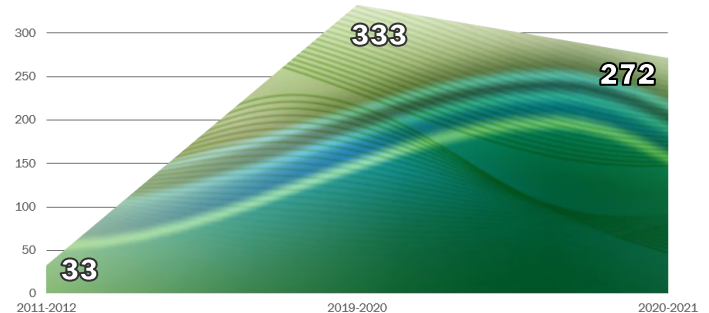
41% OF FIP CLIENTS SEEK SUPPORT FOR RELATIONSHIP BREAKDOWN (EX: COUPLES COUNSELLING, SEPARATION/DIVORCE.)

25% SEEK SUPPORT FOR CHILD/ADOLESCENT BEHAVIOUR.

FIP CASELOAD COMPARISON - PREVIOUS YEAR

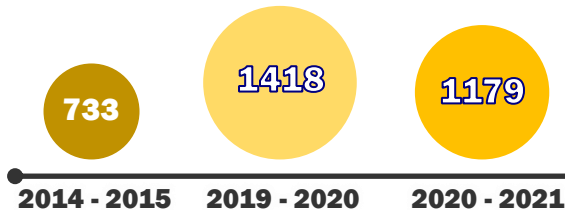
2019–2020	2020–2021	DIFFERENCE
1595	1531	4% -

FIP REFERRALS COMPARISON (PROGRAM BEGAN DECEMBER 2011)

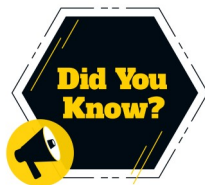


FIP NUMBER OF FAMILY MEMBERS

NOTE: # of family members was not recorded prior to 2014-2015.



CHILDREN EXPOSED TO VIOLENCE PROGRAM STATISTICS

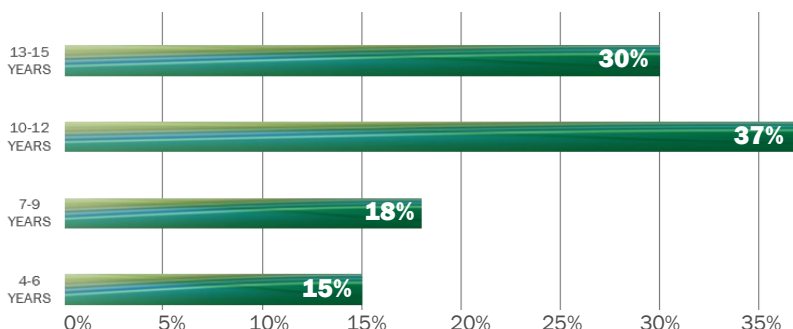


78% OF CEV CLIENTS SEEK SUPPORT FOR FAMILY VIOLENCE RELATED ISSUES.

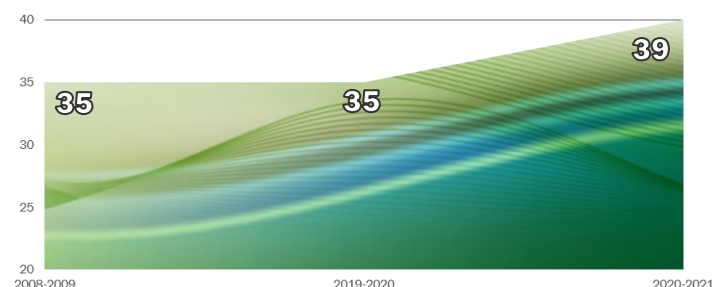
CEV CASELOAD COMPARISON - PREVIOUS YEAR

2019–2020	2020–2021	DIFFERENCE
385	398	3% +

CEV AGE OF CLIENTS



CEV REFERRALS COMPARISON



WALK-IN COUNSELLING STATISTICS

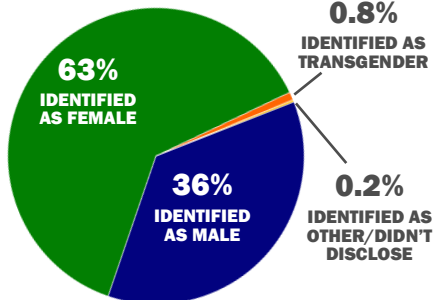
(BEGAN MAY 2019)

Did You Know?

- ESTEVAN, WEYBURN & OXBOW LOCATIONS.
- **15,217 KMS** TRAVELLED IN THE 2020-2021 FISCAL YEAR.
- **897** COUNSELLING SESSIONS WERE OFFERED & **445** SESSIONS WERE COMPLETED.
- WALK-IN OPERATED AT **50% CAPACITY** WHICH IS **UP 20%** FROM THE FIRST YEAR.

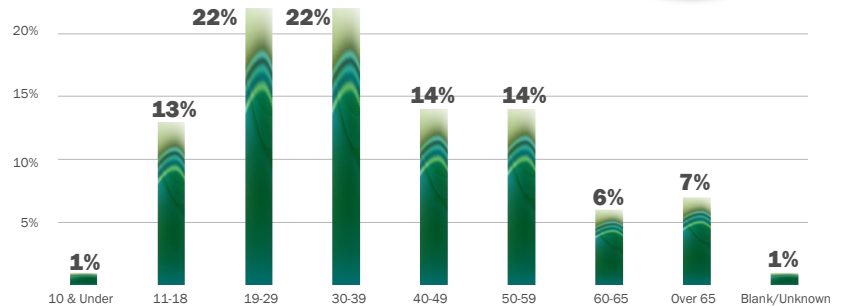
53% of clients said they would've done nothing or were unsure what they'd have done without Walk-In.

CLIENT GENDER



Drop-in. Let's TALK.

CLIENT AGE



FEE FOR SERVICE COUNSELLING STATISTICS

(BEGAN APRIL 2019)

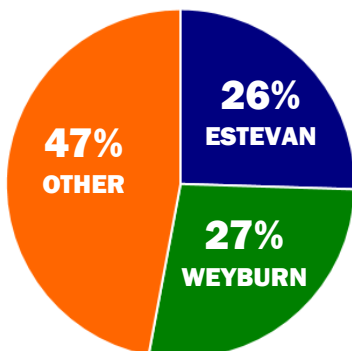
Did You Know?

THERE WERE **122** TOTAL SESSIONS FOR THE 2020-2021 FISCAL YEAR.

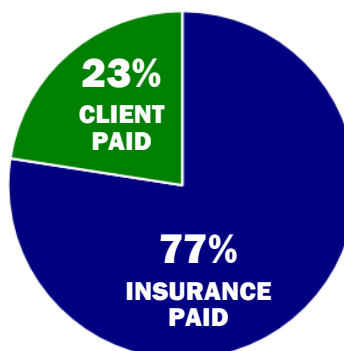
SESSION COMPARISON - PREVIOUS YEAR

2019-2020	2020-2021	DIFFERENCE
122	143	17% +

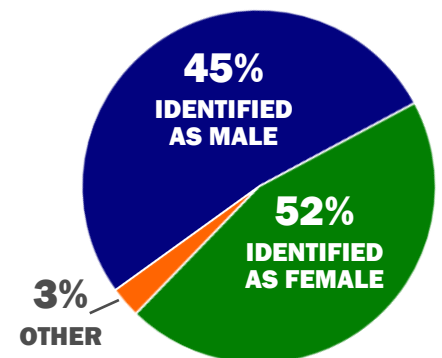
CLIENT LOCATION



FEES



CLIENT GENDER



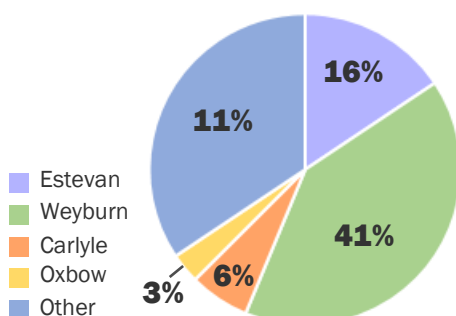
BRIDGING THE DISTANCE STATISTICS

(BEGAN MAY 2020)

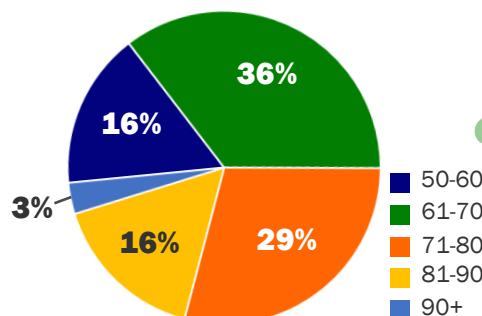
Did You Know?

THERE WERE **177** SESSIONS WITH SENIORS DURING THE COVID-19 PANDEMIC.

CLIENT LOCATION

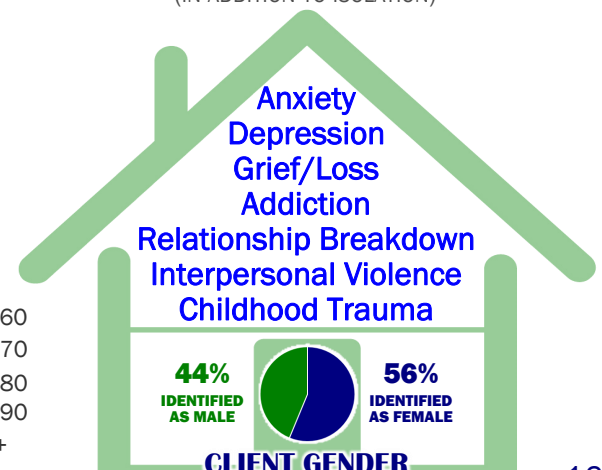


CLIENT AGE

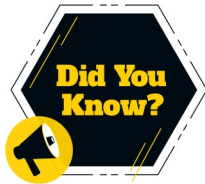


SECONDARY PRESENTING ISSUES

(IN ADDITION TO ISOLATION)



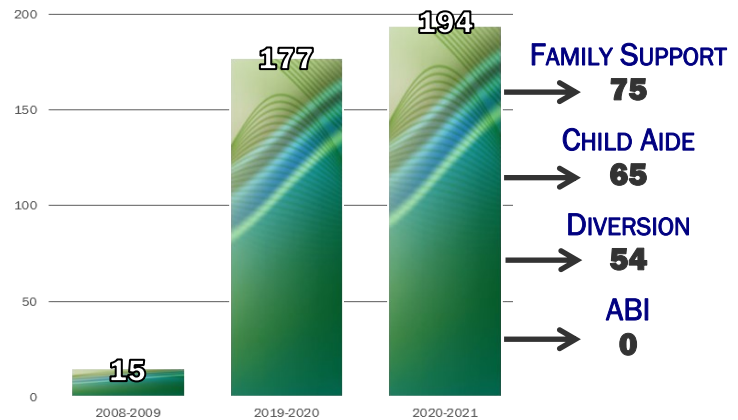
FAMILY SUPPORT PROGRAM STATISTICS



FSP STAFF DROVE A TOTAL OF **133,079** KILOMETERS IN THE 2020-2021 FISCAL YEAR.



NUMBER OF CONTRACTS



CONTRACT HOURS



111

8525

13887

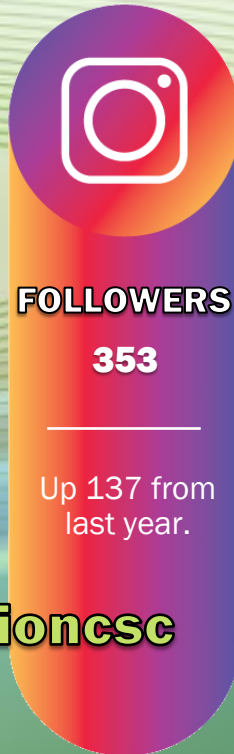
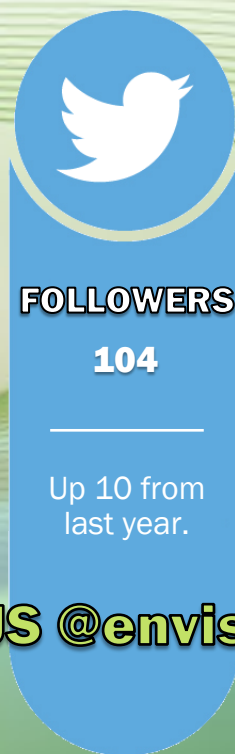
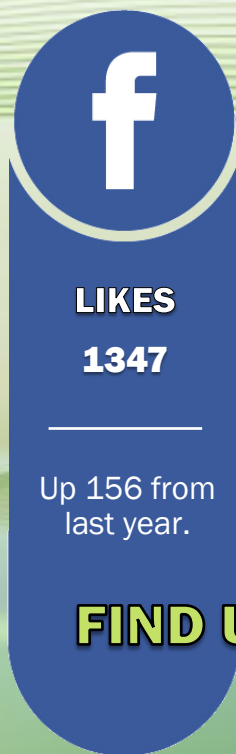
2008 - 2009

2019 - 2020

2020 - 2021

SOCIAL MEDIA STATS

FACEBOOK | TWITTER | INSTAGRAM | WEBSITE



FIND US @envisioncsc



ENVISION NEWS HIGHLIGHTS

2020 - 2021

COVID-19 (2020-2021)

The global pandemic caused by **COVID-19** presented some serious obstacles for Envision Counselling during the last fiscal year. In the midst of all the chaos, however, Envision was still able to continue offering their services virtually throughout the Southeast. The year provided great insight and growth to the organization as protocols continually needed to be adapted to meet the ever changing community guidelines.



Bridging the Distance Program Announced (May 2020)

Bridging the Distance is a confidential telephone support program originally designed for those 55+. The project came about as a way to assist vulnerable groups with the negative effects of the pandemic. The project experienced considerable growth and the target audience has been expanded since its inception to include people living with disabilities and housebound individuals.

Feeling Alone?



International Women's Day (Mar. 2021)

International Women's Day happens every year on March 8. this Day provides an opportunity to reinforce the belief that everyone has a role to play in building a more gender-balanced world. The theme was **#ChooseToChallenge** and Envision Counselling participated in a social media campaign to highlight local women in to raise awareness of the different ways people can challenge inequality.



ROAM Project (2020-2021)

The **ROAM** project needed to adapt in its second year of providing prevention programming throughout the Southeast. With Envision's Outreach Educators unable to physically present in classrooms, the program went virtual. Outreach uploaded 15 pre-recorded presentations to the Envision website in order to maintain the outcomes of the project and stay connected with teachers and community members.



ENVISION STRATEGIC PLAN

2021 - 2023

Envision Counselling and Support Centre strives to be an organization that works toward building stronger and healthier communities in the Southeast. The below summary highlights the goals Envision has set to continue this work over the next three years.



Our Mission: We will encourage and support healthy choices in individuals families and communities by offering innovative programming, diverse counselling and support.

Our Vision: We envision being an inclusive leader, providing professional facilities and staff that deliver innovative and diverse programming to all individuals in the communities in Southeast Saskatchewan.

Guiding Values:

Respectful
Caring
Inclusivity

Trustworthy
Adaptable
Ethical

Community
Wellness
Excellence

STRATEGIC PRIORITIES

Programs

- Continued expansion to meet the needs in the community, reflecting on Envision's MISSION and VISION
- Developing healthy individuals and healthy communities.

Administrative Systems

- Increased efficiencies through technology
- Increased security of data

Management

- Enhanced community relations, partnerships and collaborations
- Leadership in the sector
- Positive working environment
- Retention of staff.

Financial Resources

- Sustainable long term funding
- Additional funding partnerships
- Donors and funders seek out Envision to provide programming

Governance

- Updated VISION statement
- Reaching the maturity level in the non profit life cycle



WITH HEAVY HEARTS IN MEMORIAM

In Memory...



Bill Holliday

September 29, 2020

Envision Counselling and Support Centre would like to acknowledge the contribution of our Board Member, Bill Holliday, who recently passed away.

He continually inspired us to be of service to our communities and to look after one another.

His brilliant mind and sense of humour around the table will be greatly missed.

-Board of Directors and Envision Staff

In Memory...



Jay Pierson

March 5, 2021

Envision Counselling and Support Centre would like to acknowledge the collaborative approach Constable Jay Pierson had regarding our clients and the impact he had on our organization as a whole.

He brought wisdom, humour and a strength based approach to Envision's future direction while being a member of our Board of Directors

-Board of Directors and Envision Staff

Sometimes
you will never
know the true
value of a
moment until
it becomes a
memory





Envision is a non-profit, community-based organization governed by a volunteer Board of Directors from Southeast Saskatchewan.

Envision helps individuals, families and couples embrace healthy choices to feel empowered, by providing therapeutic counselling, support, in-home services, groups, workshops and education.

Estevan Office	Weyburn Office	Carlyle Office	Oxbow Office
Box 511	120-3 rd Street S	Box 1017	Box 511
Estevan, SK, S4A 2A5	Weyburn, SK, S4H 2C2	Carlyle, SK, S0C 0R0	Estevan, SK, S4A 2A5
P: 306-637-4004	P: 306-842-8821	P: 306-453-2405	P: 306-483-5555
F: 306-634-4229	F: 306-842-8815	F: 306-453-2407	F: 306-634-4229
info@envisioncounsellingcentre.com			

We do not subscribe to call display. Collect calls accepted.

Exploring your Options. Supporting your Decisions.

Envision receives funding from the Ministry of Justice, Ministry of Social Services, United Way of Estevan, United Way Regina and the community.

Donations from private groups, organizations, corporations or individuals are gratefully accepted to assist Envision in serving communities in Southeast Saskatchewan.



Member Agency

www.envisioncounsellingcentre.com